



**Issaquah School District #411
Board Minutes – October 24, 2024**

UNOFFICIAL

Call to Order – 5:03 p.m.

Board President Harlan Gallinger called the October 24, 2024 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center, 5150 220th Avenue SE, Issaquah, WA at 5:03 p.m. Present along with Dr. Gallinger were Board Directors Matt Coyne, Marnie Maraldo, Sydne Mullings, A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators. The Board immediately moved into Executive Session.

Executive Session - 5:04 p.m.

The Board went into an Executive Session pursuant to RCW 42.30.110 related to pending litigation and pursuant to RCW 42.30.140 related to collective bargaining. Along with the Board, Superintendent Tow-Yick, Martin Turney, Chief of Finance and Operations, and legal counsel were present. This session ended at 5:59. Executive Sessions are not open to the public and no action was taken.

Call to Order – 6:05 p.m.

Board President Harlan Gallinger called the October 24, 2024 meeting back into regular session in the boardroom of the Administration Service Center, 5150 220th Avenue SE, Issaquah, WA at 6:05 p.m. Present along with Dr. Gallinger were Board Directors Matt Coyne, Marnie Maraldo, Sydne Mullings, A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Substance Abuse Prevention Month Proclamation – 6:06 p.m.

The Issaquah School Board proclaimed that October 2024 is Substance Abuse Prevention Month. Kiana, student, read the proclamation supported by Anvesha and Elise. The ISD students were joined by Board Director and Executive Director of Influence the Choice, Marnie Maraldo, along with Laurelle Graves, Vice Chair of Influence the Choice. The proclamation encouraged all families, students, administrators, teachers and staff to join in promoting healthy choices by youth.

Public Comment – 6:10 p.m.

- Mike Thomas Re: Middle School Culture
- Jessica Johnson Re: Middle School Culture
- Cortney Eldridge Re: Middle School Culture
- Elizabeth Elliott Re: Middle School Culture
- Layal Elias Re: Middle School Culture
- Echo Peacock Re: Middle School Culture
- Elaine Re: Middle School Culture
- Jana Jiwani Re: Middle School Culture
- Peter Mitchell Re: Middle School Culture



**Issaquah School District #411
Board Minutes – October 24, 2024**

UNOFFICIAL

Approval of Consent Agenda – 6:30 p.m.

Director Maraldo moved the consent agenda be approved as presented.

Director Mullings seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Approved the minutes for the October 10, 2024 regular board meeting and the October 10, 2024 special board executive session, as presented;
2. Adopted Resolution No. 1228 to approve the transfer of funds from the Capital Projects Fund to the General Fund to cover expenditures for the technology levy, as presented;
3. Approve the following gifts/donations: 1) \$5,465 has been donated to the Skyline High School Girls Soccer team by the Skyline Boosters, 2) \$7,725 has been donated to the Skyline High School Girls Basketball team by the Skyline Boosters, as presented;
4. Approved the Certificated Employee Contracts (2024-25), as presented; *
5. Approved the Certificated Employee Resignations/Retirements/Terminations (2024-25), as presented; *
6. Approved the Certificated Employee Leaves of Absence (2024-25), as presented; *
7. Approved the Supplemental Contracts/Employment Agreements, as presented; *
8. Approved the Classified New Employee Contracts (2024-2025), as presented; *
9. Approved the Classified Employee Resignations/Retirements/Terminations (2024-2025), as presented; *
10. Approved the agreement reached with the Service Employees International Union, 925 (SEIU), Issaquah School District Paraprofessionals. September 1, 2024 through August 31, 2027, as presented.

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:31 p.m.

No changes to the agenda, however a PowerPoint under the Board Policy update was added as a result of the listening session at Skyline High School on October 22, 2024.

Works in Progress – 6:32 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Bond Update – 6:36 p.m.

Mr. Martin Turney, Chief of Finance and Operations, provided the Board with a bond update.

Capital Projects update - 6:37 p.m.

Mr. Tom Mullins, Director of Capital Projects, presented an update on the 2018 Critical Repairs Levy projects, 2022 Critical Repairs Levy project and additional projects.

Monitoring Report - Operational Expectation Facilities (OE-13) – 6:41p.m.

