



Proposal for Waiver from WAC 180-51: State subject and credit requirements for high school graduation

January 2016

**Gibson Ek High School
400 First Avenue SE
Issaquah, WA 98027**



EST 2016
GIBSON EK
HIGH SCHOOL



ISSAQUAH
SCHOOL DISTRICT 411

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Requirements of chapter 180-51 that are requested to be waived.

Specific standards for increased student learning

Plans and implementation timeline

How the district or school will determine whether the higher standards for student learning have been met.

Evidence demonstrating that students, families, and citizens were involved in developing the plan.

Evidence demonstrating that the board of directors, teachers, administrators, and classified employees are committed to working cooperatively to implement the plan.

Supporting documentation:

- The school's expectations for student learning.
- The graduation rate of the high school(s) for the last three school years.
- Any available follow-up employment data for the high school's graduates for the last three years. (Combined with college data)
- The system for documenting student learning (e.g., student portfolios, etc.).
- Student scores on the required statewide high school assessments for the past three years.
- The school's annual performance report for the last three years.
- The types of family and parent involvement at the school.
- The level of student, family, parent, and public satisfaction and confidence in the school as reflected in any survey done by the school in the last three years.
- Documentation and rationale showing that any noncredit-based graduation requirements that replace in whole or in part the applicable graduation requirements in Chapter 180-51 WAC meet the minimum College Academic Distribution Requirements established in [WAC 392-415-070](#) for students planning to attend a baccalaureate institution.

Ron Thiele, Superintendent

November 13, 2015

State Board of Education

P.O. Box 47206

Olympia, WA 98504

The Issaquah Public School District is submitting a request to waive the traditional credit based high school graduation requirements for Gibson Ek High School. I appreciate the forward thinking of the State Board in developing an option for local school districts that will allow us to implement new and innovative approaches to providing a rigorous and engaging education experience for students.

The Mission of the Issaquah School District states that: *Our students will be prepared and eager to accept the academic, occupational, personal, and practical challenges of life in a dynamic global environment.* I believe that the rigorous competency based approach of Gibson Ek with an emphasis on project based learning/management, internship experiences and presentation activities will greatly benefit a group of learners that have not always found successes in our secondary schools.

We are excited about the opportunity to think very differently about how we can meet the learning needs of all Issaquah School District students. Thank you again for this opportunity to apply for a waiver of the traditional credit based graduation requirements.

Respectfully yours,



Ron D. Thiele

Superintendent

Board of Directors

Lisa Callan • Brian Deagle • Marnie Maraldo • Anne Moore • Suzanne Weaver

Resolution No. 1064
Waiver from the State High School Graduation Requirements for
Gibson Ek High School Issaquah School District No. 411

A RESOLUTION of the Board of Directors of the Issaquah School District No. 411 (the “District”), requesting a waiver from the state high school graduation requirements for Gibson Ek High School in Issaquah School District No. 411.

WHEREAS, Issaquah School District No. 411 is a duly organized political subdivision of the State of Washington; and

WHEREAS, WAC 180-51-060 through -068 outlines the minimum subject areas for high school graduation credits based on when a student starts high school; and

WHEREAS, WAC 180-18-055 outlines a process for alternative high school graduation requirements; and

WHEREAS, the Issaquah School District No. 411 Board of Directors has established a vision for college and career preparation for all high school students in the context of rigorous standards; and

WHEREAS, the District has a bold goal of reaching a 94% graduation rate by 2017; and

WHEREAS, the Issaquah School District No. 411 Board of Directors, teachers, administrators, and classified employees are committed to working cooperatively in implementing a plan to achieve that goal; and

WHEREAS, students, families, parents, and citizens were involved in developing a plan to achieve that goal; and

WHEREAS, that bold goal will be best met by allowing schools like Gibson Ek High School the freedom to innovate while being held accountable to high standards;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of Issaquah School District No. 411, King County, Washington, approves the application by Gibson Ek High School to the State Board of Education requesting a continuation waiver from the requirements of WAC 180-51-061(1)(a) through (h) and 180-51-068(1)(a) through (h).

ADOPTED this 18th day of November, 2015.

Ron Thiele, Secretary to the Board

President

Director

Director

Director

Director



Issaquah School District
Gibson Ek High School
400 1st Avenue SE
Issaquah, WA 98027
(425) 837-6037

Julia Bamba, Principal

David Berg, LTI Coordinator
Patti Hanan, Principal's Secretary

November 18, 2015

Dear State Board Members,

I am excited and grateful to have the opportunity to submit this application to you so the Issaquah School District can begin to reimagine high school for students, starting with a small innovative school. I have worked in the Issaquah School District as a teacher, coach, and administrator and I have two children who attend an Issaquah elementary school. As an educator who lives and works in Issaquah, I believe in the education that we provide our students. I also know that we have many students who are disengaged from school for many reasons and our ability to work within the current system of our comprehensive high schools to meet the needs of all students is incredibly challenging. At Gibson Ek, our vision is to create a school where students' interests, passions, and talents drive the learning in order to truly engage students and meet high academic standards.

When I first learned of the district's vision for opening a new innovative school that would engage learners who are currently not thriving in our traditional model, I knew that I wanted to lead the design and implementation of this school. Now, after only seven months as the planning principal for the new high school, not only do I believe that we have the opportunity to engage many of our struggling students, I believe we have the opportunity to reimagine the high school experience and inspire our schools to find new ways to engage all students whether they are in a small school setting or a large high school.

At Gibson Ek High School, learning will be personalized, engaging, and real-world. Through immersing students in a school experience that utilizes internships and rigorous interest-based learning, we will encourage students to pursue mastery, craftsmanship, and artistry. Students will have multiple avenues to find deep knowledge and the time, space, tools, and mentorship to chase after their curiosities. While we will provide an environment of deep learning, we will also nurture students to be thoughtful, courageous, and resilient individuals with compassion and tolerance for adversity. Gibson Ek High School will be a place where a respectful community is key, where the learning is global, and where the innovation happens with everyone—students, families, and educators. Students graduating from Gibson Ek High School will have strong academic, social, and emotional skills for success in college and the modern work environment and will recognize the positive impact they have in their community and the world.

I believe that this credit waiver is invaluable so that we can truly personalize learning for students at Gibson Ek High School and offer a completely redesigned model of education for students in the Issaquah School District.

Sincerely,

Julia Bamba

RATIONALE

Context

The design of Gibson Ek High School, including its competency-based approach that warrants this waiver proposal, is part of a broader initiative to develop a secondary learning community that better prepares all Issaquah School District students for graduation and successful post high school experiences.

At the beginning of 2014-15 school year, Issaquah's primary high school options included four high school programs: three large comprehensive high schools serving 1200 (Liberty High School) to 2000 students (Issaquah and Skyline High Schools), and Tiger Mountain Community High School, serving roughly 90 students.

Tiger Mountain Community High School (TMCHS) was intended to provide a successful alternative program for students preferring or needing a smaller school community and various benefits that it affords. While the school has a long history of a supportive climate and many students and families attest to how it helped students stay in school, graduate, and successfully engage post-secondary education and/or work, the ISD leadership determined in 2014-15 to close TMCHS and open a new small high school based on the following concerns: (Excerpt from TMCHS CLOSURE RATIONALE from Superintendent Ron Thiele, June 25, 2014. Full document included as appendix...)

