

Teaching out of Endorsement - Tow-Yick/Hood

Action to be taken: I move the Board approve the following employees be allowed to teach specific classes/subject areas/long term leaves and/or other specific scenarios as approved by the ISD, but whom are also out of endorsement (OOE) in accordance with the Office of State Superintendent of Public Instruction (OSPI), as presented.

Staff Teaching a Class Out of Endorsement 22-23

OSPI requires that the School Board approve anyone teaching out of endorsement annually. This is the updated list for school year 22-23. Several ISD staff from multiple departments met with OSPI staff to review each situation on May 1, 2023, and at the request of Human Resources. This meeting was very successful and OSPI agreed with the ISD team that in most cases, the problem lies with the course code, not the endorsement. Professional Educators Standards Board map courses and course codes to areas of endorsement and there is more work to be done to better match course codes to areas of endorsement (i.e. dance is a form of physical fitness and likely not solely a fine arts endorsement areas).

Compared to last year, this is fewer than half the staff who appeared out of endorsement in last year's data and is largely smaller because of the technical adjustments made by my colleagues in TLS, Special Services and Student Information Systems.

Additionally, the ISD is in the middle of our Comprehensive Program Review (CPR) and it is required to show evidence Board action taken on this list as presented below with teacher assignments and current endorsements and certifications. This process is outlined in WAC 181-82-110 and WAC 392-172A-02090.

1. Kevin Christianson is teaching Intro to Engineering at BLMS. He is certificated in Elementary Ed, CTE (Conditional) and STEM and Communication.
2. David Clymer is teaching a Pre-Engineering and AV Production class and is certificated in Elementary Ed and English.
3. Denise Luci is teaching Physical Science at BLMS and is certificated in Elementary Ed, Mid Humanities and Mid Level Math. Mid Level Math is a cert that should not have popped out of endorsement for this course. We believe this is a course code issue.
4. Kevin Sylvester is teaching Intro to Computers at BLMS and is endorsed in Elementary Ed and ELA.
5. Jody Loranger is teaching special ed at Briarwood and is special ed endorsed. Student(s) exited special ed and were no longer receiving services so the teacher

- appeared out of endorsement when the student(s) became coded as general ed; Special Services now aware of this issue
6. Kathryn Woelffer is teaching special ed at Briarwood and is special ed endorsed. Student(s) exited special ed and were no longer receiving services so the teacher appeared out of endorsement when the student(s) became coded as general ed; Special Services now aware of this issue.
 7. Kaitlin Parks is teaching special ed at Cedar Trails and is special ed endorsed. Student(s) exited special ed and were no longer receiving services so the teacher appeared out of endorsement when the student(s) became coded as general ed; Special Services now aware of this issue.
 8. Robert Fernandez is teaching Geometry at CMMS and is Mid Level Mathematics endorsed. This endorsement allows him to teach through Algebra I.
 9. Holly Miner is teaching Intro to Computers and is Elementary Ed endorsed. OSPI recommended three different course codes that might resolve this issue.
 10. Deb Bice is teaching an inclusive math class and is special ed endorsed. She was listed as the teacher of record because it was known her co-teacher would be out on leave for some time.
 11. Hailey Brevick is teaching Dance at Issaquah High. There is only one course code we can use for Dance at this time and unfortunately it maps to fine art. We have requested one that maps to a PE elective. PESB has not created one.
 12. Akiko Hubbell is special ed endorsed and teaching Japanese at Issaquah High. We fully expected her to attain endorsement when she tested this year. She did not.
 13. Melissa Humphrey is teaching Reading as an online vendor in our ALE Online Learning Program. She is not our staff and the course provider is responsible for ensuring that they tell OSPI about their certifications (as confirmed by the program Director at OSPI) and yet we are held responsible for staff that do not work here. OSPI agrees this should not be happening.
 14. Ellen Jarvinen is teaching Graphic Design 3 at Issaquah High coded as Commercial Graphic Design, general ed. She is CTE endorsed. At this time, we do not have a framework developed for Graphic Design 3. Our CTE Director has been made aware of this.
 15. Kevin Comfort is teaching PE at MMS and is Elementary Ed endorsed. We use a general PE code that allows for both 7th and 8th graders to be in a mixed 7/8 PE course. This is causing two teachers to pop out of endorsement. OSPI has no solution for us at this time.
 16. Lee Goldner is teaching PE at MMS and is Elementary Ed and Special Ed endorsed. We use a general PE code that allows for both 7th and 8th graders to be in a mixed 7/8 PE course. This is causing two teachers to pop out of endorsement. OSPI has no solution for us at this time.