

At 5:45 p.m., pursuant to RCW 42.30.140(2), the Board met to consider a quasi judicial matter between names parties. Executive Director Chris Burton was present along with all Board members. The meeting was closed to the public. The hearing adjourned at 6:30 p.m.

At 6:30 p.m., pursuant to RCW 42.30.110, the Board met in Executive Session to consider real estate matters. Present at this session along with all Board members, were Attorney Denise Stiffarm, Peter Hayes of Coldwell Banker Bain, Superintendent Ron Thiele, Jacob Kuper ISD CRO, Executive Director Chris Burton, and Director of Capital Projects Steve Crawford. This session adjourned at 6:55 p.m.

***Please note: Because regular Issaquah School Board meetings are now being recorded and made available in their entirety for listening via [podcast](#), minutes will reflect board action/direction and general topic discussion only.***

### **Call to Order and Pledge of Allegiance**

Board President Suzanne Weaver called the October 12, 2016 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 7:03 p.m. Present along with Ms. Weaver were Board Directors Lisa Callan, Harlan Gallinger, Marnie Maraldo, Anne Moore and Superintendent Ron Thiele.

Scout Troup #697 led the pledge of allegiance.

### **Student Input – 7:04 p.m.**

Phinney Tasker, 12<sup>th</sup> Grade IHS  
Hannah Hawkins, 12<sup>th</sup> Grade IHS

### **Public Input - 7:06 p.m.**

President Weaver asked for input with regard to the City of Issaquah Traffic Bond to wait for that agenda item during this meeting.

Mary Lynch from Vision Zero School Zone Re: Traffic Safety

### **Approval of Consent Agenda – 7:07 p.m.**

**Ms. Moore moved the consent agenda be approved as presented.** Ms. Maraldo seconded the motion and the motion passed unanimously.

- Approved the 5-year SRO Contract-Interlocal Agreement, as presented;
- Approved the Sunny Hills Elementary Change Order #6 from Cornerstone General Contractors, Inc., in the amount of \$35,304.00 plus \$3,353.88 WSST for a total of \$38,647.88 as presented;
- Approved the Middle School Readers Workshop books as recommended;
- Approved for payment vouchers and electronic transfers as follows; general fund vouchers 366024 through 366923 in the total amount of \$2,794,319.31, Capital Projects vouchers 366207 through 366951 in the total amount of \$5,651,325.60; ASB vouchers 366254 through 366994 in the total amount of \$285,458.34; Payroll vouchers 178854 through

179080 in the total amount of \$2,562,030.70; electronic transfer – payroll in the total amount of \$11,224,713.65; electronic transfer – Dept of Rev in the total amount of \$19,212.94; Electronic Transfer – GF AP in the total amount of \$53,425.42; Electronic Transfer – CPF AP in the total amount of \$785.48; electronic Transfer – ASB AP in the total amount of \$2,734.33 as presented;

- Approved the following gifts/donations: 1) \$5,815.00 to help fund supplemental science lessons at Newcastle Elementary School, 2) \$16,900.00 to purchase laptops and computer carts at Endeavour Elementary School, 3) \$15,000.00 to help fund additional educational assistant support at Endeavour Elementary School, 4) \$5,700.00 to help fund science enrichment at Endeavour Elementary School, 5) \$10,041.16 to help purchase laptops at Briarwood Elementary School, 6) \$5,000.00 to help fund Science to Go at Challenger Elementary School, 7) \$5,000.00 to help purchase a Liberty backboard enhancement and to help support a future team trip to Oregon, 8) \$12,000.00 to help fund additional educational assistant support at Cascade Ridge Elementary School, 9) \$10,500.00 to help fund additional educational assistant support at Briarwood Elementary School as presented;
- Approved the minutes from the September 1, 2016 Special Meeting, the September 28, 2016 regular board meeting and the September 29, 2016 Special Meeting as presented.
- Approved Certificated Employee Contracts (2016-17) as presented;\*
- Approved Supplemental Contracts/Employment Agreements as presented;\*
- Approved Classified New Employees (2016-17) as presented;\* and
- Approved Classified Employee Resignations/Retirements/Terminations (2016-17) as presented;\*

\*personnel listings are available by clicking on the appropriate item on the [electronic agenda](#) for this meeting.