- *System Inequity*
 - *The average participation in free or reduced-price meals across the District's other high schools is just over 8%; this figure at Tiger Mountain is over 30%.*
 - *The percentage of students receiving Special Education services in the District's other high schools averages around 6.5%. At Tiger Mountain these students comprise more than 25% of enrollment.*

- *System Ineffectiveness*
 - *The annual rate of referral to TMCHS indicates comprehensive high schools lack resources and skills to effectively serve all students.*
 - *State assessment data at TMCHS is notably lower than that of the comprehensive high schools. The most educationally challenged students at our comprehensive high schools are meeting state standards at higher percentages than all students at TMCHS.*
 - *Average daily attendance rates are 15-20% lower at TMCHS than at the comprehensive high schools.*
 - *TMCHS's small learning community and other unique attributes should result in a high degree of individualized support to meet learning goals. However, TMCHS's four-year graduation rate is less than 40% and the five-year rate is less than 50%.*

The TMCHS Closure Rationale recommended the following course of action:

"To meet the ISD Mission and Ends, a significant change is needed to develop a secondary

learning community that more effectively prepares students for graduation and successful post-high school experiences. Therefore, I (Superintendent Thiele) propose a three-year process to include the following:"

2014-15

- *Enhancing supports for students in ISD's comprehensive high schools.*
 - *Graduation Specialists*
 - *EA in support of Graduation Specialist*
 - *Mental health support*
 - *Expanded Start Strong Program*
 - *Chemical Dependency Specialists*
- *Limiting the enrollment of new TMCHS students*
- *Initially engaging the ISD community regarding new secondary school*
- *ISD School Board decision regarding TMCHS closure*

2015-16

- *Closing TMCHS (pending ISD School Board action)*
- *Stewarding the transition of remaining TMCHS students toward successful graduation*
- *Planning year - Engaging the community, outside expertise and district staff in the design and development of a new high school emphasizing*
 - *consistency with the standards at all ISD schools*
 - *integration of best practices around interest-based and project-based learning*
 - *one-student-at-a-time personalization*
 - *mentorships aligned with career interests and post high school planning*
 - *competency-based assessment*
 - *the engagement of students disconnected from school*

2016-17

Opening of the new secondary school

(Additional performance data for ISD high schools is provided in Section 7: Supporting Documentation.)

From these findings, the design of Gibson Ek High School started in April 2015. Gibson Ek will continue the design, development, and implementation of a small innovative high school where students' interests, passions, and talents drive the learning through rigorous project based work and internships in a vibrant and supportive community. The opening of Gibson Ek aims to (1) more effectively serve students not thriving in the district's other secondary programs and (2) increase ISD's learning about and capacity to implement innovations that improve the learning and success of students across the district's secondary programs.

Required Components of Application

WAC180-18-055

Alternative High School Graduation Requirements Application for Waiver from Requirements of Chapter 180-51 WAC

[WAC 180-18-055](#) states that the finding of the State Board of Education that current credit-based graduation requirements may be a limitation upon the ability of high schools and districts to make the transition from a time and credit based education system to a standards and performance based system with the least amount of difficulty. The Board stated an intent to provide districts and high schools the opportunity to create and implement alternative graduation requirements. The rule provides that a school district, or a high school with permission of the district's board of directors, or an approved private school may apply to the State Board of Education for a waiver of one or more of the requirements of Chapter 180-51 WAC (High school graduation requirements). The Board may grant the waiver for up to four years.

The following items 1-8 in Part A are for both new and renewal applications for waiver under this WAC. Part B consists of additional items that must be completed for renewal applications. Please title all attachments and indicate to which application item the attachments apply.

Part A

1. Contact Information

Name	Julia Bamba
Title	Principal, Gibson Ek High School
School District	Issaquah School District #411
Phone	425-837-6009
Email	bambaj@issaquah.wednet.edu
Mailing Address	700 2nd Avenue SE, Issaquah, WA 98027

Application Information

Type of Application (new or renewal)	New
School(s) for which the Waiver Is Requested	Gibson Ek High School
School Years Subject to the Waiver (maximum of four years)	2016-2020
Date of Application	January 13, 2016

1. Please identify the requirements of chapter 180-51 that are requested to be waived.

Specifically, this proposal requests a waiver from WAC 180-51-066, -067, and -068: Minimum requirements for high school graduation. In lieu of credits specified in WAC 180-51-066-068, Gibson Ek proposes to graduate students based on successful demonstration of competencies outlined in the following section. This proposal and the Big Picture Learning Distinguishers upon which they are based are consistent with the State's school reform vision as defined in WAC 180-51-001, which states:

(1) The state is shifting from a time and credit-based system of education to a standards and performance-based education system. Certain ways of thinking about time must shift in order to support the ongoing implementation of school reform. The board's long-term vision of a performance-based education system includes:

(a) No references to grade levels or linking a student's educational progress to a particular age. Instead, learning is viewed in terms of developmental progress, academically and vocationally, so that while the curriculum may be sequential the student moves through it at her or his developmental pace, regardless of age;

(b) An understanding that in the absence of other important information, a student's grade point average and performance on the Washington assessment of student learning do not provide a complete picture of the student's abilities and accomplishments;

(c) An understanding that our concept of school needs to expand and take into account that education and learning are about connected learning experiences, which can and do occur inside and outside the physical boundaries of a school building; and

(d) An understanding that students do not all learn in the same way (there are multiple learning styles), that teachers do not all instruct in the same way (there are multiple teaching styles and strategies), and these facts suggest that it should be possible to assess students' performance and achievement in multiple ways while maintaining common, high expectations and standards for learning.

Gibson Ek High School curriculum, modeled after Big Picture Learning design principles, is both integrated and vocationally immersed, such that students acquire and demonstrate academic proficiencies through school-based work and also through internships in adult workplaces under the supervision of mentors who collaborate closely with school staff. They not only meet academic requirements for graduation from high school and admission to college, they also develop skills for the modern workplace. This is consistent with the State's reform vision outlined in WAC 180-51-003: Intent of graduation requirements, which highlights the importance of career exploration and integrating academic and vocational learning.

2. Please state the specific standards for increased student learning that that the district or school expects to achieve through the waiver.

The specific proposed competencies for increased student learning outlined on the following pages are aligned with Common Core State Standards and admissions expectations for four year colleges. Gibson Ek is currently revising the current models of the learning goals and competencies to further align with current standards and Common Core and to include real world examples of learning. See the Quantitative Reasoning section on the Gibson Ek draft document for the vision of Learning Goals and Competencies. This format is adapted from the Big Picture Learning Goals and Highline Big Picture Competency Overviews which have been continuously revised based on input from Washington's public baccalaureate admissions directors and the

learning from other schools in the Big Picture Learning network. Additionally, using these competencies and Big Picture transcripts as models, Gibson Ek will collaborate with Washington State colleges to develop an Issaquah School District transcript that documents student performance in various competencies as they relate to college admission expectations.

