

Prior to the regular board meeting at 6:00 p.m., the Board held a work study session on Career Counseling and Business Innovations Updates presented by Dennis Wright, Director of CTE and Business Innovations, Pam Ridenour, Director of Career and Counseling Services and Kristen Pearson, Career and Technical Education Specialist. Also in attendance at this meeting were Board President Suzanne Weaver, Directors Lisa Callan, Harlan Gallinger, Marnie Maraldo, Anne Moore, along with Superintendent Thiele and members of the Issaquah School District Administration.

Please note: Because regular Issaquah School Board meetings are now being recorded and made available in their entirety for listening via [podcast](#), minutes will reflect board action/direction and general topic discussion only.

Board President Suzanne Weaver called the February 10, 2016 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 7:04 p.m. Present along with Ms. Weaver were Board Directors Lisa Callan, Harlan Gallinger, Marnie Maraldo, Anne Moore, and Superintendent Ron Thiele.

Alison Meryweather led the pledge of allegiance.

Kendall Aramaki, a junior at Liberty High School
Nicolas Haffner, a senior at Liberty High School

Public Input

- Nicole Ray, science teacher at Pine Lake Middle School, brought the following students to share on School Start Times:
 - Heera Rajavel
 - Ananya Goparaju
 - Anushka Sarode
 - Aleena Haris
 - Ratuja Kharate
- Philip Tasker Re: School Start Times
- Lainey Sickinger Re: School Start Times
- Keri Dean Re: School Start Times
- Vake Crain Baxter Re: School Start Times
- Greta LaMont Re: School Start Times
- Cathie Coulter Re: School Start Times
- Jeff Newell Re: School Start Times
- Michael Hirsch Re: School Start Times
- Holly Hill Re: School Start Times
- Diane Tanner Re: School Start Times
- Jody Mull Re: School Start Times

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| • Lisa Clausen | Re: School Start Times |
| • Dean Hawker | Re: School Start Times |
| • Dea Barnett | Re: School Start Times |
| • Curtis Browne | Re: School Start Times |
| • Krysten Abboud | Re: School Start Times |
| • Claire Putney | Re: School Start Times |
| • Megan Barthenheimer | Re: School Start Times |
| • Laura Roper | Re: School Start Times |
| • Annie McKillop | Re: School Start Times |

Approval of Consent Agenda

Ms. Moore moved the consent agenda be approved as presented. Ms. Callan seconded the motion, and the motion carried unanimously. Action was taken as follows:

- Budget Status Report for December 2015 presented for information only;
- Approved the ISD Career and Technical Education Program Evaluation for the 2015-16 School Year and Program Plan for the 2016-17 School Year as presented;
- Approved the Elementary Math Adoption/curriculum as recommended;
- Approved Briarwood Elementary School Rebuild - Acceptance for Final Completion as presented;
- Approved Maywood Middle School Mechanical Upgrades – Acceptance for Final Completion as presented;
- Approved Maywood Middle School Building Upgrades – Acceptance for Final Completion as presented;
- Approved payment for vouchers and electronic transfers as follows: General Fund voucher numbers 359116 through 359844 in the total amount of \$1,441,299.25; Capital Projects Fund voucher numbers 359280 through 359867 in the total amount of \$8,204,466.90; ASB Fund voucher numbers 359302 through 359909 in the total amount of \$300,565.58; TVF Fund voucher numbers 359910 through 359911 in the total amount of \$553,109.12; Payroll Fund voucher numbers 177220 through 177388 in the total amount of \$2,515,764.24; Electronic Transfer – Payroll in the total amount of \$11,063,979.30; Electronic Transfer – Dept. of Rev in the total amount of \$7,110.70; Electronic Transfer – GF AP in the total amount of \$171,310.56; Electronic Transfer – CPF AP in the total amount of \$5,633.70; and Electronic Transfer – ASB AP in the total amount of \$65,003.00;
- Approve gifts/donations in the amount of \$11,975 from the Microsoft Matching Program for hours contributed by Brian Deagle while serving on the Issaquah School Board and \$260 matching funds donated for Pine Lake Middle School and Skyline High School in the total amount of \$12,235.00;
- Approved the minutes from the January 27, 2016 regular board meeting as presented;
- Approved Certificated Employee Resignations (2015-16) as presented;*
- Approved Certificated Employees Leaves of Absence (2016-17) as presented;*
- Approved Supplemental Contracts/Employment Agreements as presented;*
- Approved Classified New Employees (2015-16) as presented;* and
- Approved Classified Employee Resignations/Retirements/Terminations as presented.*

*personnel listings are available by clicking on the appropriate item on the [electronic agenda](#) for this meeting.

Establishment of Regular Agenda

No changes

Summary of the Work Study

Prior to the regular board meeting at 6:00 p.m., the Board held a work study session on Career Counseling and Business Innovations Updates presented by Dennis Wright, Director of CTE and Business Innovations, Pam Ridenour, Director of Career and Counseling Services and Kristen Pearson, Career and Technical Education Specialist. Also in attendance at this meeting were Board President Suzanne Weaver, Directors Lisa Callan, Harlan Gallinger, Marnie Maraldo, Anne Moore, along with Superintendent Thiele and members of the Issaquah School District Administration. The Board summarized this session for the public.

