

Teaching out of Endorsement - Tow-Yick/Hood

Action to be taken: I move the Board approve the following employees be allowed to teach specific classes/subject areas/long term leaves and/or other specific scenarios as approved by the ISD, but whom are also out of endorsement (OOE) in accordance with the Office of State Superintendent of Public Instruction (OSPI), as presented.

Staff Teaching a Class Out of Endorsement 23-24

OSPI requires that the School Board approve anyone teaching out of endorsement annually. This is the most current list for school year 23-24. Several ISD staff from multiple departments have reviewed each situation and made adjustments whenever possible to provide the most accurate data we can. We have found again this year that in most cases the problem lies with a course code and not with an endorsement. Professional Educators Standards Board (PESB) maps course codes to areas of endorsement and there is still work to be done to better match course codes to areas on endorsement.

HR will attest to OSPI that the Board has taken action on this list as presented with teacher assignments and current endorsements/certifications.

1. Kevin Christianson (BLMS) is teaching Photo Imaging and Intro to Computer Technology. He is certificated in CTE and in Elem Ed.
2. Two Speech Language Pathologists—Sarah Burd and Adrienne Parker—are not teaching anything but were assigned a course code in order to access an app. This was an error.
3. At Cougar Mountain Middle School Cheryl Burton is teaching Reading and is Eng/Lang Arts and SS endorsed. Robert Fernandez is teaching Geometry and is Elem Ed and Mid-Level Mth endorsed. Erika Monroe is teaching Alg and Geo while colleagues were out on leave and is Spec Ed and Elem Ed endorsed.
4. At Echo Glen, Lindsay Myatich was assigned a course code as a place holder. She is a Dean and not teaching. This was an error.
5. At Apollo, Lorissa Reynolds is teaching Elem Ed and is Health/Fitness-primary endorsed.
6. At Endeavour, Tori Berntsen is teaching Title/LAP. She is Social Studies and Psychology endorsed.
7. At Issaquah High, Haley Brevick is teaching Dance and is PE endorsed. Ellen Jarvinen is teaching Graphic Design 3 and is CTE, Publishing, Worksite Coordinator and Career Choices endorsed. Feng Li is subbing in Chinese and is Mid-Level Math endorsed with passing scores on the World Language Proficiency Exam.

8. At IMS, Hayley Beck is teaching Zoology and is Science and Earth Space Science endorsed. Tera Falavigna is teaching Visual Art and is Elem Ed endorsed.
9. At LHS, Annette Lin is teaching Astronomy and is MLL, Elem Ed and Science endorsed. She has also covered a French class as a sub and the course content is provided by an online learning provider who is endorsed in French.
10. At Maywood, Zaneta Ludka is teaching a World Language sampler and is MLL and Elem Ed endorsed. Chris May is teaching Reading and is English, History, Math and English/Language Arts endorsed. Robert Shipp is teaching Computer Science and PE and is Elem Ed, History primary, Mid Level Math and Mid Level Science and CTE endorsed. Steve Wessel is teaching Journalism and is Stem Tech CTE, Comp Sci, Math and Instructional Technology endorsed.
11. At PCMS, Brian Arnot is teaching Computer Literacy and is Math endorsed. Allen Batchelder is teaching Reading and is Eng/Lang Arts, Theater Arts and Social Studies endorsed. Darrel Nichols is teaching Robotics and holds a Multiple Subjects endorsement. Kristin Little is teaching Computer Programming and Literacy and is Elem Ed and Geography endorsed.
12. At PLMS, Seth Adams is teaching PE and is Social Studies, History and English Lang Arts endorsed. Elle O'Neill is teaching Read 180 and is MLL endorsed. Robert Huss is teaching Physical Science and is Elem Ed and Mid Level Math endorsed.
13. At SHS, Callan Foster has the proper endorsement for US History but it arrived after the first day of school. Bob Mulligan is teaching credit recovery for Alg II and is Math endorsed. Ryer Ulland is teaching IB Film and is Eng/Lang Arts and Social Studies endorsed.

**in some cases the ISD offers electives and choice in the middle schools that other districts do not and we find ourselves lacking a course code that won't produce an "out of endorsement" flag. There has maybe not been enough demand for PESB to address it yet.

Co-teachers who appeared out of endorsement because they were assigned to students without their co-teacher OR for whom their co-teacher was assigned students that should have been assigned to them. These Cedars reporting errors exist because we did not set the teachers up properly in Skyward. They have been addressed by marking the co-teaching fields:

- Ball, Colleen
- Bice, Debra
- Blaskie, Jacob
- Grossman, Marceline
- Nguyen, Joseph
- Sedlacek, Alexandria
- Stemshorn, Carolyn
- Tamblyn, Heather
- Malone, Kori

In the case of PE, we have to pick one course code in the middle school when two types of endorsements qualify a person to teach PE—Health and Fitness or Elem Ed. PE teachers who have either Elem Ed cert or Health/Fitness cert and are legitimately teaching PE under one of

them. The people who the other endorsement for the code we did not pick will always flag out of endorsement:

- Turnley, Katie
- Comfort, Kevin
- Goldner, Lee
- Hupp, Carlye
- Shipp, Robert

In two additional situations we have subs—one a sub PP and one a certificated ELA teacher—filling in as cert subs. The sub PP filled in before her sub cert came through OSPI; we believe this gap was three days. The other fully certificated sub (English endorsement) pops out of endorsement when she picks up long-term sub jobs that are not English because she lacks a sub cert. We will initiate an emergency cert for this staffer.