Included in this section are:

1. Draft of Gibson Ek Learning Goals and Competency Descriptions aligning to Common Core and State Standards
2. Big Picture Learning Goal and Competency Descriptions aligned to Common Core
3. Sample transcripts in Attachments 2 and 3 from Highline Big Picture and The Met in Rhode Island. The transcript used by The Met Providence is the flagship school in the BPL network and was recently named one of the 13 most innovative schools in the world in this article: <http://www.techinsider.io/the-13-most-innovative-schools-in-the-world-2015-9>

Gibson Ek High School Draft of Learning Goals and Competencies

Personal Qualities (PQ)

<p><u>“What do I bring to this process?”</u></p> <p>This goal is to be the best you can be: to demonstrate respect, responsibility, organization, leadership, and to reflect on your abilities and strive for improvement.</p>				
<table border="1"> <tr> <td style="vertical-align: top;"> <p>Questions to develop your project:</p> <ul style="list-style-type: none"> • How can I demonstrate respect? • How can I empathize more with others? • How can I look out for my health and well-being? • How can I communicate honestly about this? • How can I be responsible for this? </td> <td style="vertical-align: top;"> <ul style="list-style-type: none"> • How can I persevere at this? • How can I better organize my work? • How can I better manage my time? • How can I be more self-aware? • How can I work cooperatively with others? • How can I take on more of a leadership role? • How can I enhance my community through this? </td> </tr> </table>			<p>Questions to develop your project:</p> <ul style="list-style-type: none"> • How can I demonstrate respect? • How can I empathize more with others? • How can I look out for my health and well-being? • How can I communicate honestly about this? • How can I be responsible for this? 	<ul style="list-style-type: none"> • How can I persevere at this? • How can I better organize my work? • How can I better manage my time? • How can I be more self-aware? • How can I work cooperatively with others? • How can I take on more of a leadership role? • How can I enhance my community through this?
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Competency	Description	What this might look like?		
Collaborate in diverse groups and contexts	Understanding and honoring different perspectives and experiences; recognizing one’s own views as a product of personal history and experience; using appropriate strategies of listening and discussion; recognizing and co-creating the essential work of the group; overcoming differences; applying an understanding of group dynamics; working with small and large groups; accepting responsibility.			
Organize, plan, and manage time effectively	Defining work in complex and varied contexts; visioning and goal-setting, individually and in groups; reflecting individually and in groups; effectively translating goals into tasks; managing work flow in context of conflicting priorities; applying effective technologies of managing work flow.			
Reflect and plan about life and learning	Exploring personal history and how current perspectives originated; reflecting on strengths and weaknesses and addressing these in personal learning plans; accessing resources to get help when needed; establishing and maintaining clarity of purpose; persevering.			
Mediate conflicts	Foster positive community relations in school and other contexts; mentoring new members of the community; active listening; empathizing; being open to other perspectives; knowing and using conflict mediation strategies.			

Think and act as a leader	Applying awareness of group goals and one's potential to influence others; recognizing the importance of relationships and community; applying appropriate strategies of facilitation, collaboration, and public speaking.	
Manage personal wellness	Becoming aware of and managing choices toward a more successful existence; developing knowledge and skills related to mental, spiritual, financial, community, emotional, and physical wellness. Acquiring the knowledge and skills necessary to maintain an active life through movement, flexibility, strength, and nutrition.	

Communication

<p><u>"How do I take in and express ideas?"</u></p> <p>This goal is to be a great communicator: to understand your audience, to write, to read, to speak and listen well, to use technology and artistic expression to communicate, and to be exposed to another language.</p>				
<table border="1" style="width: 100%;"> <tr> <td style="width: 40%; vertical-align: top;"> <p>Questions to develop your project:</p> <ul style="list-style-type: none"> • How can I write about it? • What is the main idea I want to get across (thesis)? • Who is my audience? • What can I read about it? </td> <td style="width: 60%; vertical-align: top;"> <ul style="list-style-type: none"> • Whom can I listen to about it? • How can I speak about it? • How can technology help me to express it? • How can I express it creatively? • How can I express it in another language? </td> </tr> </table>			<p>Questions to develop your project:</p> <ul style="list-style-type: none"> • How can I write about it? • What is the main idea I want to get across (thesis)? • Who is my audience? • What can I read about it? 	<ul style="list-style-type: none"> • Whom can I listen to about it? • How can I speak about it? • How can technology help me to express it? • How can I express it creatively? • How can I express it in another language?
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Competency	Description	What this might look like?		
<i>Reading</i>				
Key Ideas and Details	Cite strong and thorough textual evidence to support analysis of what the text says explicitly as well as inferences drawn from the text. Determine a central idea of a text and analyze its development over the course of the text. Analyze how the author unfolds an analysis or series of ideas or events including the order in which the points are made, how they are introduced and developed, and the connections that are drawn between them.			

Craft and Structure	Determine the meaning of words and phrases as they are used in a text. Analyze in detail how the author's ideas or claims are developed and refined by particular sentences. Determine an author's point of view or purpose in a text and analyze how an author uses rhetoric to advance that point of view or purpose.	
Integration of Knowledge and Ideas	Analyze various accounts of a subject told in different mediums, determining which details are emphasized in each account . Delineate and evaluate the argument and specific claims in a text, assessing whether the reasoning is valid and the evidence is relevant and sufficient; identify false statements and fallacious reasoning.	
Writing		
Text Types and Purposes	Write arguments to support claims in an analysis of substantive topics or texts, using valid reasoning and relevant and sufficient evidence. Write informative/explanatory texts to examine and convey complex ideas, concepts, and information clearly and accurately through effective selection, organization, and analysis of content. Write narratives to develop real or imagined experiences or events using effective technique, well-chosen details, and well-structured event sequences.	
Production and Distribution of Writing	Produce clear and coherent writing in which the development, organization, and style are appropriate to task, purpose, and audience. Develop and strengthen writing as needed by planning, revising, editing, rewriting, or trying a new approach, focusing on addressing what is most significant for a specific purpose and audience. Use technology, including the Internet, to produce, publish, and update individual or shared writing products, taking advantage of technology's capacity to link to other information and to display information flexibly and dynamically.	
Research to Build and Present Knowledge	Conduct short as well as more sustained research projects to answer a question (including a self-generated question) or solve a problem; narrow or broaden the inquiry when appropriate; synthesize multiple sources on the subject, demonstrating understanding of the subject under investigation. Gather relevant information from multiple authoritative print and digital sources, using advanced searches effectively; assess the usefulness of each source in answering the research question; integrate information into the text selectively to maintain the flow of ideas, avoiding plagiarism and following a standard format for citation. Draw evidence from literary or informational texts to support analysis, reflection, and research.	
Speaking and Listening		
Comprehension and Collaboration	Initiate and participate effectively in a range of collaborative discussions (one-on-one, in groups, and teacher-led) with diverse partners on grades 9-10 <i>topics, texts, and issues</i> , building on others' ideas and expressing their own clearly and persuasively. Integrate multiple sources of information presented in diverse media or	

	formats (e.g., visually, quantitatively, orally), evaluating the credibility and accuracy of each source. Evaluate a speaker's point of view, reasoning, and use of evidence and rhetoric, identifying any fallacious reasoning or exaggerated or distorted evidence.	
Presentation of Knowledge and Ideas	Present information, findings, and supporting evidence clearly, concisely, and logically such that listeners can follow the line of reasoning and the organization, development, substance, and style are appropriate to purpose, audience, and task. Make strategic use of digital media (e.g., textual, graphical, audio, visual, and interactive elements) in presentations to enhance understanding of findings, reasoning, and evidence and to add interest. Adapt speech to a variety of contexts and tasks, demonstrating command of formal English when indicated or appropriate.	
<i>Language</i>		
Conventions of Standard English	Demonstrate command of the conventions of standard English grammar and usage when writing or speaking. Demonstrate command of the conventions of standard English capitalization, punctuation, and spelling when writing.	
Knowledge of Language	Apply knowledge of language to understand how language functions in different contexts, to make effective choices for meaning or style, and to comprehend more fully when reading or listening.	
Vocabulary Acquisition and Use	Determine or clarify the meaning of unknown and multiple-meaning words and phrases based on grades 9-10 <i>reading and content</i> , choosing flexibly from a range of strategies. Demonstrate understanding of figurative language, word relationships, and nuance in word meanings. Acquire and use accurately general academic and domain-specific words and phrases, sufficient for reading, writing, speaking, and listening at the college and career readiness level; demonstrate independence in gathering vocabulary knowledge when considering a word or phrase important to comprehension or expression.	

