



Issaquah School District #411
Board Minutes – November 9, 2023

UNOFFICIAL

Call to Order and Pledge of Allegiance – 5:06 p.m.

Board Director Sydne Mullings called the November 9, 2023 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 5:06 p.m. Present along with Ms. Mullings were Board Directors Harlan Gallinger, Marnie Maraldo, Anne Moore, Suzanne Weaver and Superintendent Heather Tow-Yick and ISD Administrators.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Executive Session – 5:08 p.m.

At 5:08 p.m., Board President Mullings, Directors Gallinger, Maraldo, Moore and Weaver went into an Executive Session related to a public employee pursuant to RCW 42.30.110(1)(g)). In addition to the Board, Superintendent Tow-Yick and members of the Administration were present. This session was not open to the public and no action was taken. The session ended at 6:21 p.m.

Public Comment – 6:33 p.m.

- Julie Carr Re: firearm safety
- Larry White Re: hate speech
- Alicia Graham Re: hate speech

Approval of Consent Agenda – 6:43 p.m.

Ms. Moore moved the consent agenda be approved as presented.

Ms. Weaver seconded the motion and the motion passed unanimously. The consent agenda items were:

1. Adopted Resolution No. 1212 and that the 2024 Education Programs and Operations Levy be certified at \$60,551,247, as presented;
2. Approved for payment General vouchers 434884 through 435509 in the total amount of \$2,639,478.80; Capital Projects vouchers 435001 through 435519 in the total amount of \$1,515,538.23; ASB vouchers 435012 through 435553 in the total amount of 236,617.27; Payroll 191325 through 191434 in the total amount of \$ 3,954,676.21; Electronic Transfer – Payroll in the total amount of \$21,215,858.88 Electronic Transfer – Dept of Rev. in the total amount of \$7,003.89; Electronic Transfer - GF AP in the total amount of \$23,383.00; Electronic Transfer – CPF AP in the total amount of 175.06; Electronic Transfer – ASB AP in the total amount of \$ 486.62.
3. Approved the following gifts/donations: 1) \$6,000 has been donated to Cascade Ridge Elementary, 2) \$8,580.16 has been donated to the Sunny Hills Elementary, 3) \$6,000 has been donated to Liberty High School Boys Basketball program, as presented.
4. Approved the minutes for the October 26, 2023, regular board meeting, as presented; *
5. Approved the Certificated Employee Contracts (2023-23), as presented; *
6. Approved the Certificated Employee Resignations/Retirements/Terminations (2023-24), as presented; *
7. Approved the Certificated Employee Leaves of Absence (2023-24), as presented; *
8. Approved the Supplemental Contracts/Employment Agreements, as presented; *
9. Approved the Classified New Employee Contracts (2023-2024), as presented; *



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10. Approved the Classified Employee Resignations/Retirements/Terminations (2023-2024), as presented; *

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:44 p.m.

No Changes

Board Members Comments – 6:44 p.m.

Directors Suzanne Weaver and Anne Moore shared their reflections on their years of serving (collectively 29 years) the Issaquah School District as Board Members.

Works in Progress – 6:58 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Strategic Plan Update- 7:05 p.m.

Marcel Hauser, Senior Advisor and Strategy along with Lesha Engels, Executive Director of communications and strategy and Rich Mellish, Executive Director of Teaching and Learning updated the Board on the ISD Strategic Plan.

Monitoring Executive Limitation 11 (EL 11) Discipline - 7:57 p.m.

Ms. Weaver moved the Board accept the monitoring report for EL-11 Discipline.

Ms. Moore seconded the motion and the motion passed unanimously.

Student Representative, Naomi Wu, presented her report with the Board. The Board and Administration held a discussion prior to the vote.

Public Comment

- None

Legislative Matters – 8:37 p.m.

Director Gallinger brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 8:39 p.m.

This is a standing opportunity for the Board to share announcements and correspondence.

This list reflects correspondence collectively sent to the Board since the last board Meeting:

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| • Derona Uzzle | Re: Legislative Action |
| • Jon Whipple | Re: Cultural Appropriation-Halloween |
| • Cary Cronin | Re: Bus Stop |
| • Gina Montgomery & Karen Flett | Re: Sunset Elementary |
| • Michelle Whitehead | Re: Demonstration Site Application |
| • Aimee Eggink | Re: Art classes at Elementary level |
| • Stephanie Kennedy | Re: Student Parking |
| • Michelle Whitehead | Re: Washington State Salaries |



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Calendar and Future Agenda Items – 8:39 p.m.

The Board reviewed and identified topics for future board meeting agendas and other special calendar items, as well as schedule special meetings/work sessions:

Board discussion regarding the Board representative for the Financial Analysis Core Team (FACT) Committee. These meetings are scheduled for Dec. 13, 2023 (2:00 pm), March 21, 2024, and July 10, 2024 (Time TBD).

The Board discussed future conferences and supported attendance:

NSBA Annual Conference, April 5 - April 8, 2024, New Orleans, LA
ASU+GSV Summit, April 14-17, 2024, San Diego, CA
NSBA Advocacy Institute – Jan 2024

Adjournment: 8:43 p.m.