



**Issaquah School District #411
Board Minutes – December 12, 2024**

UNOFFICIAL

Work Study - 4:00 p.m.

The Board met for a work session on Bond Discussion and State Funding for Districts and Legislative Priorities. Directors Harlan Gallinger, Matt Coyne, Marnie Maraldo, Sydne Mullings and A.J. Taylor along with Superintendent Tow-Yick and other members of the ISD administration were present. The session ended at 5:56 p.m.

Call to Order and Pledge of Allegiance – 6:07 p.m.

Board Director Harlan Gallinger called the December 12, 2024 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 6:07 p.m. Present along with Director Gallinger, were Board Directors Matt Coyne, Marnie Maraldo, Sydne Mullings and A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Annual Board Reorganization – 6:08 p.m.

In accordance with state law, (RCW 28A.330.010) and consistent with Board Policy (OGP-12), the Board must elect a board president annually or upon seating of new board members. Upon adoption of policy governance, the Board eliminated the position of vice president. The Superintendent will preside over the election process until a board president for the coming year is elected.

Superintendent Tow-Yick declared the nominations for Board President open. Director Mullings nominated Director Maraldo. Superintendent Tow-Yick asked three times if there were any nominations. There were no other nominations. A roll call vote was taken and Director Maraldo was elected unanimously to be the Board President.

Director Maraldo assumed the gavel at 6:11 p.m. for the remainder of the meeting.

The Board identified their Student Representative Liaison. Board Director Coyne agreed to fulfill this responsibility along with Director Mullings.

The Board identified their Directors to organize the Leadership Meeting with City elected officials. Board Directors Maraldo and Gallinger agreed to this responsibility.

The Board identified Director Coyne as the Representative to the Financial Analysis Core Team (FACT). Director Coyne volunteered to continue in this role and there were no objections.

Director Maraldo asked the Board for nominations for Legislative Representative. Director Gallinger nominated Director Taylor. Director Maraldo asked three times if there were any nominations. There were no other nominations. A roll call vote was taken and Director Taylor was elected unanimously to be the Legislative Representative.



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The Board identified their Federal Relations Network (FRN) representative. Director Maraldo agreed to continue as the Board's FRN representative.

Public Comment – 6:15 p.m.

- None

Approval of Consent Agenda – 6:16 p.m.

Board Director Mullings moved the consent agenda be approved as presented.

Director Taylor seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Presented for information only the Budget Status Reports for August 2024, as presented;
2. Approved for payment General vouchers 443677 through 444097 in the total amount of \$2,368,333.37; Capital Projects 443790 vouchers through 444109 in the total amount of \$1,763,386.52; ASB vouchers 443807 through 444149 in the total amount of \$ 140,678.86; TVF vouchers 444150 through 444150 in the total amount of \$17,358.00; Payroll vouchers 192397 through 192475 in the total amount of \$4,266,079.82; Electronic Transfer – Payroll in the total amount of \$26,798,650.82; Electronic Transfer – Dept. of Rev in the total amount of \$7,713.87; Electronic Transfer – GF AP in the total amount of \$14,706.83; Electronic Transfer – CFP AP in the total amount of \$13.50; Electronic Transfer – ASB AP in the total amount of \$300.00; as presented;
3. Adopted Resolution 1230, authorizing the removal of old uncollectable receivables, as presented;
4. Adopted Resolution 1231, authorizing the Board to declare an emergency as necessary due to wind storm damage during the region's "bomb cyclone" on November 19, 2024, as presented;
5. Adopted Resolution 1232 – Interlocal Agreement Between Clover Park Technical College and Issaquah School District with regard to vocational educational services, as presented;
6. Approved the minutes for the November 14, 2024 regular board meeting and the amended minutes for the September 19, 2024 regular board meeting, as presented;
7. Approve the following gifts/donations: 1) \$16,092.12 has been donated to Sunny Hills Elementary by the Sunny Hills PTA, 2) \$7,500 has been donated to the Skyline High School Girls Basketball team by the Skyline Boosters, 3) \$16,867.40 has been donated to Pacific Cascade Middle School ASB by the Pacific Cascade Middle School PTSA, 4) \$6,256.34 has been donated to Pine Lake Middle School by the Pine Lake Middle School PTSA, as presented.
8. Approved the Certificated Employee Contracts (2024 - 25), as presented; *
9. Approved the Certificated Employee Resignations/Retirements/Terminations (2024 - 25), as presented; *
10. Approved the Certificated Employee Leaves of Absence (2024 - 25), as presented; *
11. Approved the Supplemental Contracts/Employment Agreements Co-Curricular and Additional Assignments, as presented; *
12. Approved the Supplemental Contracts/Employment Agreements Co-Curricular Sports and Activities, as presented; *
13. Approved the Classified New Employee Contracts (2024 – 25), as presented; *



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14. Approved the Classified Employee Resignations/Retirements/Terminations (2024 - 25), as presented. *

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:16 p.m.

The Bond power point presentation was updated.

Report out on the WSSDA Annual Conference – 6:17 p.m.

On November 21-23, Board Members Maraldo and Gallinger attended the Annual WSSDA Conference in Spokane, WA. They gave a report on the conference for the public. The ISD Board once again received a Board of Distinction award.

Works in Progress – 6:22 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Debrief of Windstorm and Power Outages – 6:29 p.m.

