



**Issaquah School District #411  
Board Minutes – October 10, 2024**

**UNOFFICIAL**

**Executive Session – 4:05 p.m.**

The Board went into Executive Session to discuss current and protentional litigation pursuant to RCW 42.30.110 (1)(i). In addition to the Board, Superintendent Tow-Yick and legal counsel were present.

Executive Sessions are not open to the public and no board action was taken. This meeting concluded at 4:51 p.m.

**Work Study- 5:00 p.m.**

The Board met for a work session on Student Belonging and Operational Expectations OE-2, Treatment of People. Directors Harlan Gallinger, Matt Coyne, Marnie Maraldo, Sydne Mullings and A.J. Taylor along with Superintendent Tow-Yick and other members of the ISD administration were present. The session ended at 6:10 p.m.

**Call to Order and Pledge of Allegiance – 6:19 p.m.**

Board Director Harlan Gallinger called the October 10, 2024 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 6:19 p.m. Present along with Director Gallinger, were Board Directors Matt Coyne, Marnie Maraldo, Sydne Mullings, AJ Taylor, Superintendent Heather Tow-Yick and ISD Administrators.

The pledge of allegiance was recited.

*Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.*

**Public Comment – 6:19 p.m.**

- |                  |                              |
|------------------|------------------------------|
| • G. Von Bargaen | Re: IB Program               |
| • M. Peterson    | Re: IB Program               |
| • C. Krueger     | Re: IB Program               |
| • N. Alwarid     | Re: District Comms inequity  |
| • E. Badarain    | Re: District Comms inequity  |
| • A. Shapiro     | Re: Inclusive environment    |
| • K. Shrag       | Re: District Comms inequity  |
| • D. Kernish     | Re: Professional development |

**Approval of Consent Agenda – 6:38 p.m.**

**Director Marnie Maraldo moved the consent agenda be approved as presented.**

Director Matt Coyne seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Approved the following Coherent Governance Policy Updates: Governance Culture – GC-12 Student Representatives; Operational Expectation – OE-1 Global Operational



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- Expectation; Operational Expectation – OE-2 Treatment of People; Operational Expectation – OE-3 Personnel Administration; Operational Expectation – OE-11 Discipline; Operational Expectation – OE-12 Learning Environment; Operational Expectation – OE-15 Technology; Results – R-2 Academics; Results – R-3 Civic Engagement, as presented;
2. Accepted the Articulation Agreement with Renton Technical College to grant college credit to Issaquah School District students, as presented;
  3. Presented for information only the Budget Status Report for July 2024, as presented;
  4. Approved for payment General vouchers 442382 through 442858 in the total amount of \$9,770,586.34; Capital Projects vouchers 442459 through 442864 in the total amount of \$1,240,264.44; ASB vouchers 442475 through 442887 in the total amount of \$138,193.03; Payroll vouchers 192213 through 192296 in the total amount of \$4,163,243.61; Electronic Transfer – Payroll in the total amount of \$21,675,127.01; Electronic Transfer – Dept. of Rev in the total amount of \$21,753.86; Electronic Transfer – GF AP in the total amount of \$24,451.46; Electronic CPF AP in the total amount of \$13.50; Electronic Transfer – ASB AP in the total amount of \$297.72
  5. Adopted Resolution 1227 authorizing the Superintendent to enter into an Interlocal Agreement with King County to provide services related to enforcement and processing of infractions issues through the use of school bus safety cameras, as presented;
  6. Approved the BLMS Fire Alarm Change Order #1 from Brink Electric in the amount of \$24,574.92 plus \$2,506.64 WSST for a total of \$27,081.56, as presented;
  7. Approve the following gifts/donations: 1) \$7,920 has been donated to Cascade Ridge Elementary by the Cascade Ridge Elementary PTSA, as presented;
  8. Approved the minutes for the September 26, 2024, regular board meeting and the October 1, 2024 Executive Session Special Meeting, as presented;
  9. Approved the Certificated Employee Contracts (2024-25), as presented; \*
  10. Approved the Certificated Employee Resignations/Retirements/Terminations (2024-25), as presented; \*
  11. Approved the Supplemental Contracts/Employment Agreements, as presented; \*
  12. Approved the Classified New Employee Contracts (2024-2025), as presented; \*
  13. Approved the Classified Employee Resignations/Retirements/Terminations (2024-2025), as presented; \*

\* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

**Establishment of the Agenda – 6:38 p.m.**

No Changes

**Works in Progress – 6:39 p.m.**

Superintendent Tow-Yick updated the Board on various projects and events around the District.

**Student Belonging and Diversity of Community Discussion – 6:45 p.m.**

The Board discussed Student Belonging and Diversity in the ISD Community. This discussion started in a work study prior to the Board Meeting.