Quantitative Reasoning

“How do I analyze and solve practical problems?”

This goal is to be a critical thinker: to make sense of problems and persevere in solving them; to reason abstractly and quantitatively; to construct viable arguments and critique the reasoning of others; to model with numbers; to use appropriate tools strategically; to attend to precision; to look for and make use of structure; and to look for and express regularity in repeated reasoning.

Questions to develop your project:

- | | |
|---|--|
| <ul style="list-style-type: none"> • What is the problem I am trying to solve? • What data can I gather to evaluate my problem? • What theories already exist around solving problems like mine? • What does my data say and how does it compare to other similar problems? • Can I estimate this quantity? • What trends do I see? How does this change over time? | <ul style="list-style-type: none"> • How can I measure its shape or structure? • What predictions can I make? • Can I show a correlation? • How can I communicate my thinking using concrete examples and strategies? • How can I justify my conclusions? Can I prove my results? • How do I know I used the right tools or formulas to make my conclusions? |
|---|--|

Competency	Description	What this might look like?
Number and Quantity	Extend the properties of exponents to rational exponents. Use properties of rational and irrational numbers. Reason quantitatively and use units to solve problems. Perform arithmetic operations with complex numbers. Represent complex numbers and their operations on the complex plane. Use complex numbers in polynomial identities and equations. Represent and model with vector quantities. Perform operations on vectors. Perform operations on matrices and use matrices in applications.	<p>Study Kepler's laws of planetary motion</p> <p>Reason about rational and irrational numbers</p> <p>Examine angles of triangles whose vertices have specific integer coordinates</p> <p>Evaluate the square root of 2 on a calculator. Explain, in terms of the structure of the expression , why it can not be equal to 2.</p> <p>Decide how raises should be determined. For example: A small company wants to give raises to their 5 employees. They have \$10,000 available to distribute.</p>

		<p>Study traffic patterns in Seattle. For example: If last Sunday an accident caused a traffic jam 12 miles long on a straight stretch of a two lane freeway, how many vehicles do you think were in the traffic jam? Explain your thinking and show all calculations.</p> <p>Calculate an article's claims. For example: "On average the human body is more than 50 percent water [by weight]. Runners and other endurance athletes average around 60 percent. This equals about 120 soda cans' worth of water in a 160-pound runner" Investigate this calculation.</p> <p>Study the half-life of a substance.</p> <p>Study several cell phone plans and their data packages. Determine the best plan for your purposes.</p> <p>Simulation video games use vectors</p> <p>Simulate realistic physics in computer games</p>
Algebra	<p>Interpret the structure of expressions. Write expressions in equivalent forms to solve problems. Perform arithmetic operations on polynomials. Understand the relationship between zeros and factors of polynomials. Use polynomial identities to solve problems. Rewrite rational expressions. Create equations that describe numbers or relationships. Understand solving equations as a process of reasoning and explain the reasoning. Solve equations and inequalities in one variable. Solve systems of equations. Represent and solve equations and inequalities graphically.</p>	<p>Use algebra as a predictive tool, such as in predicting ticket sales</p> <p>Music Production: Match the electronic beat to the instrumental sample by calculating the correct tempo in beats per minute.</p> <p>An animator uses linear algebra to show the way an object is rotated and shifted, and made larger and smaller.</p> <p>Social Media: Study how the number of Twitter followers relates to tweet value in a dollar amount.</p> <p>Approximate an annual growth rate or find an exact growth rate by finding the geometric mean of the growth rates.</p>

		<p>Apply nth roots and write exponential functions to model investment growth over time.</p> <p>Work with the CPI and inflation rates to determine the value of the dollar in previous generations.</p> <p>Art Project: Wheel or Spiral of Theodorus</p> <p>Take an algebra offering</p>
<p>Functions</p>	<p>Understand the concept of a function and use function notation. Interpret functions that arise in applications in terms of the context. Analyze functions using different representations. Build a function that models a relationship between two quantities. Build new functions from existing functions. Construct and compare linear, quadratic, and exponential models and solve problems. Interpret expressions for functions in terms of the situation they model. Extend the domain of trigonometric functions using the unit circle. Model periodic phenomena with trigonometric functions. Prove and apply trigonometric identities.</p>	<p>What does looking down at your electronic device do to your breathing? To your muscles? To your spine curvature? To your pain? Students can plot the data and model with a function in order to approximate the weight of a head at different angles.</p> <p>Write code for video games</p> <p>Use logarithms to determine decibel levels</p> <p>Study the Fibonacci Sequence</p> <p>Estimate the rate of change on a graph of merchandise sold at a Salmon Days booth</p> <p>Use a graph to determine the breakeven point, comparing expenses, revenue and profits.</p> <p>Identify percent rate of change in functions and classify them as representing exponential growth or decay.</p> <p>Take a Functions offering</p>

<p>Modeling</p>	<p>Modeling links classroom mathematics and statistics to everyday life, work, and decision-making. Modeling is the process of choosing and using appropriate mathematics and statistics to analyze empirical situations, to understand them better, and to improve decisions. Quantities and their relationships in physical, economic, public policy, social, and everyday situations can be modeled using mathematical and statistical methods. When making mathematical models, technology is valuable for varying assumptions, exploring consequences, and comparing predictions with data.</p>	<p>Estimating how much water and food is needed for emergency relief in a devastated city of 3 million people, and how it might be distributed.</p> <p>Planning a table tennis tournament for 7 players at a club with 4 tables, where each player plays against each other player.</p> <p>Designing the layout of the stalls in a school fair so as to raise as much money as possible.</p> <p>Analyzing stopping distance for a car.</p> <p>Modeling savings account balance, bacterial colony growth, or investment growth.</p> <p>Engaging in critical path analysis, e.g., applied to turnaround of an aircraft at an airport.</p> <p>Analyzing risk in situations such as extreme sports, pandemics, and terrorism.</p> <p>Relating population statistics to individual predictions.</p>
<p>Geometry</p>	<p>Experiment with transformations in the plane. Understand congruence in terms of rigid motions. Prove geometric theorems. Make geometric constructions. Understand similarity in terms of similarity transformations. Prove theorems involving similarity. Define trigonometric ratios and solve problems involving right triangles. Apply trigonometry to general triangles. Understand and apply theorems about circles. Find arc lengths and areas of sectors of circles. Translate between the geometric description and the equation for a conic section. Use coordinates to prove simple geometric theorems algebraically. Explain volume formulas and use them to solve problems. Visualize relationships between two-</p>	<p>Use area, perimeter and diameter as well as mathematical algorithms to help create designs and calculate the amount and cost of fabric required.</p> <p>Use math to calculate the square footage of rooms and buildings, to lay out floor space dimensions and to calculate the required space for other areas such as parking, plumbing, etc.</p> <p>Develop understanding of a torus volume formula and practice the ability to use algebra to make the formula work better for baked goods.</p>

