



OE-2 Treatment of People

Policy Type: Operational Expectation

The Board values the engagement of its students and families and believes that students, parents and the general community should feel welcomed and be treated with courtesy whenever they are interacting with the District and its employees. Both students and parents should be kept informed of district policies that relate to their rights within the educational system.

The Superintendent shall maintain an organizational culture that treats parents, students and community members with respect, dignity and courtesy, and shall maintain a learning environment that is safe, welcoming, and conducive to effective learning.

The Superintendent will:

- 2.1 Assure a climate that is characterized by support and encouragement.
- 2.2 Provide an open and responsive environment that encourages parent involvement.
- 2.3 Maintain an organizational culture that is consistent with the following values:
 - a. consideration for all opinions, with a respectful response
 - b. reasonable inclusion of people in decisions that affect them
 - c. open and honest communication in all written and interpersonal interaction
 - d. focus on common achievement of the Board's **Results** policies.
- 2.4 Inform students and their parents or guardians of anticipated changes to the educational program that will significantly impact the educational pathways available to students.
- 2.5 Adequately monitor and control student access to and utilization of electronically distributed information.
- 2.6 Provide a process for the effective handling of complaints.
- 2.7 Inform students and parents of their appeal rights.
- 2.8 Protect students who have voiced grievances from retaliation within the school environment.

The Superintendent will not:

- 2.9 Tolerate any behaviors, actions or attitudes by adults who have contact with students that hinder the academic performance or the well-being of students.
- 2.10 Permit any form of illegal discrimination.
- 2.11 Use methods of managing information, including student information, that fail to protect confidentiality or protect against improper access.
- 2.12 Collect and store information for which there is no educational purpose.
- 2.13 Permit the administration of corporal punishment.

December 14, 2005 – Adoption of Policy Governance
December 12, 2019 – Revised
April 22, 2021 – Revised
July 11, 2024 – Converted to Coherent Governance
September xx, 2024 - Revised

Monitoring Method - Internal report
Monitoring Frequency - Annually