

**B/SL-5E**

**ANNUAL SUMMATIVE EVALUATION of the Superintendent**

The Board's Policy B/SL-5 #8 provides that:

By July 1 of each year, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected during the year from the monitoring of *Ends* and *Executive Limitations* policies. The Board will prepare a written evaluation document.

**The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored *Ends* and *Executive Limitations* policies during the year, and to draw conclusions on that basis.**

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| <u>Executive Limitation Policy:</u>          | <u>Date Monitored:</u>                             | <u>Board Disposition:</u>  |
|--|--|--|
| EL-1 (Internal) Global Executive Constraint  | February 9, 2023                                   | Review of Supe's interpretation & In comp. with an exception   |
| EL-2 Treatment of People                     | April 27, 2023<br>May 23, 2023                     | Review Supe's interpretation<br>In compliance  |
| EL-3 Personnel Administration                | October 27, 2022                                   | Review Supe's interpretation & In compliance   |
| EL-4 Financial Planning and Budgeting        | August 25, 2022                                    | In compliance, interp. unchanged   |
| EL-5 Actual Financial Condition & Activities | October 13, 2022                                   | In compliance, interp. unchanged   |
| EL-6 Asset Protection                        | August 25, 2022                                    | In compliance, interp. unchanged   |
| EL-7 Emergency Superintendent Succession     | September 8, 2022                                  | Review Supe's interpretation & In compliance   |
| EL-8 Communication/Support to Board          | October 27, 2022                                   | Review Supe's interpretation & In compliance   |
| EL-9 Annual Report to Public                 | December 8, 2022                                   | Review Supe's interpretation & In compliance   |
| EL-10 Structure of Schools                   | January 26, 2023<br>March 9, 2023                  | Review Supe's interpretation<br>In compliance  |
| EL-11 Student Discipline                     | October 13, 2022                                   | Review Supe's interpretation & In compliance   |
| EL-12 Learning Environment                   | 3/23, & 4/27, 2023<br>May 23, 2023<br>June 8, 2023 | Work Study/interpretation<br>Plan & Discussion<br>In compliance  |
| EL-13 Facilities                             | November 10, 2022<br>June 8, 2023                  | Review Supe's interpretation & In compliance<br><i>Emergency monitoring</i><br>In compliance with exceptions |

|                             |                                |   |
|-----------------------------|--------------------------------|---|
| EL-14 Instructional Program | Feb. 9, 2023<br>March 23, 2023 | Review Supe's interpretation<br>In compliance   |
| EL-15 Technology            | April 27, 2023<br>May 11, 2023 | Review Supe's interpretation<br>In compliance   |
| EL-16 Equity                | Dec. 8, 2022<br>March 9, 2023  | Review Supe's interpretation &<br>In compliance |

**Ends Policies:**

**Date Monitored:**

**Board Disposition:**

|  |                                       |   |
|--|---------------------------------------|---|
| E-1 Mission Statement                      | Not monitored in 2022-23              |   |
| E-2 Academics and Foundations, Parts 1 & 2 | Dec. 8, 2022<br>January 12 & 26, 2023 | Review Supe's interpretation &<br>Meets reasonable progress |
| E-3 Civic Engagement                       | April 27, 2023<br>May 11, 2023        | Review Supe's interpretation<br>Meets reasonable progress   |
| E-4 Life Management and Personal Awareness | May 11, 2023<br>May 23, 2023          | Review Supe's interpretation<br>Meets reasonable progress   |

Based upon the Board's prior acceptance of these reports and the on-going monitoring of the organization's and the Superintendent's performance during the preceding year, the Board reaches the following conclusions relative to Superintendent performance:

*The Board is satisfied with Ms. Tow-Yick's leadership of the District for the academic year 2022-2023, specifically including the aforementioned performance results.*

Based upon the foregoing conclusions, the Board makes the following recommendations and decisions for the coming year:

*The Board hereby proposes to extend the Superintendent's contract by one additional year, for a total of three years.*

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
President of the Board

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Superintendent