	<p>dimensional and three-dimensional objects. Apply geometric concepts in modeling situations.</p>	<p>Design and create a garden space that uses geometric principles to get the most out of the area's exposure to light and water, and uses all of the plot effectively</p> <p>Puzzle makers and people involved in the making of television shows and movies are all influenced by the relationship between 2 dimensional and 3 dimensional objects</p> <p>Study proofs, which require a student to break down a larger problem and solve it piece by piece.</p> <p>Take a geometry offering</p>
<p>Statistics and Probability</p>	<p>Summarize, represent, and interpret data on a single count or measurement variable. Summarize, represent, and interpret data on two categorical and quantitative variables. Interpret linear models. Understand and evaluate random processes underlying statistical experiments. Make inferences and justify conclusions from sample surveys, experiments, and observational studies. Understand independence and conditional probability and use them to interpret data. Use the rules of probability to compute probabilities of compound events. Calculate expected values and use them to solve problems. Use probability to evaluate outcomes of decisions.</p>	<p>Distinguish between correlation and causation.</p> <p>Collect and analyze data to answer questions interesting to the student. For example: Do NFL teams really seem to have a home field advantage?</p> <p>Predict the cost of college in the future</p> <p>Study "uncertainty" and "risk" as it is described in the financial world. Create plans to reduce risk for a company.</p> <p>Understand public opinion, know about the structure of society and assess risks to assist a political campaign</p> <p>Study the reliability theory in manufacturing</p>

Empirical Reasoning (ER)

<p><u>“How do I engage in systematic research to develop a deeper understanding of the natural and physical world around me?”</u></p> <p>This goal is to think like a scientist: to use empirical evidence and a logical process to make decisions and to evaluate hypotheses. It does not reflect specific science content material, but instead can incorporate ideas from physics to sociology to art theory.</p>				
<table border="1" style="width: 100%;"> <tr> <td style="width: 35%; vertical-align: top;"> <p>Questions to develop your project:</p> <ul style="list-style-type: none"> • What idea do I want to test (essential question)? • What has other research shown? • What is my hypothesis? • How can I test it? • What information (data) do I need to collect? </td> <td style="width: 65%; vertical-align: top;"> <ul style="list-style-type: none"> • How will I collect the information? • What will I use as a control in my research? • How good is my information? • What are the results of my research? • What conclusions can I draw from my research? • How will I present my results? </td> </tr> </table>			<p>Questions to develop your project:</p> <ul style="list-style-type: none"> • What idea do I want to test (essential question)? • What has other research shown? • What is my hypothesis? • How can I test it? • What information (data) do I need to collect? 	<ul style="list-style-type: none"> • How will I collect the information? • What will I use as a control in my research? • How good is my information? • What are the results of my research? • What conclusions can I draw from my research? • How will I present my results?
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Competency	Description	What this might look like?		
Investigation	Pose questions or define problems which can be tested. Plan and carry out an investigation. Understand the logic of experimental design. Refine an investigation to improve the validity of the data and conclusions. Design empirical investigations to collect data.			
Research Science	Obtain, evaluate, and communicate information. Understand scientific knowledge with its own sources, justifications, and uncertainties. Understand that predictions or explanations can be revised on the bases of new evidence. Understand the nature and development of scientific knowledge. Acquire empirical evidence to construct and refine explanations, arguments or models of particular phenomena.			
Analyze Data	Distinguish between patterns of evidence that do and do not support definitive conclusions. Be able to change your thinking as new information is obtained, evaluated and then discarded or included. Analyze and interpret data. Analyze the empirical evidence to construct and defend arguments.			
Communicate, Explain, Argue, and Argue from Data	Reasoning about evidence. Construct explanations. Engage in argument from evidence. Develop models to explain phenomena. Understand the norms of participating in science. Participate in scientific debates, adopting a critical stance and asking questions.			

Social Reasoning

<p><u>“What are other people’s perspectives on this?”</u> This goal is to think like a sociologist, historian, or anthropologist and to apply an understanding of historical patterns to thinking about current political, social, ethical, economic, and cultural issues.</p>		
<p>Questions to develop your project:</p> <ul style="list-style-type: none"> • How do diverse communities view this? • How does this issue affect different communities? • Who cares about this? To whom is it important? • What is the history of this? How has this issue changed over time? 		<ul style="list-style-type: none"> • Who benefits and who is harmed through this issue? • What do people believe about this? • What social systems are in place around this? • What are the ethical questions behind this? • What do I think should be done about this? • What can I do?
Competency	Description	What this might look like?
Government and Democracy	Students will understand and respect the freedoms, rights and responsibilities of being an American citizen and	
Coalition		
Service Learning		
Analyze Issues and Events	Read, write and speak the English language effectively for a wide range of purposes, including the interpretation and analysis of both literary and informational text. Defining and analyzing past and current events of social significance; analyzing causes and effects of local and international events and issues; interpreting and proposing solutions using supportable data and defensible criteria.	
Reflect on Patterns of Human History	Understand the concept of community with the context of national and world history, comparative forms and influences of governments and major world religions. Understanding significant concepts and relationships in world and U.S. history; analyzing patterns of change or continuity in history; using historical thinking and inquiry to understand events, developments, relationships, and perspectives in history.	
Know and use Geographic Information	Understand geography, natural resources and their shaping effect on government, economics and social patterns. Using and applying geographic information to interpret events and relationships in history; analyzing interrelationships among the characteristics of places and the various forces (e.g. social, cultural,	

	etc.) that shape them; understanding processes of cultural distribution, migration, assimilation, conflict, etc.; reflecting on the interaction and interdependence of physical and human systems.	
Examine Aspects of Human Behavior	Understand the concept of community within the context of national and world history, comparative forms and influences of governments and major world religions. Understanding the principles, structures, and functions of government in the United States and the rights and responsibilities of citizens.	
Understand Structures and Systems of U.S. Government	Understand the concept of community within the context of national and world history, comparative forms and influences of governments and major world religions. Understanding the principles, structures, and functions of government in the United States and the rights and responsibilities of citizens.	

Big Picture Learning Goals and Competencies

At Big Picture Learning, we believe that high school graduates must know how to reason, problem-solve, and be active members of the community. At Big Picture Learning schools, there is no canon of information that all students must know. In a world where available information is growing exponentially, we believe that the most important thing a student needs to know is how to learn. Integral to the Big Picture Learning design are five Learning Goals, a framework for looking at concepts, skills, and abilities and a guide for creating personalized curriculum.

The five Learning Goals are:

- Personal Qualities
- Communication
- Quantitative Reasoning
- Empirical Reasoning
- Social Reasoning

Big Picture holds very high standards for our students. We have designed our educational program from the end-goal backwards – meaning, we have a clear vision of the skills, knowledge, and personal qualities that will help lead our graduates success and fulfillment. However, we also know that to truly educate one student at a time, our goals for student learning must be flexible enough to accommodate the diversity of student needs and personal aspirations. Our assessment system is based around two sets of goals – the five school-wide Learning Goals and each student’s own personal goals. Woven throughout all of the goals is the belief that learning should be authentic and meaningful, as well as a commitment that each student should become a life-long learner.

The five Learning Goals are tools for problem solving and offer a framework for looking at the real-world knowledge and abilities necessary to being a successful, well-rounded person. They are not content-oriented curricula, nor are they completely distinct categories. Each goal focuses on an aspect of reasoning or community behavior. Students’ learning and project work will often incorporate many overlapping elements of the Learning Goals. Associated with the Learning Goals on the following pages are clusters of competencies aligned to Common Core State Standards and the admissions expectations of four-year colleges in Washington and beyond.

