

ANNUAL SUMMATIVE EVALUATION of the Superintendent

The Board's Policy B/SL-5 #8 provides that:

By July 1 of each year, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected during the year from the monitoring of *Ends* and *Executive Limitations* policies. The Board will prepare a written evaluation document.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored *Ends* and *Executive Limitations* policies during the year, and to draw conclusions on that basis.

<u>Executive Limitation Policy:</u>	<u>Date Monitored:</u>	<u>Board Disposition:</u>
EL-1 (Internal) Global Executive Constraint	11/12/2020	Accepted
EL-1 (External) Global Executive Constraint	06/10/2021	Accepted
EL-2 Treatment of People	05/13/2021	Accepted
EL-3 Personnel Administration	10/08/2021	Accepted
EL-4 Financial Planning and Budgeting	08/13/2020	Accepted
EL-5 (Internal) Actual Fin. Condition & Activities	08/13/2020	Accepted
EL-5 (External) Actual Fin. Condition & Activities	05/27/2021	Accepted
EL-6 Asset Protection	08/13/2020	Accepted
EL-7 Emergency Superintendent Succession	09/10/2020	Accepted
EL-8 Communication/Support to Board	10/08/2020	Accepted
EL-9 Annual Report	06/10/2021	Accepted, with an exception due to Covid-19
EL-10 Structure of Schools	03/11/2021	Accepted
EL-11 Student Discipline	09/24/2020	Accepted
EL-12 Learning Envir./Treatment of Students	04/22/2021	Accepted
EL-13 Facilities	10/22/2020	Accepted
EL-14 Instructional Program	03/25/2021	Accepted, with exceptions due to Covid-19
EL-15 Technology	04/22/2021	Accepted
EL-16 Equity	01/28/2021	Accepted

<u>Ends Policies:</u>	<u>Date Monitored:</u>	<u>Board Disposition:</u>
E-1 Mission Statement, not monitored		
E-2 Academics and Foundations, Parts 1	12/09/2020	Accepted
E-2 Academics and Foundations, Part 2	01/14/2021	Accepted
E-3 Citizenship	03/25/2021	Accepted
E-4 Life Management and Personal Awareness	05/27/2021	Accepted

Based upon the Board’s prior acceptance of these reports and the on-going monitoring of the organization’s and the Superintendent’s performance during the preceding year, the Board reaches the following conclusions relative to Superintendent performance:

The Board is satisfied with Mr. Thiele’s leadership of the District for the academic year 2020-2021.

Based upon the foregoing conclusions, the Board makes the following recommendations and decisions for the coming year:

The Board hereby proposes to approve the Superintendent’s contract, as amended.

Signed: _____ Date: _____
 President of the Board

Signed: _____ Date: _____
 Superintendent