

The Board will govern lawfully with an emphasis on (a) outward vision rather than an internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and Superintendent roles, (e) collective rather than individual decisions, (f) the future rather than the past or present, and (g) proactivity rather than reactivity.

Accordingly:

1. The Board will cultivate a sense of group responsibility. The Board, not the staff, will be responsible for excellence in governing. The Board will be the initiator of governance policy, not merely a reactor to staff initiatives. The Board will not use the expertise of individual members to substitute for the judgment of the Board, although the expertise of individual members may be used to enhance the understanding of the Board as a body.
2. The Board will direct, control and inspire the organization through the careful establishment of broad written policies reflecting the overall community's values and perspectives. The Board's major policy focus will be on the intended long-term impacts outside the operational organization, not on the administrative or programmatic means of attaining those effects.

The Board will enforce upon itself whatever discipline is needed to govern with excellence. Discipline will apply to matters such as attendance, preparation for meetings, policymaking principles, respect of roles, and ensuring the continuance of governance capability. Although the Board can change its policies at any time, it will observe those currently in force.

To ensure that the board's business meetings are conducted with maximum effectiveness and efficiency, members will:

- A. come to meetings adequately prepared
- B. generally speak only when recognized
- C. not interrupt each other; hear people out
- D. not engage in side conversations
- E. not repeat what has already been said; e.g. build on prior statements without repetition
- F. not "play to the audience" or monopolize the discussion
- G. support the president's efforts to facilitate an orderly meeting
- H. communicate openly and actively in discussion and dialog to avoid surprises
- I. value equal participation of all members
- J. practice respectful body language

3. Continual Board development will include orientation of candidates for the Board and new Board members in the Board's governance process and periodic Board discussion of process improvement.
4. The Board will allow no officer, individual or committee of the Board to hinder or be an excuse for not fulfilling group obligations.
5. Monitoring of Executive Limitations policies for organizational compliance and monitoring of the Ends for reasonable progress will be included on the agenda. As a rule, members will direct any questions or concerns to the superintendent prior to official public presentation.
6. Throughout the year the Board will attend to consent agenda items as expeditiously as possible. An item may be removed from the consent agenda by an individual member.
7. Thorough self-monitoring of Board performance will be scheduled and conducted according to the Board's annual calendar. Self-monitoring will include comparison of Board activity and discipline to policies in the Governance Process and Board-Superintendent Linkage categories.
8. The Board, by majority vote, may revise or amend its policies at any time. In general, a proposed policy revision will be discussed at one session of the Board prior to being approved at a subsequent Board meeting.
9. As required by law, the Board Directors shall be members of the Washington State School Directors' Association.

*December 14, 2005 – Adoption*

*June 27, 2007 – Update*

*March 12, 2008 – Monitored, no changes*

*February 28, 2009 – Monitored, no changes*

*March 9, 2011 – Monitored, updated*

*April 25, 2012 – Monitored, no changes*

*January 23, 2013 - Monitored, updated*

*August 5, 2013 – Monitored, no changes*

*July 31, 2014 – Monitored, no changes*

*November , 2015 – Monitored and Revised*