



**Issaquah School District #411
Board Minutes – March 23, 2023**

UNOFFICIAL

Work Study – 4:00 p.m.

The Board met at 4:00 p.m. for a work study on Strategic Planning. Board President Sydne Mullings, Directors Harlan Gallinger, Marnie Maraldo, Anne Moore and Suzanne Weaver along with Superintendent Tow-Yick and other members of the ISD administration were present. The session ended at 5:27 p.m.

Work Study – 5:35 p.m.

The Board met at 5:35 p.m., for a second work study on the School Improvement Plan for Issaquah High School. Board President Sydne Mullings, Directors Harlan Gallinger, Marnie Maraldo, Anne Moore and Suzanne Weaver along with Superintendent Tow-Yick and other members of the ISD administration were present. The session ended at 6:03 p.m.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Call to Order and Pledge of Allegiance – 6:05 p.m.

Board President Sydne Mullings called the March 23, 2023 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 6:05 p.m. Present along with Ms. Mullings were Board Directors Harlan Gallinger, Marnie Maraldo, Anne Moore, Suzanne Weaver, Superintendent Heather Tow-Yick and ISD Administrators.

The pledge of allegiance was recited.

Executive Session – 6:07 p.m.

The Issaquah School Board held an Executive Session to review the performance of a public employee pursuant to RCW 42.30.110(1)(g). In addition to the Board, Superintendent Tow-Yick and legal counsel were present. This meeting concluded at 6:38 p.m.

Dr. Gallinger left the board meeting with plans to return.

Public Comment – 6:43 p.m.

The following Senior Student Representatives from Gibson Ek, Issaquah, Liberty and Skyline High Schools invited the Board to their graduations:

Issaquah High School – Isabella Mitchell
Liberty High School – Sydney Kincaid
Skyline High School – Lucianna Colindres-Burgos and Charlie Gorman
Gibson Ek High School – Beckett Hobbs

Other Public Comment:

- | | |
|----------------------|--|
| • Meg Sloan | Re: IEP and 504 parent training |
| • Michelle Whitehead | Re: Special Services Dashboard |
| • Larry White | Re: Racial Slur |
| • Tori McBride | Re: Swedish/School Base Mental Health Counselors |



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Approval of Consent Agenda – 7:02 p.m.

Ms. Suzanne Weaver moved the consent agenda be approved as presented.

Ms. Marnie Maraldo seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Presented for information only the Budget Status Report for December 2022, as presented;
2. Approved the Declaration of Covenant for Inspection and Maintenance of Stormwater Facilities and BMPS for Briarwood Elementary, as presented;
3. Approved the following gifts/donations: 1) \$10,620.00 has been donated to Discovery Elementary, 2) \$5,499.96 has been donated to Issaquah High School, as presented.
4. Approved the minutes for the March 9, 2023 regular board meeting, as presented;
5. Approved the Certificated Employee Leaves of Absence (2022-2023), as presented; *
6. Approved the Certificated Employee Leaves of Absence (2023-2024), as presented; *
7. Approved the Certificated Employee Resignations/Retirements/Terminations; as presented *
8. Approved the Classified New Employee Contracts (2022-2023), as presented; *
9. Approved the Classified Employee Resignations/Retirements/Terminations (2022-2023), as presented; *

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 7:01 p.m.

No Changes

Review of the Work Study – 7:02 p.m.

The Board met at 4:00 p.m. for a work study on Strategic Planning. Board President Sydne Mullings, Directors Harlan Gallinger, Marnie Maraldo, Anne Moore and Suzanne Weaver along with Superintendent Tow-Yick and other member of the ISD administration were present. The session ended at 5:27 p.m. The Board gave a recap of this meeting.

Report Out and Adopt the School Improvement Plans – 7:08 p.m.

Ms. Weaver moved the Board accept the 2023 School Improvement Plans for each ISD School.

Ms. Maraldo seconded the motion and the motion passed unanimously.

The SIP reports were discussed as outlined in the data dashboards below. Individual SIP reports will be posted on the ISD website. The Board also gave a report-out on these meetings.

[Feb. 15 - Elementary Reports](#)

Apollo Elementary
Briarwood Elementary
Cascade Ridge Elementary
Cedar Trails Elementary
Challenger Elementary
Clark Elementary
Creekside Elementary



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Cougar Ridge Elementary
Endeavour Elementary
Discovery Elementary
Grand Ridge Elementary
Issaquah Valley Elementary
Maple Hills Elementary
Newcastle Elementary
Sunset Elementary
Sunny Hills Elementary

March 1 – Middle Schools

Beaver Lake Middle School
Cougar Mountain Middle School
Issaquah Middle School
Maywood Middle School
Pine Lake Middle School
Pacific Cascade Middle School

March 15 – High Schools, ACT and Echo Glen

High Schools

Gibson Ek High School
Issaquah High School (reviewed during the 3/23 work study)
Liberty High School
Skyline High School

Academy for Community Transition (ACT) Program

Echo Glen Children's School

Dr. Gallinger returned to the board meeting at 7:14 p.m.

