

**Executive Session**

At 5:00 p.m., the Board into Executive Session pursuant to RCW 42.30.110 related to personnel matters. ISD administrators were in attendance. Executive Sessions are not open to the public and no action was taken. The session ended at 5:15 p.m.

**Executive Session**

At 5:15 p.m., the Board into Executive Session pursuant to RCW 42.30.140 related to collective bargaining. ISD administrators were in attendance. Executive Sessions are not open to the public and no action was taken. The session ended at 6:00 p.m.

*Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.*

**Call to Order and Pledge of Allegiance – 6:07 p.m.**

Board President Suzanne Weaver called the May 13, 2021 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 6:07 p.m. Present along with Ms. Weaver were Board Directors Harlan Gallinger, Marnie Maraldo, Anne Moore and Sydne Mullings, Superintendent Ron Thiele and ISD Administrators.

The pledge of allegiance was recited.

**Student Input – 6:08 p.m.**

Cassidy Applegate, Senior at Liberty High School  
Tate Hayden, Junior at Liberty High School  
Heather Blair, Senior at Liberty High School

**Public Input – 6:15 p.m.**

- Danette Hamilton Re: Concerns about sex education
- Peter McDougall Re: Concerns about Critical Race Theory and curriculum
- Chaz Spahn Re: Critical Race Theory and sex education
- Chris Spahn Re: Concerns about sex education
- Lily Skelton Re: Concerns about sex education
- Renee Grove Re: Concerns about voicing opinions in class
- Becca Self Re: Concerns about sex education
- Jennifer Thornly Re: Concerns re sex ed and questions about SRO listening sessions
- Meg Iyer Re: Positive feedback on curriculum and Critical Race Theory
- Laurelle Green Re: Positive feedback on sex education and Critical Race Theory

**Approval of Consent Agenda – 6:38 p.m.**

**Ms. Moore moved the consent agenda be amended to move item #2, LHS graduation requirements for the class of 2021, from the consent agenda and place it on the regular discussion agenda as item #4.** Ms. Maraldo seconded the motion as amended and the motion passed unanimously. The consent agenda items are as follows:

1. Presented for information only the Budget Status Report for February 2021, as presented;
2. *Moved this item to the regular agenda, item #4 - Local graduation requirements for Liberty High School Class of 2021;*

3. Authorized the following Summer Athletics Under WIAA Rule 17.10 of athletic, activity, cheer and dance programs, as presented;
4. Approved Resolution No.1162 renewing WIAA membership for all Issaquah District high schools for the 2021-22 school year, as presented;
5. Approved the Bates Technical College Inter-local Cooperative Agreement for Educational Services, 2021-2022, with Issaquah School District, as presented.
6. Approved for payment General vouchers 413651 through 413984 in the total amount of \$2,121,336.52; Capital Projects vouchers 413746 through 414003 in the total amount of \$12,660,495.71; ASB vouchers 413763 through 414013 in the total amount of \$74,401.36; Payroll vouchers 188680 through 188766 in the total amount of \$3,317,069.62; Electronic Transfer – Payroll in the total amount of \$19,272,002.29; Electronic Transfer – Dept of Rev in the total amount of \$17,835.12; Electronic Transfer – GF AP in the total amount of \$17,176.67; Electronic Transfer – ASB AP in the total amount of \$964.46
7. Approved the minutes for the April 22 regular board meeting and the April 28 board retreat, as presented;
8. Approved the Certified Employee Contracts (2021-2022), as presented;\*
9. Approved the Certified Employee Leaves of Absence (2021-2022), as presented;\*
10. Approved the Certified Employee Resignations/Retirements/Nonrenewals (2020-2021), as presented;\*
11. Approved the Supplemental Contracts/Employment Agreements, as presented;\*
12. Approved the Classified New Employee Contracts (2020-2021), as presented;\*
13. Approved the Classified Resignations (2020-2021), as presented;\*

\*personnel listings are available by clicking on the appropriate item on the [electronic agenda](#) for this meeting.