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Public input

- A. Shapiro Re: Proactive interactions

**Director Maraldo moved we approve a board committee with a focus on student belonging and diversity of community; as presented.**

Director Matt Coyne seconded the motion and the motion passed unanimously.

**Director Maraldo moved we create a subcommittee of the board to draft a charge for the board committee that is focusing on student belonging and diversity of community; as presented.**

Director Matt Coyne seconded the motion and the motion passed unanimously.

*Director Gallinger left the meeting/went onto Zoom at 7:16 p.m.*

**Sustainability Policy Introduction – 7:28 p.m.**

Anne Moore, former School Board Director joined ISD students from the Sustainability Committee to introduce the Sustainability Policy.

**Bond Update – 7:51 p.m.**

Martin Turney, Chief of Finance and Operations, provided the Board with a bond update.

**Secondary Innovation – 7:58 p.m.**

Julia Bamba, Principal on Special Assignment, presented an update on Secondary Innovation and Career Preparation followed by a discussion.

**OE - 2 Treatment of People – 8:15 p.m.**

**Director Maraldo moved the Board accept the monitoring report for OE - 2: Treatment of People, as presented.**

Director Mullings seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.

*Director Gallinger returned to the meeting in person at 8:22 p.m.*

**Board Policy Update – Second Read – 8:31 p.m.**

**Director Maraldo moved the Board accept the monitoring report for OE – 10: Structure of Schools, as presented.**

Director Mullings seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.

**Legislative Matters – 8:35 p.m.**

Director Taylor brought forward items regarding legislation as it pertains to education.

- Director Taylor will meet with Representative Callan on October 11, 2024



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- Director Gallinger stated that WSSDA is asking school boards for their top legislative priorities
- Director Gallinger met with the Eastside Human Services Forum
- Director Maraldo stated there are many changes to the WACs regarding the highly capable program

**Announcements and Correspondence – 8:37 p.m.**

This is a standing opportunity for the Board to share announcements and correspondence.

The Board reported the following correspondence since the last meeting:

- B. Lukoff Re: Student walk-out
- S. Kearl Re: IB / AP Programs
- M. Santos Re: IB / AP Programs
- C. Shafer Re: IB / AP Programs
- A. Seas Re: New Highschool
- L. Heiberg Re: IB / AP Programs
- M. Ye Re: IB / AP Programs
- V. Yang Re: IB / AP Programs
- Y. Qiu Re: IB / AP Programs
- L. Liu Re: IB / AP Programs
- J. Zeng Re: IB / AP Programs
- R. Chen Re: IB / AP Programs
- J. Wang Re: IB / AP Programs
- W. Sun Re: IB / AP Programs
- Parents at SHS Re: IB / AP Programs
- J. Zheng Re: IB / AP Programs
- Mavis Re: IB / AP Programs
- M. Wang Re: IB / AP Programs
- Y. Jin Re: IB / AP Programs
- L. Li Re: IB / AP Programs
- K. Ye Re: IB / AP Programs
- Leah Re: IB / AP Programs
- W. Wang Re: IB / AP Programs
- Q. Gu Re: IB / AP Programs
- J. Zhou Re: IB / AP Programs
- Z. Wang Re: IB / AP Programs
- I. Zhang Re: IB / AP Programs
- J. Gannon Re: Student walk-out
- V. Zhao Re: IB / AP Programs
- J. Shen Re: IB / AP Programs
- M. Yang Re: IB / AP Programs
- P. Liu Re: IB / AP Programs
- L. Wang Re: IB / AP Programs
- H. Wax Re: Student walk-out
- J. Wallier Re: Student walk-out



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- D. Alatorre Re: Student walk-out
- R. Gilboa Re: Student walk-out
- K. Cavallo Re: Student walk-out
- S. Berges Re: Student walk-out
- A. R. Koresh Re: Student walk-out
- D. Levin Re: Student walk-out
- A. Friedman Re: Student walk-out
- A. Lvova Re: Student walk-out
- D. Bernstein Re: Student walk-out
- D. Heller Re: Student walk-out
- M. Zborovskiy Re: Student walk-out
- N. Bitton Re: Student walk-out
- S. Greenstein Re: Student walk-out
- R. Roth Re: Student walk-out
- D. Bachman Re: Student walk-out
- M. Gilboa Re: Student walk-out
- A. Schoenfeld Re: Student walk-out
- D. Wahl Re: Student walk-out
- M. Menenberg Re: Student walk-out
- B. Wolfe Re: Student walk-out
- E. Menes Re: Student walk-out
- M. Schichwarg Re: Student walk-out
- H. Rezin Re: Student walk-out
- R. Schoenfeld Re: Student walk-out
- I. Wagner Re: Student walk-out
- B. Roberts Re: Student walk-out
- A. Shafique Re: Student walk-out
- S. Tarshi Re: ISD District comms inequity
- Nala Re: ISD District comms inequity
- A. Saifan Re: ISD District comms inequity
- As. Saifan Re: ISD District comms inequity
- S. Duke Re: ISD District comms inequity
- S. Lala Re: ISD District comms inequity
- D. Qannan Re: ISD District comms inequity
- N. Malik Re: ISD District comms inequity
- I. Saifan Re: ISD District comms inequity
- A. Hassan Re: ISD District comms inequity
- C. Haynes Re: ISD District comms inequity
- F. Abbasi Re: ISD District comms inequity
- N. Nabawi Re: ISD District comms inequity
- Moulay Re: ISD District comms inequity
- A. Hye Re: ISD District comms inequity
- T. Hollenbeck Re: ISD District comms inequity
- Saneya Re: ISD District comms inequity