Director Maraldo moved the Board accept the internal annual monitoring report for OE-13 Facilities, as presented. Director Mullings seconded the motion and the motion passed unanimously.

- Aditi M. and Havah A. shared their student reports from Liberty High and Gibson Ek.
- Student advisory vote: 7 voted yes, OE-13 received a unanimous vote.



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Board Minutes – October 24, 2024**

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The Board, Administration and students held a discussion prior to the vote.

Public Comment
none

Monitoring Report - Operational Expectation 15 Technology (OE-15) – 7:17 p.m.
Director Maraldo moved the Board accept the internal annual monitoring report for OE-15 Technology, as presented. Director Mullings seconded the motion and the motion passed unanimously.

- Student Representative Naomi W. shared her student report from Issaquah High.
- Student advisory vote: 6 voted yes, OE-15 received a unanimous vote (one student left the meeting).

The Board and Administration held a discussion prior to the vote.

Public Comment
none

Board Policy Update - Operational Expectation 14 Instructional Program (OE-14) Third Read – 8:19 p.m.

The Board continued a discussion on OE-14 with policy reviews, reflections, and revisions. There will be a fourth read at the November 14 board meeting.

Public Comment

- | | |
|----------------------|-----------------------------|
| • Kristie Bennett | Re: Listening Session/OE-14 |
| • Ami Williams | Re: Listening Session/OE-14 |
| • Gretel Von Bargaen | Re: Listening Session/OE-14 |
| • Spenser Phelan | Re: Listening Session/OE-14 |
| • Courtney Bede | Re: Listening Session/OE-14 |
| • Gwen Lloyd | Re: Listening Session/OE-14 |

School Year Calendars – 9:52 p.m.

Director Maraldo moved the Board accept the School Year Calendars for 2026 – 27, as presented. Director Mullings seconded the motion and the motion passed, with a no vote from Dr. Gallinger.

The Board and Administration held a discussion prior to the vote.

Public Comment:

- Kristie Bennett Re: Three years of school calendars

Director Maraldo moved the Board accept the School Year Calendars for 2027- 28, as presented. Director Mullings seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.



Issaquah School District #411
Board Minutes – October 24, 2024

UNOFFICIAL

Director Maraldo moved the Board accept the School Year Calendars for 2028 – 29, as presented. Director Mullings seconded the motion. After discussion, Director Maraldo withdrew the motion.

Legislative Matters – 10:26 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 10:28 p.m.

This is a standing opportunity for the Board to share announcements and correspondence.

The Board reported the following correspondence since the last meeting:

- K. Stephens Re: Transportation Communication
- L. Ishmael Re: Athletics
- G. Von Bargaen Re: OE-14
- S. Phelan Re: OE-14
- M. Santos Re: OE-14
- Q. Ye Re: OE-14
- IMS PTSA Board Re: Student Behavior
- Issaquah PTSA Council Re: Student Behavior
- S. Nagari Re: OE-14
- K. Yang Re: OE-14
- K. Bennett Re: OE-14
- S. Mundru Re: OE-14
- I. Tham Re: OE-14
- H. Chapman Re: OE-14
- C. Zeng Re: OE-14
- D. Nelson Re: Bond
- IMS PTSA Board Re: School Boundary
- C. Jones Re: OE-14
- B. Wu Re: OE-14
- G. Konapala Re: OE-14
- S. Sudha Re: OE-14
- R. Mamadgi Re: OE-14
- M. Petersen Re: OE-14
- C. Boas Re: OE-14
- B. Elmieh Re: OE-14
- R. Hassan Re: HIB
- K. Sakthikumar Re: OE-14
- S. Enns Re: Dress Code
- J. Friedman Re: Student Behavior
- S. Anderson Re: OE-14



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This list reflects correspondence sent to individual Board members since the last board meeting:

- V. Hahn Re: Student Behavior
- R. Koz Re: Public comment
- Issaquah PTSA Council Re: Bond
- A. Schapiro Re: Inclusion

Calendar and Future Agenda Items – 10:29 p.m.

No topics for future board meeting agendas as well scheduled special meetings and work sessions were discussed.

Adjournment:

10:29 p.m.