

## ANNUAL SUMMATIVE EVALUATION of the Superintendent

The Board's Policy B/SL-5 #8 provides that:

By July 1 of each year, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected during the year from the monitoring of *Ends* and *Executive Limitations* policies. The Board will prepare a written evaluation document.

**The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored *Ends* and *Executive Limitations* policies during the year, and to draw conclusions on that basis.**

---

**Executive Limitation Policy:**

**Date Monitored:**

**Board Disposition:**

EL-1 Global Executive Constraint

EL-2 Treatment of People

EL-3 Personnel Administration

EL-4 Financial Planning and Budgeting

EL-5 Actual Financial Condition & Activities

EL-6 Asset Protection

EL-7 Emergency Superintendent Succession

EL-8 Communication/Support to Board

EL-9 Annual Report [to Public](#)

EL-10 [Structure of Schools](#)

EL-11 Student Discipline

EL-12 Learning Environment

EL-13 Facilities

EL-14 Instructional Program

EL-15 Technology

EL-16 Equity

**Deleted:** Instructional Program

**Deleted:** /Treatment of Students

**Ends Policies:**

**Date Monitored:**

**Board Disposition:**

E-1 Mission Statement, not monitored

E-2 Academics and Foundations

E-3 Civic Engagement

E-4 Life Management and Personal Awareness

Deleted: Citizenship

Based upon the Board's prior acceptance of these reports and the on-going monitoring of the organization's and the Superintendent's performance during the preceding year, the Board reaches the following conclusions relative to Superintendent performance:

\_\_\_\_\_  
\_\_\_\_\_

Based upon the foregoing conclusions, the Board makes the following recommendations and decisions for the coming year:

\_\_\_\_\_  
\_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
President of the Board

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Superintendent

*December 14, 2005 – Adoption*  
*March 7, 2012 – Monitored, no changes*  
*November 7, 2012 – Monitored, no changes*  
*August 5, 2013 – Monitored, no changes*  
*July 31, 2014 – Monitored, no changes*  
*May 9, 2018 – Revised and approved*  
*June 26, 2019 – Revised and approved*