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- N. Al Re: ISD District comms inequity
- H. Hashmi Re: ISD District comms inequity
- U. Sargam Re: ISD District comms inequity
- S. Kiran Re: ISD District comms inequity
- A. Emad Re: ISD District comms inequity
- A. Shafique Re: ISD District comms inequity
- S. Tarshi Re: ISD District comms inequity
- Nada A. Re: ISD District comms inequity
- S. Kiran Re: ISD District comms inequity
- A. Hyee Re: ISD District comms inequity
- T. Hollenbeck Re: ISD District comms inequity
- A. Jamil Re: ISD District comms inequity
- F. Hashmi Re: ISD District comms inequity
- B. Hintz Re: ISD District comms inequity
- H. Abdelnaby Re: ISD District comms inequity
- S. Sarfaraz Re: ISD District comms inequity
- R. Amin Re: ISD District comms inequity
- V. Skantze Re: ISD District comms inequity
- J. Nakamura Re: ISD District comms inequity
- G. Elwy Re: ISD District comms inequity
- J. Flores Re: ISD District comms inequity
- M. El Boudadi Re: ISD District comms inequity
- A. Mokhtar Re: ISD District comms inequity
- S. Khan Re: ISD District comms inequity
- S. Etzioni Re: ISD District comms inequity
- R. Omar Re: ISD District comms inequity
- N. He Re: ISD District comms inequity
- A. Baioumy Re: ISD District comms inequity
- R. Boehler Re: Student walk-out
- E. Boehler Re: Student walk-out
- S. Boehler Re: Student walk-out
- L. O'Neil Re: Student walk-out
- N. Hasbini Re: ISD District comms inequity
- Y. Yasser Re: ISD District comms inequity
- E. Johnston Re: ISD District comms inequity
- M. Sghir Re: ISD District comms inequity
- A. Ghorl Re: ISD District comms inequity
- N. Shah Re: ISD District comms inequity
- S. Syed Re: ISD District comms inequity
- A. Alvi Re: ISD District comms inequity
- M. Kraitem Re: ISD District comms inequity
- R. Rabbo Re: ISD District comms inequity
- M. Kramam Re: ISD District comms inequity
- N. Khan Re: ISD District comms inequity



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- A. Ismail Re: ISD District comms inequity
- W. Ghoria Re: Student walk-out
- M. Kraitem Re: Student walk-out
- M Karam Re: Student walk-out
- J. Zhenhua Re: IB / AP Programs
- R. Salama Re: ISD District comms inequity
- E. Sobhy Re: Student walk-out
- E. Klein Re: Student walk-out
- R. Elmusharaf Re: ISD District comms inequity
- F. Zheng Re: IB / AP Programs
- Z. Shaikh Re: ISD District comms inequity
- D. Kernish Re: Student walk-out
- IMS PTSA Board Re: OE-11
- ISD Concerned Community Members Re: ISD District comms inequity

The following are correspondence received by individual Board members:

- M. Barrett Re: Discriminatory language
- A. Schapiro Re: Student walk-out
- A. Shapiro Re: Resources - Antisemitism
- T. Shanaman Re: Bond endorsement
- M. Rathbone/WSSDA Re: Students Annual Conference
- ISD Concerned Community members Re: ISD District comms inequity

**Calendar and Future Agenda Items – 8:38 p.m.**

The Board also reviewed and identified topics for future board meeting agendas as well scheduled - special meetings and work sessions.

October 22, 2024, 6:30 p.m. - 7:30 p.m. Board Listening Session at Skyline High School in the library

February 2- 4, 2025, NSBA Advocacy Institute- Directors Gallinger, Maraldo and Taylor are interested in attending

Winter Board Retreat - March 3 and 4, 2025 at the ISD Administration Building

**Adjournment: 8:52 p.m.**