

Teaching out of Endorsement - Tow-Yick/Hood

Action to be taken: I move the Board approve the following employees be allowed to teach specific classes/subject areas/long term leaves and/or other specific scenarios as approved by the ISD, but whom are also out of endorsement (OOE) in accordance with the Office of State Superintendent of Public Instruction (OSPI), as presented.

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**Staff Teaching a Class Out of Endorsement 23-24**

OSPI requires that the School Board approve anyone teaching out of endorsement annually. This is the most current list for school year 23-24. Several ISD staff from multiple departments have reviewed each situation and made adjustments whenever possible to provide the most accurate data we can. We have found again this year that in most cases the problem lies with a course code and not with an endorsement. Professional Educators Standards Board (PESB) maps course codes to areas of endorsement and there is still work to be done to better match course codes to areas on endorsement.

HR will attest to OSPI that the Board has taken action on this list as presented with teacher assignments and current endorsements/certifications.

**New Staff Appearing in June of 2024:**

1. Karpenko, Leah taught Algebra and had a shared planning with a spec ed colleague who created the specially designed instruction for students with IEPs and pushed into classroom instruction. OSPI is still requiring approval for this type of sophisticated scheduling when the general ed teacher is listed as the primary teacher and the special ed teacher is moving or rotating.
2. Warlick, Michelle who covered a leave for a spec ed colleague; she has an emergency sub cert.
3. Hiatt, Austen who covered a leave for a CTE colleague; he is certificated, but was not CTE endorsed at the time albeit in a CTE endorsement program at the time.
4. Lloyd, Gwen who covered a leave for a colleague in Humanities. (This course happens to require a fine art endorsement and we have asked PESB to allow this course to be taught by English and SS teachers given its content; I have not received an answer from them. Had it been done Gwen would not have popped out of endorsement.)
5. Santos, Megan who covered a leave for an English colleague; she is fully credentialed in Social Studies.

\*\*Unfortunately, these staff appeared in our data late because they covered a leave for someone in semester 2. Also, unfortunate, OSPI's system does not treat fully credentialed staff as subs when they are covering for colleagues. I will work with them to see if they can create an option for us to choose in the portal that would not cause these staff to pop out of endorsement. We are very grateful to all our teachers who sub and cover their colleagues' absences whether it is for one day or for these longer types of situations. We know our students benefit from the stability they provide.