#### **Establishment of the Agenda – 6:45 p.m.**

Item #2 from the consent agenda was moved to #4 on the regular agenda, LHS Graduation Requirements for the Class of 2021.

#### **Report out on the Board Retreat – 6:46 p.m.**

The Board held a retreat on April 28 from 9:00 a.m. to 5:00 p.m. in the boardroom of the Administration Service Center. The Board recapped the retreat for the public.

#### **Resolution 1163 Reduction in Force Recall Restoration Parameters – 6:56 p.m.**

**Ms. Moore moved the Board adopt Resolution 1163, Reduction in Force Recall Restoration Parameters, as presented. Ms. Maraldo seconded the motion. After discussion, Ms. Moore moved to adopt Resolution 1163 as amended.** Ms. Maraldo seconded the motion as amended and the motion passed unanimously.

The Board revised Resolution 1163 during this meeting and **Resolution 1163, as adopted by the Board, is attached to these minutes.**

**Public Input on Resolution 1163**

D.Chun	Re: Teachers near the reduction in force cut-off line
C. Miller	Re: Advocating for her Science Tech teacher.
R. Saucier	Re: Concerns reduction in force
Parent (name unknown)	Re: Reduction in force

**Education Update – 9:06 p.m.**

The Board and Administration discussed education in the ISD with a focus on the remainder of the 2021-2021 school year.

**Local graduation requirements for Liberty High School Class of 2021 (moved off consent agenda item #2) – 9:35 p.m.**

**Ms. Moore moved the Board waive local graduation requirements for Liberty High School Class of 2021, as presented. Ms. Maraldo seconded the motion. Dr. Gallinger moved that the item be tabled until the next meeting. Ms. Maraldo seconded the motion.** Dr. Gallinger's motion was passed unanimously and the item was taken off the table.

Ms. Hood, Executive Director of High Schools, came forward and explained the details of this request. After Board discussion, it was decided that this item will be brought during the board meeting on May 27.

**Break at 10:00 and back at 10:07**

**EL-2 Treatment of People – 10:08 p.m.**

**Ms. Moore moved the Board accept the monitoring report for EL-2 Treatment of People, as presented.** Ms. Maraldo seconded the motion. Ms. Weaver, Ms. Maraldo, Ms. Moore and Ms. Mullings voted yes. Dr. Gallinger voted no. The motion passed.

**First Read of Proposed Policy Revisions for Board Governance Process 5 (GP-5) Chief Governance Officer's Role – 10:47 p.m.**

The Board conducted a first read with the proposed revisions to GP-5 Chief Governance Officer's Role. No changes were made and it is expected to come back to the next board meeting for action.

**Legislative Matters – 10:49 p.m.**

Dr. Gallinger brought forward items regarding legislation as it pertains to education and the revised WSSDA's legislative position which Ms. Maraldo read into the record:

"WSSDA shall initiate and/or support legislation that defines remote learning as a valid modality in basic and special education, alongside full-time, in-person learning. Legislation should allow districts to offer remote instruction either as a district or as part of a cooperative with other districts, and permit students to choose a modality or combination of modalities without loss of opportunity.

State funding should support all approved modalities at or above the FTE levels defined for in-person learning, including any regionalization or other applicable local adjustments.”

**Ms. Maraldo moved the Board support the proposed WSSDA Legislative Position as proposed by Lake Washington.** Dr. Gallinger seconded the motion and the motion passed unanimously.

**Works in Progress – 11:01 p.m.**

Superintendent Thiele gave a report out on current events in the ISD.

**Announcements and Correspondence – 11:30 p.m.**

This list reflects correspondence collectively sent to the Board since the last board meeting.