Report out on the Annual Legislative Conference

The Board, Superintendent Thiele and Jacob Kuper, Chief Financial Officer, attended the WSSDA/WASA/WASBO Annual Legislative Conference in Olympia, January 31 through February 1. The Board and Superintendent Thiele gave a report on the conference for public information.

Authorization of Offers of Employment at Recruiting Events

Ms. Moore moved that the Board approve giving hiring authority to Cabinet level executives at recruiting events to allow them to extend offers of employment to up to and not to exceed 60 total FTE. Ms. Maraldo seconded the motion and the motion carried unanimously.

Superintendent Thiele cited the importance of the teacher shortage on the horizon. Lisa Hechtman, Executive Director of HR shared the multi-faceted efforts being made to approach potential candidates and offer them positions during recruiting events.

District Budget Development Guidelines for 2016-17

Ms. Moore moved the Board adopt the 2016-17 District Budget Development Guidelines as presented. Ms. Callan seconded the motion and the motion carried unanimously.

Jacob Kuper presented the 2016-17 District Budget Development Guidelines. The motion language page attached to the agenda outlines the Critical Steps and Target Dates.

At 9:19 p.m. Director Gallinger was required to leave the meeting to due to his work obligations.

Monitoring Report E-5 Personal Awareness and Expression

Ms. Moore moved the Board accept the annual internal monitoring report for E-5 Personal Awareness and Expression as presented. Ms. Callan seconded the motion and the motion carried with yes votes from Ms. Weaver, Ms. Moore, Ms. Maraldo, and Ms. Callan. Dr. Gallinger was required to leave prior to the vote due to work obligations.

Legislative Matters

Ms. Callan, the Board's legislative representative, gave an update on legislative activity as it pertained to education.

Works in Progress

Superintendent Thiele gave a brief report on the projects and activities in the District.

Announcements and Correspondence

Correspondence:

Since the last board meeting written communications to the Board include:

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| • S. & C. Browne | Re: School Bell Times |
| • C. Wilding | Re: School Bell Times |
| • P. Niblock | Re: School Bell Times |
| • L. Kahlor | Re: School Bell Times |
| • E. Hotchkiss | Re: School Bell Times |
| • L. Roper | Re: School Bell Times |
| • S. Purewal | Re: School Start Times |
| • D. Fischer | Re: School Start Times |
| • E. Peacock | Re: School Start Times |
| • A. Flash | Re: School Start Times |
| • H. Hill | Re: School Start Times |
| • J. Nelson | Re: Invitation to Women of WA event |
| • A. & L. Fetsch | Re: School Start Times |
| • D. Darnell | Re: School Start Times |

Individual directors summarized other correspondence received in their personal mail as follows:

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| • S. Lin Theo | Re: School Start Times |
| • L. Buckner | Re: School Start Times |
| • K. Foster | Re: School Start Times |
| • S. Foster | Re: School Start Times |
| • A. Snyder | Re: School Start Times |
| • L. Abraham | Re: School Start Times |
| • K. Martin | Re: Proposed bill to compensate school directors |

- I. Ghangurde Re: PTSA
- S. Peasley Re: Proposed bill to compensate school directors
- T. Ogden Re: Cougar Ridge
- K. Stevens Re: Bellevue School District Job Fair
- Friends of Youth Re: Annual Luncheon Friday March 4th
- K. Clement Re: Racial Equity Summit, April 29th at the Renton Pavilion
- B. Shutz Re: Eastside Human Services Forum, Board Retreat dates
- M. Maraldo Re: Eastside Human Services Forum, ISD membership renewal
- Multiple WA St Leg. Aides Re: Meetings during the Annual Legislative Conference
- M. Thai Re: Legislative meeting schedule for the Ann. Leg. Conf.
- D. Edwards Re: Legislative meeting schedule for the Ann. Leg. Conf.
- G. McAnallooy Re: Legislative meeting schedule for the Ann. Leg. Conf.
- Multiple WSSDA correspondence to Director Maraldo

Announcements:

There will be a Racial Equity Summit on April 29th from 9:00 a.m. to 3:00 p.m. at the Renton Pavilion

The Annual Friends of Youth Luncheon will be on Friday, March 4th at 11:30 a.m. to 1:00 p.m. at the Bellevue Hyatt

Calendar and Future Agenda Topics

Board Retreat at the Administration Service Center

February 25 from 12:00 p.m. to 8:00 p.m.

February 26 from 8:00 a.m. to 5:00 p.m.

School Improvement Plan Meeting (SIP) at the Administration Service Center

March 2, 5:00 p.m. with the IHS Feeder Pattern Schools

Adjournment

9:58 p.m.

Executive Session

None