Personal Qualities (PQ)

“What do I bring to this process?”

This goal is to be the best you can be: to demonstrate respect, responsibility, organization, leadership, and to reflect on your abilities and strive for improvement.

Questions to develop your project:

- How can I demonstrate respect?
- How can I empathize more with others?
- How can I look out for my health and well-being?
- How can I communicate honestly about this?
- How can I be responsible for this?
- How can I persevere at this?
- How can I better organize my work?
- How can I better manage my time?
- How can I be more self-aware?
- How can I work cooperatively with others?
- How can I take on more of a leadership role?
- How can I enhance my community through this?

Productive Mindset	Develop positive self-concept, realistic self-appraisal, and a growth mindset; cultivate healthy choices in personal and work relationships.
Proactive Learning	Long-term goal planning and achievement. Define work in complex and varied contexts; establish a vision and set goals, individually and in groups; effectively translate goals into projects and tasks; manage workflow in context of conflicting priorities; apply effective technologies of managing workflow; access resources to get help when needed; establish and maintain clarity of purpose; persevere.
Reflective Learning	Reflect individually and in groups to identify strengths and growth areas. Explore personal history and how current perspectives originated; address strengths and weaknesses in personal learning plans.
Community Engagement and Leadership	Navigate systems; engage in community leadership, quality mentorship, and learning inside and outside of school. Apply awareness of group goals and one’s potential to influence others; apply appropriate strategies of facilitation, collaboration, and public speaking. Foster positive community relations in school and other contexts; mentor new members of the community; actively listen and empathize, recognizing one’s own views as a product of personal history and experience and honoring other perspectives; apply conflict mediation strategies; apply an understanding of group dynamics in work with small and large groups; accept responsibility.

Personal Wellness

Become aware of and manage choices toward a more successful existence; develop knowledge and skills related to mental, spiritual, financial, community, emotional, and physical wellness. Acquire the knowledge and skills necessary to maintain an active life through movement, flexibility, strength, and nutrition.

Communication

“How do I take in and express ideas?”

This goal is to be a great communicator: to understand your audience, to write, to read, to speak and listen well, to use technology and artistic expression to communicate, and to be exposed to another language.

Questions to develop your project:

- How can I write about it?
- What is the main idea I want to get across (thesis)?
- Who is my audience?
- What can I read about it?
- Whom can I listen to about it?
- How can I speak about it?
- How can technology help me to express it?
- How can I express it creatively?
- How can I express it in another language?

Understanding	Comprehend, analyze, and critique literary and informational texts across a variety of media. Read to learn about topics of interest; read articles and essays for discussion; read for research; read and interpret creative works.
Expression	Effectively write persuasive, explanatory and narrative texts for various purposes and audiences. Use an effective writing process to reflect, persuade, explain, inform, plan, etc. Summarize and analyze articles, literature, poetry, etc. Practice creative and artistic writing and other means of expression.
Research and Inquiry	Gather accurate and relevant resources from varied media. Engage in inquiry/research to analyze, investigate, integrate and present information. Conduct research to address questions and problems of interest in various contexts; use and cite primary and secondary sources to gather and synthesize information and to create and communicate new knowledge.
Presentation and Feedback	Present and defend work in various contexts. Receive, incorporate, think critically about, and respond to outside feedback and ideas. Practice varied forms of public speaking, public displays and defenses of work, meeting and seminar facilitation, teaching, etc.

**Multimedia
Literacy**

Effectively use technology to acquire, evaluate, produce and present information. Develop fluency in multiple communications media; choose and implement effective media for purpose, audience, and context.

Quantitative Reasoning (QR)

“How do I measure, compare, or represent it?”

This goal is to think like a mathematician: to understand numbers, to analyze uncertainty, to comprehend the properties of shapes, and to study how things change over time.

Questions to develop your project:

- How can I use numbers to evaluate my hypothesis?
- What numerical information can I collect about this?
- Can I estimate this quantity?
- How can I represent this information as a table, graph, and/or formula?
- How can I interpret this formula or graph?
- How can I measure its shape or structure?
- What trends do I see? How does this change over time?
- What predictions can I make?
- Can I show a correlation?

Fluency and Computation	Demonstrate fluency in the language and symbols of mathematics and the ability to perform basic calculations and operations related to the application of mathematics or statistics.
Logical Reasoning	Use stated assumptions, definitions, and previously established results to construct and support arguments. Use deductive reasoning and proofs to test conjectures and develop logical conclusions. Use computation, estimation, and mathematical properties to solve problems; estimate and check the reasonableness of results, including those obtained by technology.
Problem Solving	Formulate and represent mathematical problems and solutions using both convergent and divergent reasoning. Formulate and understand mathematical problems; select or generate relevant information; use mathematical concepts, models, and representations; choose appropriate strategies and tools to devise solutions; evaluate processes, strategies, calculations, and solutions to verify reasonableness; explore alternative approaches, extensions, and generalizations; represent and communicate processes, solutions, ideas, and conclusions; use appropriate mathematical technologies, terminology, symbols, and notation. Represent and solve problems with two- and three-dimensional geometric models; measure directly and indirectly using geometry and right-angle trigonometry.
Modeling and Analyzing Data	Create and interpret visual displays of quantitative information such as bar graphs, line graphs, pie charts, pictographs, and tables. Use appropriate models to make predictions, analyze relationships and draw inferences from data. Understand and apply concepts of probability; collect, organize, and display data using charts, tables and graphs, and also use these to draw

inferences, make predictions, and solve problems; develop and evaluate inferences and predictions based on data; design, conduct, and critique statistical experiments, simulations, or surveys.

Empirical Reasoning (ER)

“How do I prove it?”

This goal is to think like a scientist: to use empirical evidence and a logical process to make decisions and to evaluate hypotheses. It does not reflect specific science content material, but instead can incorporate ideas from physics to sociology to art theory.

Questions to develop your project:

- What idea do I want to test (essential question)?
- What has other research shown?
- What is my hypothesis?
- How can I test it?
- What information (data) do I need to collect?
- How will I collect the information?
- What will I use as a control in my research?
- How good is my information?
- What are the results of my research?
- What conclusions can I draw from my research?
- How will I present my results?

Fluency and Research Fundamentals	Develop fluency with the scientific method and principles of research, such as logic, precision, open-mindedness, objectivity, skepticism, replicability, and honesty. Critically evaluate and cite scientific sources.
Design and conduct scientific inquiry	Determine scope and focus of inquiry; form questions and hypotheses involving scientific relationships; design investigations using appropriate methodology and tools to address questions and test hypotheses; collect and present data; analyze data, reflect on results, and develop reasoned conclusions.
Understand, use, and investigate a field of science	Understand and correctly apply essential concepts of a particular field of science; investigate, through research and inquiry, important principles, theories, and relationships from a field of science.
Analyze scientific knowledge,	Analyze scientific theories and arguments to understand the nature of scientific knowledge and the context in which it develops; evaluate the scientific, social, and ethical implications of scientific research and writings.

**theories, and
research**

Social Reasoning (SR)

“What are other people’s perspectives on this?”

This goal is to think like a sociologist, historian, or anthropologist and to apply an understanding of historical patterns to thinking about current political, social, ethical, economic, and cultural issues.

Questions to develop your project:

- How do diverse communities view this?
- How does this issue affect different communities?
- Who cares about this? To whom is it important?
- What is the history of this? How has this issue changed over time?
- Who benefits and who is harmed through this issue?
- What do people believe about this?
- What social systems are in place around this?
- What are the ethical questions behind this?
- What do I think should be done about this?
- What can I do?

