

**Call to Order and Pledge of Allegiance – 7:08 p.m.**

A Special Board Meeting was called to order on April 14, 2021 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 7:08 p.m. The meeting was also open to the public via Zoom and live-streamed on YouTube. Present along with Ms. Weaver were Board Directors Harlan Gallinger, Marnie Maraldo, Anne Moore and Sydne Mullings, Superintendent Ron Thiele and ISD Administrators.

*Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.*

The pledge of allegiance was recited.

**Public Input – 7:08 p.m.**

Marina Subbaiah

Re: Vaccine clinics

**Establishment of the Agenda - 7:12 p.m.**

No Changes

**2021-22 Proposed Program/Service Reductions and Communication of Certificated Reduction in Force Threshold- 7:12 p.m.**

**Ms. Moore moved the Board approve the proposed 2021-22 Program/Service Reductions, as presented.** Ms. Maraldo seconded the motion and the motion passed with yes votes from Ms. Weaver, Ms. Moore, Ms. Mullings, and Ms. Maraldo and no from Dr. Gallinger.

Superintendent Thiele presented details about the proposed 2021-22 program and service reductions, and CFO Jacob Kuper further explained the budget.

Ms. Weaver then opened the meeting to Public Input

Meg Iyer	Re: concerns about cuts to mental health programs
Boyd Cotton	Re: timing of the communication
Val Harris	Re: timing of the communication
Jamie Street	Re: concerns about RIF
Cayle Byrne	Re: concerns about RIF
Chris Gregson	Re: unsure about drop in enrollment
Ashley Potter	Re: concerns about cuts to mental health programs
Derona Burkholder	Re: concerns about RIF and return of those teachers
Michael Williams	Re: cost of opening schools so late in the year
Mary Segesta	Re: sadness over announcement, but not surprised
Julie Dedecker	Re: sadness over announcement, but not surprised
Kaitlyn Shriber	Re: sadness over announcement, but not surprised
Alan Waite	Re: as a counselor at IHS, he is sad for the students
Nate Perea	Re: not surprised RIF is occurring
Holly Stipe	Re: concerns over mental health of students and employees
Kara Bean	Re: consider attrition and retirements

Jacob Kuper, CFO and Natalie Fowler, Executive Director of HR answered the Board's questions and a discussion time followed.

The Board asked that two draft resolutions be brought to the April 22 meeting regarding the return of students in the fall of 2021 and an additional resolution regarding the recall of staff.

**Resolution 1161 Reduction in Force – 10:28 pm**

**Ms. Moore moved the Board adopt Resolution 1161, Reduction In Force, as presented.**

Ms. Maraldo seconded the motion and the motion passed unanimously.

This resolution is concerning classified staff, not part of the above programs/service reductions. There currently are no pending cuts to classified staff.

**Adjournment**

10:32 p.m.