#### **Establishment of the Agenda – 7:07 p.m.**

No changes

#### **Resolution No. 1081 Sale of Surplus District Owned Property – 7:08 p.m.**

Ms. Moore moved the Board adopt Resolution 1081 authorizing the execution of a Purchase and Sale Agreement for surplus property located at 21207 SE May Valley Road, Issaquah, Washington, as presented. Ms. Callan seconded the motion and the motion carried unanimously.

#### **City of Issaquah Proposition No. 1 Traffic Improvement Bond – 7:20 p.m.**

##### **Public Input**

Jen Gray, President of the Providence Point Community Association spoke in favor of the Board endorsing Proposition No. 1. Specifically, Providence Point residents are interested in a traffic light at the entrance to their community.

Public input was also heard during the September 28<sup>th</sup> board meeting.

**Ms. Moore moved the Board endorse the City of Issaquah Proposition No. 1 Traffic Improvement Bonds which will appear on the November 2016 Ballot.**

Ms. Callan seconded the motion and the motion carried with yes votes from Ms. Weaver, Ms. Callan, Ms. Maraldo, and Ms. Moore. Dr. Gallinger abstained.

**Discussion on Equity in the Issaquah School District – Approx. 7:35 p.m.**

Ms. Callan and Ms. Maraldo provided notes from their last meeting. Those notes are attached at the end of these minutes. The yellow highlights in the notes represent additions to the ELs.

The Board discussed having a work study on November 9<sup>th</sup> at 5:00 p.m. followed by a linkage with IEA at 6:00 p.m.

**EL-3 Personnel Administration – Approx. 7:50 p.m.**

**Ms. Moore moved the Board accept, as amended, with the date in the title to read October 12, 2016 and in section 13 on page 9, 3<sup>rd</sup> from last bullet, the date to read August 2015.** Ms. Maraldo seconded the motion and the motion carried unanimously.

**EL-8 Communications and Support – 8:25 p.m.**

**Ms. Moore moved the Board accept, as amended\*, the internal annual monitoring report EL-8 Communications and Support to the Board.** Ms. Maraldo seconded the motion and the motion carried unanimously.

\* Superintendent Thiele explained that EL-8 will need to be amended to change the date of July 31, 2014 in the second bullet on page one to read July, 2014 as Dr. Gallinger was not on the board at that time, but he did attend the OPMA and Public Records Act training in July, 2014 while on the Peninsula School District School Board.

**EL-13 Facilities – 8:40 p.m.**

**Ms. Moore moved the Board accept the internal annual monitoring report for EL-13 Facilities as presented.** Ms. Callan seconded and the motion passed unanimously.

**Legislative Matters – 8:50 p.m.**

Director Callan presented information as it pertained to educational legislation.

**Works in Progress – Approx. 9:00 p.m.**

Superintendent Thiele gave an update on activities within the Issaquah School District.

**Announcements and Correspondence – Approx 9:10 p.m.**

Correspondence:

Since the last board meeting written communications to the Board include:

- B. Weinstein Re: Issaquah Proposition #1 Transportation Bonds
- A. Schmidt Re: District Policy
- C. Christensen Re: Issaquah Proposition #1 Transportation Bonds
- E. Rubenstein Re: School Calendar
- C. Burton Re: Documents for Review
- B. Brock Re: Issaquah Proposition 31 Transportation Bonds
- D. Barnett Re: School Start Times

In addition to those listed in the agenda, individual communications to individual Board members were reported as follows:

- Friends of Youth Re: 65<sup>th</sup> Anniversary Celebration
- Various WSSDA staff and Board members
- A. Flores Re: WSSDA Vice-President election
- S. Weed Re: WSSDA Vice-President election
- Various NSBA Pacific Region Leadership
- My-Linh Thai Re: SEL Conference
- My-Linh Thai Re: Close Opportunity Gap Initiative in SPS
- C. Clement Re: Achieving Educational Racial Equity – Nov. 10<sup>th</sup>
- Phone call – E. Peacock regarding school field trips, important meetings held during Yom Kippur
- K. Short Re: Highly Capable
- R. Lum Re: School Pictures
- B. Buckingham Re: Eastside Human Services Forum
- M. Maraldo Re: Eastside Human Services forum
- T. Fleischman Re: Bus route pickup and dropoff times
- A. Varga Re: Bus route overload and schedule times
- J. Svoboda Re: Bus route overload
- K. Lambert Re: Upcoming King County Budget Hearings
- K. McCory Re: Upcoming Issaquah Chamber of Commerce events
- K. Jaech Re: Planning for a local teen center
- M. Sales Re: Gibson Ek wishlist