Student Input – EL-15 Technology- 7:21 p.m.

Student representatives Jordan Lee, Skyline High and Paige Bryan, Issaquah High provided feedback to the Board on EL-15 Technology.

Works in Progress – 7:29 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Update on Student Board Representative program and GP-12 Board Policy – 7:35 p.m.

The Board had a first read on revisions to GP-12, Student Representatives. Current Student Representatives Jordan Lee and Paige Bryan provided input.

First Read of the Vision Statement – 8:04 p.m.

The Board held discussions about a new vision statement on February 10 and on March 1 during their Board Retreat/Work Sessions. They had a first read of the Vision Statement for the community.

No Public Comment



**Issaquah School District #411
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2023-24 Budget Discussion - 8:28 p.m.

CFO Martin Turney discussed the updates to the budget for the 2023-24 school year.

No Public Comment

Monitoring Report EL-14 Instruction – 8:32 p.m.

Ms. Suzanne Weaver moved the Board accept the monitoring report for EL-14 Instruction.

Ms. Anne Moore seconded the motion and the motion passed with a nay from Dr. Gallinger

Dr. Dana Bailey, Chief Academic and Student Success Officer and Rich Mellish, Executive Director of Teaching and Learning Services outlined the EL-14 monitoring report followed by discussion by the Board.

No Public Comment

Legislative Matters – 9:25 p.m.

Director Gallinger brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 9:30 p.m.

This is a standing opportunity for the Board to share announcements and correspondence.

This list reflects correspondence collectively sent to the Board since the last board meeting:

- M. Evans Re: Class size
- E. Shipley Re: High School Stadiums
- M. Iyer Re: Thanks to the Board for budget discussion
- T. Adler Re: Tech question
- S. Chan Re: Statistics on religious affiliation in King Co.
- J. Martin Re: Invitation to music event at Newcastle Elementary
- F. Han Re: News of schools closing in Bellevue
- S. Weller & D. Walters Re: Grateful for leadership at Sunny Hills Elementary
- M. Taylor Re: Invitation to Shooting Stars basketball event
- K. Chalfant Re: IHS Stadium
- N. Masciocchi Re: IHS Stadium
- S. & J. Crothers Re: IHS Stadium
- S. & R. Pittman Re: IHS Stadium
- M. Vaughn Re: IHS Stadium
- D. Goldberg Re: IHS Stadium
- R. Houck Re: IHS Stadium
- K. Benders Re: IHS Stadium
- M. Dorr Re: IHS Stadium
- N. & M. Garvey Re: IHS Stadium
- D. Tsue Re: IHS Stadium
- P. Grutzner Re: IHS Stadium



**Issaquah School District #411
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- JP Liddle Re: IHS Stadium
- J. Hillock Re: IHS Stadium
- A. Lewis Re: IHS Stadium
- A. Tsue Re: IHS Stadium
- K. Witherspoon Re: IHS Stadium
- J. Malone Re: IHS Stadium
- R & A. Nakayama Re: IHS Stadium
- K. Kiefer Re: IHS Stadium
- E. Malone Re: IHS Stadium
- R. Schildt Re: IHS Stadium
- J. Noble Re: IHS Stadium
- W. Deaton Re: Running Start

Calendar and Future Agenda Items – 9:30 p.m.

The Board reviewed and identified topics for future board meeting agendas as well as scheduled special meeting and work sessions.

March 30 - The State of the City 2023 for the Issaquah Chamber of Commerce, Superintendent Tow-Yick, Board President Mullings, Directors Gallinger and Weaver will be attending.

April 24 - Directors Anne Moore and Suzanne Weaver plan to hold a School Board Candidate Workshop Monday at the ISD Administration Building at 7:00 p.m., as well as updating the School Board Director's Handbook.

April 27- Board Directors will select which graduation ceremony they will be attending and accepting the high school graduates on June 15, 2023.

Superintendent Evaluation

Ms. Weaver moved the Board schedule two Executive Sessions for the annual Superintendent evaluation on May 4 and May 23 from 6:30 p.m. to 9:30 p.m. on both days at the residence of Suzanne Weaver.

Ms. Maraldo seconded the motion and the motion passed unanimously.

Directors Anne Moore and Suzanne Weaver announced they will not be seeking reelection. Filing week for all interested candidates is May 15-19, 2023. The open board positions are in Districts # 1, #3 and #5.

Adjournment:

9:44 p.m.