

**Issaquah School District #411**  
**Issaquah, Washington**  
**Resolution #1204**

A RESOLUTION of the Issaquah School District Board of Directors supporting the Superintendent's priority areas and goals outlined in the three-year 2023 Strategic Plan~~in its entirety~~.

**WHEREAS**, the Issaquah School District Board of Directors governs the District through a Policy Governance© model, and

**WHEREAS**, the Board has set the goals of the organization through its Ends, and

**WHEREAS**, the Board has set its expectations on the means by which those Ends are achieved through its Executive Limitations, and

**WHEREAS**, the Board ~~seeks to~~adopted its Vision Statement at the April 27, 2023 School Board Meeting, and

**WHEREAS**, the Washington State School Board Standards, Standard 2c states that Boards should “[Adopt] a collaboratively developed district plan focused on learning and achievement outcomes for all students,<sup>[i]</sup>” and to do so “in collaboration with staff and the community,<sup>[i]</sup>” and

**WHEREAS**, the Washington State School Board Standards, Standard 4a states that Boards should “[Commit] to continuous improvement in student achievement at each school and throughout the district,<sup>[ii]</sup>” and

**WHEREAS**, the Superintendent, with the support of staff, has worked to develop a strategic plan to define the ~~operations and priorities~~priority areas and goals by which reasonable progress towards the Vision and Ends will be made in compliance with the Executive Limitations, and

**WHEREAS**, the Superintendent, with the support of staff, utilized community input provided from November 2021 through March 2023 through the Superintendent Search, the First 100 Days Community Forum & ThoughtExchange, leadership interviews with the Issaquah School District Board of Directors, Cabinet and Directors, Student and Community Focus Groups, and Parent Focus Group, and

**WHEREAS**, through this engagement, five (5) key priority areas were identified: 1) student well-being; 2) academic opportunity; 3) diverse talent; 4) authentic engagement; and 5) effective operations, and

**WHEREAS**, the Superintendent has identified how the priority areas align with the Board's Ends and Executive Limitations, and

**WHEREAS**, the Board's annual monitoring of the Ends and Executive Limitations will allow for the annual monitoring of the Strategic Plan; and

**WHEREAS**, the Strategic Plan is an expression of the Board’s commitment to ensure that “All students thrive as they engage in meaningful learning that unlocks their passion and potential to positively impact the world;”

**THEREFORE**, be it **RESOLVED** that the Board of Directors of the Issaquah School District does hereby support the Superintendent’s 2023 Strategic Plan and acknowledges its alignment to the Ends and Executive Limitations set forth by the Board.

**BE IT ALSO RESOLVED** that the Board of Directors hereby expects the Superintendent to provide an interpretation and monitoring of Ends 1 – Mission during the 2023-2024 school year.

**ADOPTED AND APPROVED** by the Board of Directors of the Issaquah School District No. 411, King County, Washington at an open public meeting held on \_\_\_\_\_ with the following directors being present and voting:

\_\_\_\_\_  
President

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

\_\_\_\_\_  
Heather Tow-Yick, Secretary

\_\_\_\_\_  
Director

[i] Boeck, Dr. Debora, “Washington School Boards Standards, Benchmarks of Success and Indicators for Evaluation, with References: A framework for effective governance”, <https://wssda.org/wp-content/uploads/2019/10/WashingtonSchoolBoardStandards.pdf>, Adopted by the Washington State School Directors’ Association Board of Directors, June 27, 2009, page 8.

[ii] Boeck, Dr. Debora, “Washington School Boards Standards, Benchmarks of Success and Indicators for Evaluation, with References: A framework for effective governance”, <https://wssda.org/wp-content/uploads/2019/10/WashingtonSchoolBoardStandards.pdf>, Adopted by the Washington State School Directors’ Association Board of Directors, June 27, 2009, page 12.