- C. Grabowski Re: Thank you for resolution 1164
- K. Johnson Re: Concerns about cuts to mental health programs
- K. Kiefer Re: Thank you for resolution 1164, additional concerns
- Maggie Re: Cougar Mountain MS opening delay
- J. Adams Re: Thank you for resolution 1164
- G. Shauf Re: Virtual Baking Contest
- K. Mutter Re: Concerns about cuts to school counselors
- L. Thomas Re: Student and staff mental health concerns
- P. McCrary Re: SHS Special Ed and reduction in force
- S. Sridharan Re: Suggestions about future boundary committees
- N. Lantzy Re: Thank you for resolution 1164
- J. Moosman Re: Cougar Mountain MS opening delay
- S. Taylor Re: Remote option for fall 2021
- S. Ilgenfritz Re: Concerns about reduction in force
- A. Miklautsch Re: Cedar Trails Elementary walking paths
- Maggie Re: Thank you for resolution 1164
- J. Blackburn Re: Action for Youth Forum
- D. Spiers Re: Thank you for resolution 1164
- D. Maccio Re: Concerns from a teacher
- R. Rose Re: Inappropriate poem in MS
- J. Kheriaty Re: Feedback on the 2020-21 school year
- R. Henderson Re: Inappropriate poem in MS
- J. Wilkinson Re: COVID Dashboard
- E. Choi Re: Inappropriate poem in MS
- L. Meserole Re: Elementary counselors are essential
- A. Dickens Re: Questions about 6-12 reopening
- S. Sridharan Re: Inappropriate poem in MS
- H. Erickson Re: Teacher absences
- M. Nazzaro Re: Opposed to additional elementary schedule change
- K. Bennett Re: Reduction in force impact
- K. Nichols Re: Inappropriate poem in MS
- K. Magus Re: Multiple concerns

- Student Re: Longer recess
- D. Zanavich Re: HS #4 neighborhood meeting
- E. Choi Re: Cell phone use in MS
- J. Dearing Re: Bus schedule mix-up
- S. Sridharan Re: Trash and dog waste at temporary MS site
- A. and L Lee Re: Consider vaccinated students returning four days asap
- A. Rosenstein Re: COVID data dashboard
- K. Boyd Re: Fall 2021 hybrid plan
- Sen. L. Callan Re: SRO related legislation information
- E. Palm Re: On behalf of a teacher
- A. Webb Re: Elementary specialists
- G. Zhang Re: Ends 4 formerly Technology
- G. Zhang Re: Auto-reply
- C. Miller Re: Science Tech
- J. Johnson Re: Gun safety
- K. & A. Yam Re: Inappropriate poem in MS
- N. Richardson Re: Science Tech
- M. Burdick Re: Science Tech
- A. Sweeney Re: Science Tech
- A. Chan Re: Science Tech
- B. Ralphs Re: Inappropriate poem in MS
- A. Miklautsch Re: Cedar Trails Elementary – walking paths
- M. Barry Re: Team and Club Twitter accounts
- L. Sarma Re: Science Tech
- H. Yip Re: Science Tech
- E. Choi Re: Inappropriate poem in MS
- J. Tomlinson Re: Sammamish Highlands traffic
- M. Barry Re: Twitter accounts
- A. Yam Re: Inappropriate poem in MS
- Terri Re: In person attendance at board meeting
- A. Miklautsch Re: Cedar Trails Elementary
- K. Bennett Re: Class size
- C. DeBay Re: 2021-22 school year
- C. Boas Re: Reduction in force
- F. Torres Re: Reduction in force
- K. Hardy Re: Reduction in force
- M. Iyer Re: Reduction in force
- M. Petersen Re: Reduction in force
- N. Fowler Re: Reduction in force
- R. Gitelman Re: Elementary 17 and HS 4
- M. Stevens Re: Reduction in force
- J. Fischer Re: Reduction in force
- S. Quint Re: K-3 pilot program
- C. Lydum Re: Critical Race Theory
- S. Duran Re: Reduction in force
- A. Clark Re: Reduction in force

- D. Georgieva Re: Elementary day extension pilot schools
- M. Byrne Re: 5/13 board meeting comments
- V. Crain on behalf of IHS Dept. Chairs, letter re: Class size concerns
- Multiple emails from City of Issaquah regarding meeting

**Calendar and Future Agenda Items – 11:32 p.m.**

Ms. Maraldo does not plan to attend the June 10<sup>th</sup> board meeting and Ms. Moore does not plan to attend the June 24<sup>th</sup> board meeting.