The Administration shared reflections and a presentation on the windstorm and power outages that impacted our ISD schools and community.

Bond Next Steps Discussion – 6:58 p.m.

The Board and Administration held a discussion on the next steps for the bond and contingency plans. Martin Turney, Chief of Finance and Operations and Tom Mullins, Director of Capital Projects presented a reduced package that concentrated on safety and security for all school sites and addressing capacity building through an expansion of Liberty High School and the construction of the new high school, stressing no increase to the tax rate.

Public Comment:

- Kelly Munn, IHS feeder pattern

Resolution 1233 – Bond Resolution – 8:38 p.m.

Director Mullings moved the Board adopt Resolution 1233 providing the form of the ballot proposition and specifying certain other details concerning submission to the qualified electors of the District at a special election to be held therein on Feb 11, 2025, of a proposition for the issuance of general obligation bonds in the aggregate principal amount of \$231,600,000. These bonds will provide funds to construct, equip, and make certain capital improvements to facilities of the District.

Director Taylor seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.

Public Comment - None



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Pro/Con Statement Committee Appointment for the Ballot Propositions – 8:50 p.m.
Director Gallinger moved the Board appoint the following individuals, Kevin Nichols, Peter O’Donoghue to the Pro Committee and Daniel Sreebny to the Con Committee for Resolution 1233 General Obligation Bond, as presented.

Director Taylor amended the motion to include Dana Rundle to the Pro committee.
Director Coyne seconded. Director Mullings abstained. Amendment passed with 1 abstention.
The Board and Administration held a discussion prior to the vote.

Public Comment - None

Adoption of the School Improvement Plans - 9:02 p.m.
Director Mullings moved the Board approve the 2024 - 2025 School Improvement Plan (SIP) for each ISD School, as presented.

Director Taylor seconded the motion and the motion passed unanimously.

Public Comment - None

Secondary Schools – November 19, 2024

Beaver Lake Middle
Cougar Mountain Middle
Issaquah Middle
Maywood Middle
Pacific Cascade Middle
Pine Lake Middle
Echo Glen School
Gibson Ek High
Issaquah High
Liberty High
Skyline High

Elementary Schools – December 3, 2024

Apollo Elementary
Briarwood Elementary
Cascade Ridge Elementary
Cedar Trails Elementary
Challenger Elementary
Clark Elementary
Cougar Ridge Elementary
Creekside Elementary
Discovery Elementary
Endeavour Elementary
Grand Ridge Elementary
Issaquah Valley Elementary
Maple Hills Elementary



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Newcastle Elementary
Sunny Hills Elementary
Sunset Elementary

Advancing Inclusive Education – 9:16 p.m.

Dr. Sharine Carver, Executive Director of Special Education presented an update on Advancing Inclusive Education.

Monitoring Report Operational Expectation Learning Environment (OE-12) – 9:40 p.m.
Director Mullings moved the Board accept the monitoring report for OE-12 Learning Environment, as presented.

Director Taylor seconded the motion and the motion passed unanimously.
Student advisory vote – no students were present to vote.
The Board and Administration held a discussion prior to the vote.

Public Comment:

- Leah Karpenko, IHS teacher

Budget Development Guidelines – 9:57 p.m.

Martin Turney, Chief of Finance and Operations presented the 2025-26 Budget Guidelines for review. The Board had an opportunity to offer feedback. The 2025-26 Budget Guidelines will be presented during the January 16, 2025 board meeting.

Legislative Matters – 10:18 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 10:20 p.m.

This is a standing opportunity for the Board to share announcements and correspondence.

The Board reported the following correspondence since the last meeting:

- | | |
|---------------|-------------------------------------|
| • C. Pelgrum | Re: Test Retake Policy |
| • R. Heilman | Re: Learning Styles |
| • L. Sarma | Re: Natural Disaster – Bomb Cyclone |
| • M. Vickers | Re: Natural Disaster – Bomb Cyclone |
| • C. Irlandez | Re: Natural Disaster – Bomb Cyclone |
| • Student | Re: Finals Schedule Change |
| • C. Mills | Re: Teacher Gender Distribution |
| • L. Karpenko | Re: Co-Teaching |



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Calendar and Future Agenda Items – 10:20 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

Director Mullings moved the Board hold a Joint Engagement Meeting between the Issaquah School District and the Issaquah City Council on March 31, 2025 at 6:00 p.m., at a location to be decided.

Director Taylor seconded the motion and the motion passed unanimously.

Director Mullings moved the Board approve conducting the Superintendent's evaluation on May 1, 2025, and June 4, 2025, from 6:00 pm to 9:00 pm on each day at a location to be decided.

Director Taylor seconded the motion and the motion passed unanimously.

Director Mullings moved the Board approve changing the June 12, 2025, board meeting to June 10, 2025, beginning at 6:00 p.m. with a 5:00 p.m. work study.

Director Taylor seconded the motion and the motion passed unanimously. The date was changed due to the high school graduation date conflicting with the original June 12 meeting date.

Director Mullings moved the Board approve the 2024-25 monitoring calendar as presented.

Director Taylor seconded the motion and the motion passed unanimously.

Director Gallinger moved the Board hold a Town Hall to discuss the bond and contingency plans on Thursday, January 23, 2025 from 7:00 PM to 8:30 PM in the Boardroom with a hybrid option.

Director Taylor seconded the motion and the motion passed unanimously.

Adjournment: 10:31 p.m.