**Calendar – Approx. 9:20 p.m.**

- President Weaver will not be at the October 26 board meeting
- Ms. Weaver will be absent from the October 25, 5:15 p.m. ISF meeting and Ms. Callan will attend in her place.
- Ms. Weaver will be absent from the October 27 PTSA Leadership meeting at 12:30 p.m. and Ms. Moore will attend in her place.
- Ms. Callan will attend the board agenda planning meeting along with Ms. Moore during the week of October 17, but the exact day and time was not decided.
- A linkage meeting is scheduled with the IEA on November 9 at 6:00 p.m. It was discussed that there could possibly be a work study on equity at 5:00 p.m. prior to the linkage meeting.
- It was discussed that a future meeting on EL-15 and EL-4 surrounding mental health to be scheduled for a future work study.
- **It was decided that a Board Retreat will be held on January 26 and 27, 2017 from 8:00 a.m. to 5:00 p.m. on both days. All Board members were in agreement.**

**Adjournment:**  
9:29 p.m.

**Executive Session:**  
None

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## Equity policy draft revisions / additions notes from Marnie Maraldo and Lisa Callan

Monday, September 26, 2016

EL 1 no change

EL 2

EL-2 TREATMENT OF PEOPLE With respect to treatment of people, including parents, citizens and students, the superintendent shall not permit an organizational culture that treats people with disrespect, indignity, discourtesy, and systemic or institutional inequities:

Accordingly, the superintendent may not:

1. Use methods of managing information that fail to protect confidential information.
2. Fail to provide a process for the effective handling of complaints.
3. Permit any form of illegal discrimination.
4. Fail to maintain an organizational culture that conforms with the following values:
  - a. encourages exchange of opinion;
  - b. reasonably includes people in decisions that affect them;

- c. open and honest communication in all written and interpersonal interaction;
- d. ensure equitable treatment of people with an understanding and respect of the diversity of our community
- e. focus on common achievement of the Board's ENDS policies

5. Fail to provide an open and responsive environment that encourages parent involvement.

EL - 3

Add this as new item before 14.

The District shall recruit, employ, support and retain racially and linguistically diverse and culturally competent administrative, instructional and support personnel, and shall provide professional development to strengthen employees' knowledge and skills for eliminating racial and ethnic disparities in achievement.

14. Ensure that all staff members are qualified and trained to perform the responsibilities assigned to them in pursuit of achieving the Ends

All staff should have an understanding of:

- a. cultural competence;
- b. adverse childhood experiences (ACES)
- c. Positive behavior and Social Emotional Supports
- d. Impacts of both visible and invisible disabilities

EL - 4

Add #8:

Further, without limiting the scope of the foregoing by this enumeration, the Superintendent shall not allow budgeting that:

Does not provide funding for every student to receive equitable access to high quality and culturally relevant instruction, curriculum, support, facilities and other educational resources, even when this means differentiating resources to accomplish this goal.

EL-5 - EL-7 - no change

EL - 8

Add another number:

Shall not fail to provide disaggregated data where possible

EL 9 and EL10 no change

EL 11

Adding number:

May not fail to ... seek, identify, and remedy practices that lead to the overrepresentation of students of color and students of disabilities in the area of discipline.

EL 12

The superintendent shall not fail to...

1. Change to: create multiple pathways to success in order to meet the needs of our diverse students, and shall actively encourage, support and expect high academic achievement for students from all racial groups.

Or as is adding: regardless of race, religion, disability ...or any protected class

2. Tolerate any behaviors, actions or attitudes including discrimination by adults who have contact with students that disrespects or hinders the academic performance or well-being of students.

Add another number:

shall not fail to remedy practices, including assessment, that lead to the overrepresentation of students of color in areas such as special education, and the under-representation in programs such as talented and gifted, Advanced Placement and International Baccalaureate programs.

EL13

No change

EL14

Add number:

Fail to provide...every student with equitable access to high quality and culturally relevant instruction, curriculum, and support, even when this means differentiating resources to accomplish this goal.

EL15

Add number:

Provide equitable access to technology-driven assignments, text books and other educational resources both at school and at home.