



**Issaquah School District #411
Board Minutes – January 25, 2024**

UNOFFICIAL

Work Study – 4:00 p.m.

The Board met for a work session on Ends 2 Academics and Foundations. Board President Harlan Gallinger, Directors Matt Coyne, Sydne Mullings and A.J. Taylor along with Superintendent Tow-Yick, student representatives, Mia Richardson, Havah Alcorn, Siddarth Bassri and other members of the ISD administration were present. The session ended at 5:45 p.m. Director Maraldo was absent for the workstudy.

Call to Order and Pledge of Allegiance – 6:00 p.m.

Board President Harlan Gallinger called the January 25, 2024 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 6:00 p.m. Present along with Dr. Gallinger were Board Directors Matt Coyne, Sydne Mullings, A.J. Taylor, Superintendent Heather Tow-Yick, Student Representatives Nathan Pan and Siddarth Bassri and ISD Administrators. Director Marnie Maraldo was absent for this meeting as she is attending NSBA's Advocacy Institute in Washington, D.C.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Executive Session – 6:45 p.m.

At 6:05 p.m., Board President Gallinger, Directors Coyne, Maraldo, Mullings and Taylor went into an Executive Session related to a public employee(1)(g), (1)(i)(ii), pursuant to RCW 42.30.110(1)(g) and (i)(iii) and collective bargaining pursuant to RCW 42.30.140 (4)(a). In addition to the Board, Superintendent Tow-Yick, legal counsel and members of the Administration were present. Executive Sessions are not open to the public and no action was taken. The session ended at 6:50 p.m.

Public Comment – 7:01 p.m.

Superintendent Tow-Yick stated January is School Board Recognition Month, thanking the Board for their countless hours volunteering for the District. She also read the School Board Recognition Month proclamation signed by Governor Inslee on January 2024.

- Michelle Whitehead via Zoom Re: Student experiences related to bullying and IEP situation

Approval of Consent Agenda – 7:07 p.m.

Ms. Mullings moved the consent agenda be approved as presented.

Mr. Coyne seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Approved the Final completion of the contract work for the Holly Street ELC playground project completed by Exxel Pacific Inc. as of November 14, 2023, as presented;
2. Approved the following gifts/donations: 1) \$5,000 has been donated to Issaquah High School, as presented;
3. Approved the minutes for the January 11, 2024, regular board meeting, as presented;
4. Approved the Certificated Employee Contracts (2023-24), as presented; *
5. Approved the Certificated Employee Resignations/Retirements/Terminations (2023-24),



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- as presented; *
6. Approved the Supplemental Contracts/Employment Agreements, as presented; *
 7. Approved the Classified New Employee Contracts (2023-2024), as presented; *
 8. Approved the Classified Employee Resignations/Retirements/Terminations (2023-2024), as presented; *

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 7:07 p.m.

No Changes

Report out on the Work Study – 7:08 p.m.

Prior to the Board Meeting the Board conducted a work study relating to Ends 2 – Academics and Foundations. President Harlan Gallinger, Directors Matt Coyne, Sydne Mullings and A.J. Taylor along with Superintendent Tow-Yick, Student Representatives Mia Williamson, Havah Alcorn, Siddarth Bassri and other member of the ISD administration were present. There was discussion including Directors, the Superintendent and Students on the work study topic.

Works in Progress – 7:15 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Capital Projects and Bond Planning Update – 7:20 p.m.

Martin Turney, Chief of Finance and Operations and Tom Mullins, Director of Capital Projects presented a slide presentation on Capital Projects and Bond Planning updates.

Secondary Innovation Update – 7:31 p.m.

Julia Bamba, Principal on Special Assignment, presented an update on Secondary Innovation. No action was taken.

Bond Refunding Update – 8:03 p.m.

Moriah Banasick, Executive Director of Finance and Budget along with a representative from Piper Sandler updated the Board on the 2024 Bond Refunding.

Adoption of the School Improvement Plans (SIP) – 8:11 p.m.

Board Director Sydne moved the Board approve the 2023-2024 School Improvement Plan (SIP) for each ISD School, as presented. Director Taylor seconded the motion and the motion passed unanimously.

The SIP reports were discussed. Individual SIP reports will be posted on the ISD website. The Board also gave a report-out on these meetings.



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Cohort 1 - November 2, 2023

Apollo Elementary
Briarwood Elementary
Cougar Ridge Elementary
Maple Hills Elementary
Newcastle Elementary
Cougar Mountain Middle School
Maywood Middle School
Echo Glen Children's Center
Liberty High School

Cohort 2 - December 6, 2023

Clark Elementary
Issaquah Valley Elementary
Grand Ridge Elementary
Sunny Hills Elementary
Sunset Elementary
Issaquah Middle School
Pacific Cascade Middle School
Gibson Ek
Issaquah High School

Cohort 3 - January 17, 2024 (Zoom)-due to inclement weather

Cascade Ridge Elementary
Cedar Trails Elementary
Challenger Elementary
Creekside Elementary
Discovery Elementary
Endeavour Elementary
Beaver Lake Middle School
Pine Lake Middle School
Skyline High School

Public input

- None

Policy Update – 8:19 p.m.

The Board discussed updating the Policy Governance model to Coherent Governance framework. President Gallinger presented a summary to guide the discussion. The Board agreed to post a Request for Proposal (RFP) to begin the process of accessing facilitators (individuals or firms) to guide the revision of Issaquah School Board policies, and explore the implications of transitioning from the current Policy Governance model to the Coherent Governance framework.



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Announcements and Correspondence – 8:40 p.m.

This is a standing opportunity for the Board to share announcements and correspondence.

The Board reported the following correspondence since the last meeting:

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| • M. Fischer | Re: Sustainability research |
| • A. Moore | Re: Graduation Requirements for Class of 2028 |
| • M. Whitehead | Re: Grand Ridge Elementary |
| • T. Hintz | Re: Transportation |
| • K. Mallaji | Re: Staff Communication |

This list reflects correspondence collectively sent to the Board since the last board meeting:

Calendar and Future Agenda Items – 8:42 p.m.

The Board reviewed and identified topics for future board meeting agendas and other special calendar items, as well as schedule special meetings/work sessions.

The Board discussed resuming a tradition of having a board member speak for at the High School graduations. All members agreed to resuming this tradition with the Class of 2024.

Adjournment: 8:45 p.m.