5/19, 9am - Auditor Exit Interview – Anne Moore and Marnie Maraldo

5/19, 5:30pm – SRO Family Outreach

5/19, 7:30pm – SRO Student Outreach

5/21, 11:30am – WASA Community Awards Ceremony

6/3, 6pm – 2<sup>nd</sup> session - Superintendent Evaluation

6/10, 2pm – Gibson Ek Graduation

6/11, 1pm SHS, 4:30pm IHS, LHS 8pm

**Adjournment: 11:33 p.m.**

**Attached: Resolution 1163**

**Issaquah School District #411  
Issaquah, Washington  
RESOLUTION 1163**

**A RESOLUTION of the Issaquah School District Board of Directors on Program Restoration Parameters:**

**WHEREAS**, the District incurred significant COVID-related expenditures on technology, food service, employee furloughs, leaves and benefits, PPE, and staffing for hybrid classrooms, of approximately \$22 million; and

**WHEREAS**, the District has had enrollment declines of 1,180 student FTE in the current school year and is projecting an additional 472 student decline in 2021-22; and

**WHEREAS**, budget reductions must be made to provide staffing levels commensurate with new and lower student enrollment; and

**WHEREAS**, the District has a priority of financial stability and a Board requirement for a 3 to 7% unreserved fund balance; and

**WHEREAS**, the voters approved the 2020 Educational Programs & Operations (EP&O) levy which included approximately \$5 million annually for counseling and mental health supports; and

**WHEREAS**, the District has invested significantly in counseling, social emotional supports and mental health counseling and would like to prioritize restoration of these programs if finances allow; and

**WHEREAS**, the Board believes that having counseling supports in place for students is essential as we move from hybrid/remote learning to traditional in-person schooling; and

**WHEREAS**, The District currently has 83 Staff FTE allocated to counseling, social emotional supports and mental health counseling and the approved budget reduction has lowered these staffing levels to 59 FTE; and

**WHEREAS**, in response to the COVID-19 Pandemic and resulting decline in District revenue(s) the Board approved the 2021-22 Program/Service Reductions as presented by the Administration during their April 14, 2021 Special Board Meeting; and

**WHEREAS**, during the April 14, 2021 Special Meeting the Board requested the District provide parameters for restoration of program assuming additional resources may be provided by the legislature; and

**WHEREAS**, the legislature has provided additional funding to the District over a two year period totaling close to \$20 million due to the enrollment and transportation funding shortfalls created by the COVID-19 pandemic; and

**WHEREAS**, the funding provided by the legislature in this biennium and next, coupled with the execution of specific budget reductions (excluding counseling) will allow for the District to maintain financial stability for at least the coming fiscal year.

**THEREFORE, BE IT RESOLVED** by the Board of Directors of the Issaquah School District that:  
The Board hereby directs the Superintendent to prioritize resources closest to the student by restoring budget reductions in the areas of counseling, social emotional supports, and mental health supports consistent with the 2020 EP&O levy, as deemed appropriate by the Superintendent.

**ADOPTED AND APPROVED** by the Board of Directors of the Issaquah School District No. 411, King County, Washington at an open public meeting of the Board of Directors held this 13<sup>th</sup> day of May 2021 with the following directors being present and voting:

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

Attest:

\_\_\_\_\_  
Ron Thiele, Secretary  
Board of Directors