Critical Analysis	Reflect on past and current events; analyze cause and effect; understand implications of policy and change over time; distinguish fact from opinion. Define and analyze past and current events of social significance; analyze causes and effects of local and international events and issues; interpret and propose solutions using supportable data and defensible criteria.
Diverse Perspectives	Use primary and secondary sources; develop empathy and understand bias. Examine social influences, beliefs, and behavior across diverse communities and contexts.
People, Places, and Environment	Understand processes of cultural interaction such as migration, assimilation, conflict and cooperation within the context of environment, resources, and climate. Use and apply geographic information to interpret events and relationships in history; analyze interrelationships among the characteristics of places and the various forces (e.g. social, cultural, etc.) that shape them; understand processes of cultural distribution, migration, assimilation, conflict, etc.; reflect on the interaction and interdependence of physical and human systems.
Human Behavior and Expression	Examine social and cultural dynamics and their effects on individuals. Examine creative expression through the lens of art, literature, music, architecture, etc. Analyze issues of ethics and social responsibility. Examine social influences, beliefs, and behavior; examine and reflect on cultural and group dynamics and effects on individuals.

Institutions and Systems

Understand major political and social systems and structures and their effects on individuals and society. Think critically about individual rights and responsibilities within these systems. Understand the principles, structures, and functions of government in the United States and the rights and responsibilities of citizens.

3. Please describe how the district or school plans to achieve the higher standards for student learning, including timelines for implementation.

The district will achieve the standards described above through the opening of Gibson Ek High School, a new small high school modeled after the Big Picture Learning Distinguishers. Following is a summary of the structure and rationale of this design presented to the Issaquah School District Board of Directors in August 2015.

Vision: Gibson Ek High School is a small innovative high school where students' interests, passions, and talents drive the learning.

Mission: Gibson Ek High School students thrive by engaging in rigorous interest-based learning and authentic internships in a vibrant and supportive community.

School Model-The school is modeled after Big Picture Learning Distinguishers. The following is what those distinguishers look like at Gibson Ek High School.

- **Internships in the Real World:** Gibson Ek students chase after their curiosities through rigorous interest-based learning and real-world internships. All students complete Learning Through Interest experiences (LTI's), working with adults whose careers match the students' passions and career aspirations. Students have internships two days per week throughout their high school career and complete real-world internship projects where students realize their professional capacities, interests, and future goals.
- **One Student-At-A-Time Personalization:** At Gibson Ek, students' interests, passions, and talents drive the learning. Through small advisories, students get to know at least one adult well and that advisor facilitates each student's learning over the four-year program. Students develop Learning Plans with the guidance of their advisor and input from their parents, mentors, and peers. Students engage in rigorous interest-based projects, becoming the directors of their learning.
- **Authentic Assessments:** Students demonstrate learning through quarterly exhibitions where they are assessed based on learning goals aligned with competencies (pending waiver approval). Students demonstrate learning through increasingly complex projects developed through their internship, student-driven projects, product development, and portfolios.
- **School Organization:** In order to truly personalize learning, we have designed our campus to create a vibrant, innovative, flexible, and collaborative school environment. Our school is flexible with movable walls, large open project space, makerspace, cafe areas, gardens, a recording studio, research labs, and quiet reading and writing spaces. Students and staff are able to quickly adapt our campus to meet the learning needs of our students. We also embrace our community so they play an integral role in the success of our school.
- **Advisory Structure:** At Gibson Ek, students are part of a small supportive learning community called an Advisory. These advisories are small, mixed grade level student teams of approximately 18 students which are managed by a teacher (called an Advisor). The Advisor stays with their students throughout the student's 4 years of high school. The advisor organizes the "advisory time" to meet the needs of the students. He or she facilitates the group activities that are designed to expose students to new ideas and concepts, provide academic learning opportunities,

create a group identity and group process, and build a sense of belonging and trust in school and the educational process. Though certified in one area, the advisor does not “teach” his or her subject area; rather he or she draws on many disciplines to meet the needs of each student, their projects, their Learning Plans, and the advisory activities. Overall, the advisor’s job is to know students well and provide the right measure of challenge and support for each student in each activity to promote growth.

- **Small School Culture:** Gibson Ek will open in Fall 2016 with approximately 108 students and grow to over 200 by 2019-2020. Students are nurtured to be kind, thoughtful, courageous, and resilient individuals with compassion and tolerance for adversity. The school community is one that is vibrant and supportive allowing students to thrive in a safe and kind environment.
- **Leadership:** Leadership is shared and spread between a strong, visionary principal and a dedicated, responsible team of advisors. Advisors take great responsibility in the day-to-day nurturing of the school climate, becoming committed advocates for their students, role modeling continued learning. Students are immersed in the school’s culture, developing leadership skills essential for their academic, career, and life success. Gibson Ek is dedicated to providing high quality leadership education through leadership programs and student activities in an integrated academic environment working with faculty, students, staff, and the greater community.
- **Parent/Family Engagement:** The innovation at Gibson Ek happens with everyone—students, families, and educators. We don’t just enroll students, we enroll families. Parents and families are essential to the workings of Gibson Ek. Families are invited to be engaged with the school and their student’s academic programs through their participation in Learning Plan meetings, quarterly exhibitions, and school events. In addition, we encourage parents to engage with our students through becoming an internship mentor or leading “offerings” on our campus.
- **School College Partnership and College Preparation:** Students graduate with strong academic, occupational, and personal skills to continue learning while being happy, responsible, and successful citizens in a dynamic global environment. Gibson Ek exposes students to a variety of professional, academic, and social paths available after high school and will support students to develop their paths in order to maximize their post high school opportunities.

Beginning in the first year at Gibson Ek, students begin researching colleges. This includes school-based work as well as visits to college campuses or on the Gibson Ek campus. By the end of the sophomore year, students will have some understanding of what is required of them for admission to various schools of interest to them. Their tasks in the junior and senior years, with support from advisors and other school staff, will include preparing themselves to be competitive in the admission process.

At the same time this is happening, Gibson Ek staff are in dialogue with representatives from various colleges and universities to create relationships to help our students gain admission to schools of choice.

- **Professional Development:** The Principal and Learning Through Interest Coordinator design professional development sessions in conjunction with entire school staff. This ongoing professional development takes place at regularly scheduled staff meetings, staff retreats, and conferences.

Timeline for Implementation

Gibson Ek is currently in the planning year and will open in September 2016. The school will open with 108 students in 9th and 10th grades and will grow to 216 students by 2019.

<u>April 2015</u>	Research and Design of Gibson Ek begins
<u>August 2015</u>	Gibson Ek attends ISD board retreat
<u>September-October 2015</u>	Gibson Ek team visits all MS and HS staff meetings
<u>November 2015</u>	Student and parent outreach begins
<u>November 2015</u>	Core Team Applications accepted and interviews scheduled
<u>December 2015</u>	Core Team Selected
<u>December 2015</u>	Student application available
<u>January 2016</u>	Competency and Transcript Committee refines learning goals and competencies and develops transcript
<u>January 2016</u>	Student application closes
<u>February 2016</u>	Students accepted or hold lottery
<u>March 2016</u>	Students confirm enrollment at Gibson Ek
<u>May 2016</u>	Additional hiring
<u>August 2016</u>	Pre-opening staff training and professional development
<u>September 2016</u>	Gibson Ek opens its doors to students, staff, and families

4. Please describe how the district or school will determine whether the higher standards for student learning have been met.

