

## ANNUAL SUMMATIVE EVALUATION of the Superintendent

The Board's Policy B/SL-5 #8 provides that:

By July 1 of each year, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected during the year from the monitoring of *Ends* and *Executive Limitations* policies. The Board will prepare a written evaluation document.

**The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored *Ends* and *Executive Limitations* policies during the year, and to draw conclusions on that basis.**

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<u>Executive Limitation Policy:</u>	<u>Date Monitored:</u>	<u>Board Disposition:</u>
EL-1 (Internal) Global Executive Constraint	November 9, 2023	In compliance, on consent
EL-2 Treatment of People	February 8, 2024	In compliance
EL-3 Personnel Administration	October 26, 2023	In compliance, on consent
EL-4 Financial Planning and Budgeting	August 24, 2023	In compliance, on consent
EL-5 (Internal) Actual Financial Condition & Activities - 2022 (Delayed monitoring due to Accountability Audit)	March 14, 2024	In compliance
EL-5 (External) Financial Condition - 2022 (Delayed monitoring due to Accountability Audit)	March 14, 2024	In compliance with exceptions as noted
EL-6 Asset Protection	September 28, 2023	In compliance, on consent
EL-7 Emergency Superintendent Succession	September 14, 2023	In compliance, on consent
EL-8 Communication/Support to Board	September 14, 2023	In compliance
EL-9 Annual Report to Public	December 6, 2023	In compliance, on consent
EL-10 Structure of Schools	February 8, 2024	In compliance
EL-11 Student Discipline	November 9, 2023	In compliance with exceptions as noted
EL-12 Learning Environment	April 25, 2024	In compliance with exceptions as noted
EL-13 Facilities	October 26, 2023	In compliance with exceptions as noted
EL-14 Instructional Program	October 12, 2023	In compliance with exceptions as noted
EL-15 Technology	September 28, 2023	In compliance

EL-16 Equity	March 14, 2024	In compliance with exceptions as noted
<b><u>Ends Policies:</u></b>	<b><u>Date Monitored:</u></b>	<b><u>Board Disposition:</u></b>
E-1 Mission Statement	June 13, 2024	Will be monitored on June 13, 2024
E-2 Academics and Foundations	February 8, 2024	Meets reasonable progress
E-3 Civic Engagement	May 9, 2024	In compliance
E-4 Life Management and Personal Awareness	May 23, 2024 June 27, 2024	Tabled until June 27, 2024

Based upon the Board’s prior acceptance of these reports and the on-going monitoring of the organization’s and the Superintendent’s performance during the preceding year, the Board reaches the following conclusions relative to Superintendent performance:

*The Board is satisfied with Ms. Tow-Yick’s leadership of the District for the academic year 2023-2024, specifically including the aforementioned performance results.*

Based upon the foregoing conclusions, the Board makes the following recommendations and decisions for the coming year:

*The Board hereby proposes to extend the Superintendent’s contract by one additional year, for a total of three years.*

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
 President of the Board

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
 Superintendent