

# Safety & Security Update

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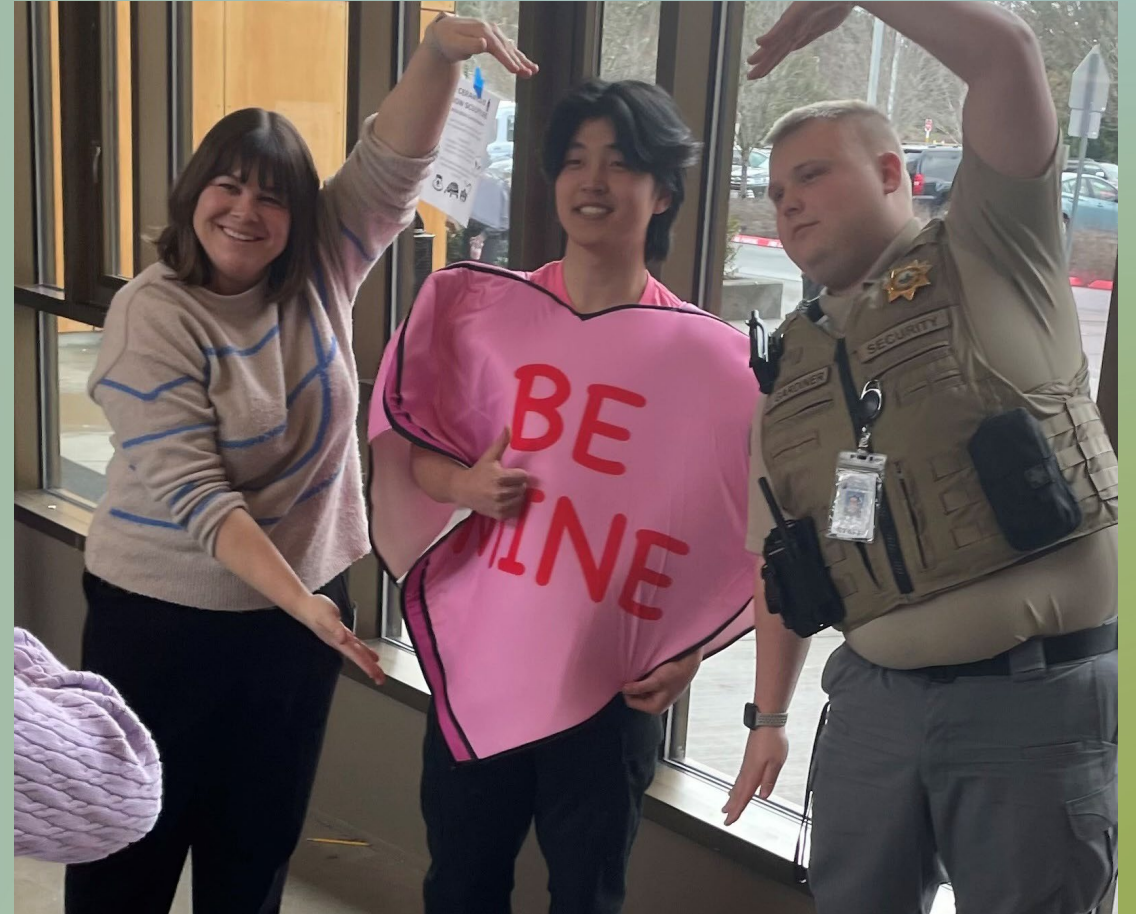
ISSAQUAH  
SCHOOL DISTRICT 411

# Purpose

- Update the Board on current Safety and Security Department practices and be available for questions.

# Security Officers are assigned to the following buildings:

- Beaver Lake Middle School
- Cougar Mountain Middle School
- Issaquah Middle School
- Maywood Middle School
- Liberty High School
- Issaquah High School
- Skyline High School
- District Lead Security Officer –  
Manages special assignments and  
assists at all buildings within the  
District





# Officer Training

- AED, First Aid, Narcan, Safe Care, CPR, Stop the Bleed.
- Each Officer carries a Medical “Go Bag” that includes Tourniquets, Medical supplies and bandages
- Each new Officer attends our own advanced Field Training Program of at least 5-7 days, which exceeds the State requirement of three days
- Security Director and Officers attend summer conferences to stay current on best practices and regional District trends
- ISD is a member and collaborates with our local PSESD 121 for training and meetings
- Security Department holds at a minimum, Quarterly training and unit meetings and round table discussions

# Partnerships

- Partnerships unlock additional resources and intelligence
  - Local Law Enforcement
    - Bellevue Police, Issaquah Police, Newcastle Police, Sammamish Police and King County Sherriff's Office
  - Fire Departments
    - Bellevue Fire Department, Eastside Fire & Rescue, Renton Fire Department
  - FBI and DEA



# Current Safety & Security Projects

- Training Nursing staff and Security team on “advanced” stop the bleed techniques
- Installing “Stop the Bleed” kits at all district buildings
- Upgrades to all district Fire department knock boxes (New access cards and keys)
- Law Enforcement emergency access
- Traffic safety awareness program for Back-to-school (yard signs)



# Projects & training

- Completed district emergency radio upgrades for emergency radios and building radios.
  - Installation of additional repeaters to ensure radio coverage throughout district
- Training with Federal agencies : DEA & FBI
- Training with local Law Enforcement Agencies – King County Sheriffs Office



# Reporting a Concern

## Harassment, Intimidation and Bullying Tip

There are three key indicators that help school administrators determine if an incident violates **regulation 3207P**.

1. **Repeated** - Is the behavior ongoing or taking place over a period of time?
2. **Intentional** - Is the behavior targeted at an individual or group of students?
3. **Power imbalance** - Does the individual have influence over other students? Are they in a position of influence/leadership?

*It is important to note, that an incident is not required to have all of these characteristics in order to constitute a HIB violation, if you are unsure you should always report anyway and let your school administrator decide.*

As examples, the following are scenarios that would violate **regulation 3207P**.

- **Harassment** - A student is making racist comments to me in math class, and won't stop even though I have asked them to. This has been going on for three weeks.
- **Bullying** - Someone told all of my friends to stop talking to me and keeps spreading rumors about me. They said that the only way they will stop the rumors is if I send inappropriate pictures of myself to them.
- **Intimidation** - Every day at lunch someone steals something from my lunch and says if I tell anyone they are going to beat me up. You are now afraid to attend school.

**SUBMIT A HARASSMENT, BULLYING OR  
INTIMIDATION REPORT HERE**

## Safety Concern Tip

Safety is the number one priority in all Issaquah School District schools. Each reported safety tip will be sent to the appropriate district personnel and building principal.

**If you or someone you know is in immediate danger please contact 911.**

Our SafeSchools safety alert system allows users to easily report tips on items such as:

- Drugs
- Suicidal thoughts
- Weapon on campus
- Threat to campus and/or person
- Vandalism
- Fighting
- Crime
- or any other safety issue\*

Tips can be submitted via the button below by website submission form, email or text message. Every tip submitted to SafeSchools Alert is logged and sent to district administrators.

*\*Please note that this is not a comprehensive list of safety issues. If you feel your or someone's safety is in danger, even if the reason is not listed above, please report the issue using the button below or call 911.*

**SUBMIT A SAFETY CONCERN TIP HERE**





Questions?



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