As an Issaquah School District public school, Gibson Ek’s academic programming will be consistent with the standards of all Issaquah School District schools and emphasize integration of best practices around interest-based and project-based learning; one student at a time personalization; mentorships aligned with career interests and post high school planning; competency based assessment (per waiver approval); and the engagement of students disconnected from school.

As an Issaquah School District school, Gibson Ek is subject to the various accountability measures of the school district, which include:

- Annual School Improvement Plan process
- Graduation rates
- Ends Monitoring
- EOC and SBAC test scores
- Enrollment, attendance, discipline data
- College and post high school data including National Clearinghouse data
- Survey data

As in other schools in the Big Picture Learning network, Gibson Ek’s assessment of student learning will draw heavily on quarterly exhibitions in which students present

their learning to a panel of peers, school staff, parents, and mentors (often with professional expertise in fields related to the student's project work). While the emphasis of exhibitions is on the authentic project work undertaken by the student in a particular learning cycle, panelists assess the student's growth relative to the aforementioned competencies. In addition to exhibitions, Gibson Ek's teachers and administrators will assess student portfolios in formative and summative processes to determine adequate progress toward competencies and the expectations for progress from grade to grade and ultimately graduation.

If granted this waiver, the Issaquah School District will anticipate updating the State Board of Education annually on the progress of implementation, including student growth in the standards for increased student learning.

The following pages show a sample exhibition feedback guide and project rubric.

SAMPLE EXHIBITION FEEDBACK GUIDE

Our school design reflects three principles: 1) learning must be based on the interests and goals of each student (learning plan); 2) curriculum must be relevant to people and places in the real world (internship, project work); 3) students' abilities must be measured by the quality of their work (exhibition, project evaluation, and portfolio).

Student Name: _____

Advisor: _____

Panelist: _____

Date: _____

NEW LEARNING and LEARNING PLAN GOALS

According to evidence presented at the exhibition, what specific skills, ways of thinking/reasoning, or new concepts did the student strengthen, develop or explore? How much progress did the student make toward the goals on the learning plan?

Project/Student Work	New skill(s) learned, ways of thinking/reasoning developed, or new understandings. Evidence of progress toward goals.

NEXT LEARNING PLAN, LOOKING FORWARD

According to the student's learning plan, long-term vision, and stated goals, what specific skills or new concepts does the student need to strengthen, develop, or explore? What do you think needs to be on the next learning plan?

OVERALL EVALUATION

Based on your assessment of the student's learning, the progress the student made toward his/her learning plan goals, and the progress the student is making toward his/her long-term goals, please rate the student on the following scale:

Unsatisfactory progress	Some progress	Significant progress	Exemplary progress
LEARNING PLAN The student made little progress toward his/her learning plan goals.	The student showed measurable progress toward his/her learning plan goals.	The student met most to all of his/her learning plan goals.	The student met all of his/her learning plan goals.
NEW LEARNING The student demonstrates little evidence of new skill learning.	The student demonstrates some evidence of new skill learning.	The student demonstrates a sufficient degree of new skill learning aligned with his/her long-term vision.	The student demonstrates a high degree of new skill learning aligned with his/her long-term vision.
PROJECTS The student provides little evidence of authentic project-based work.	The student provides some evidence of authentic project-based work.	The student provides sufficient evidence of authentic project-based work.	The student provides outstanding evidence of authentic project-based work.
LTI The student provides little evidence of progress toward finding an internship.	The student provides some evidence of progress toward finding an internship, but has not yet conducted any interviews.	The student provides solid evidence of interviews, shadow days and reflections.	The student is currently working in an internship, and has developed goals and/or a project.

OVERALL EVALUATION:

The student is currently not on pace to meet grade level expectations by the end of the year, which may result in a summer contract and/or repeating a grade level.	The student may not be on pace to meet grade level expectations by the end of the year, which may result in a summer contract and/or repeating a grade level.	The student seems to be on pace to meet grade level expectations and level up by the end of the year.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

NOTES:

Project Rubric

Student: _____

Advisor: _____

Project Reviewed: _____

Date: _____

RELEVANT	Focus	EE	ME	AE	BE
Relevance: The project is relevant to the student's interests and passions and/or Post Met Plan.					
Ownership: Student demonstrates ownership over the project - process and product.					
Learning Relationships: The student describes and provides evidence that he/she has developed strong learning relationships with a real world mentor, ally, or community through this project.					
Feedback: The student demonstrates that they sought, received and intentionally incorporated feedback to improve their project.					
Time Management: Student demonstrates timely completion at project benchmarks.					
Reflection: Student is able to reflect on their growth and learning through the project.					
Challenge: Student can describe how they were challenged through the course of this project and in multiple aspects.					
Authentic					
External Benefit: The project has clear benefits to the LTI site, school or community.					
Academic and Rigorous:					
Academic Knowledge and Skills: The student provides evidence that he/she is developing & applying knowledge & skills in CO, ER, SR, and/or QR through their project work					
Investigation Process: Student demonstrates that they have completed an in-depth investigation .					
Resources: Student utilized a diverse range of resources .					
Career Knowledge and Skills: The student provides evidence that he/she is developing & applying career knowledge and skills through their project work					

					Totals					
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Full Version:

RELEVANCE	Exceeds	Meets	Approaching	Below
<p>Relevance: The project is relevant to the student’s interests and passions and/or Post Met Plan. Key indicators of Relevance include: students’: engagement, internal motivation, mindset of understanding and quality beyond completion.</p>	<p>Student demonstrates the ways in which the project is highly relevant.</p>	<p>Student demonstrates the ways in which the project is relevant.</p>	<p>Student demonstrates the ways in which the project is partially relevant.</p>	<p>Student does not demonstrate the ways in which the project is relevant.</p>
<p>Ownership: Student demonstrates ownership over the project - process and product. Key indicators of Ownership include, student:</p> <ul style="list-style-type: none"> • monitored the progress of their work • sought appropriate help when needed • persevered when presented with obstacles or inconveniences • actively sought advisor and/or mentor(s) to discuss project progress, or participated actively in meetings set up by adults • completed tasks that were not originally called for in the project and/or were not required, but the student was interested and/or felt they would improve the project 	<p>Student provides evidence that s/he did all or nearly all of the key indicators of ownership</p>	<p>Student provides evidence that s/he did many of the of the key indicators of ownership</p>	<p>Student provides evidence that s/he did some of the key indicators of ownership</p>	<p>Student provides evidence that s/he did none or very few of the key indicators of ownership</p>
<p>Learning Relationships: The student describes and provides evidence that he/she has developed strong learning relationships with a real world mentor, ally, or community through this project. Key indicators of successful Learning Relationships include:</p> <ul style="list-style-type: none"> • Level of detail and amount of evidence describing and providing strong evidence of utilizing the mentor for a resource. 	<p>Student can clearly describe as well as provide strong evidence</p>	<p>Student can describe and provide some evidence - there may be room for more detail.</p>	<p>Student can describe - there may be room for more detail. No evidence is provided.</p>	<p>Student cannot describe or provide evidence</p>
<p>Feedback: The student demonstrates that they sought, received and intentionally incorporated feedback to improve their project.</p>	<p>Student provides convincing evidence that they sought, received and intentionally</p>	<p>Student provides convincing evidence that they participated an opportunity for</p>	<p>Student provides some evidence that they received feedback.</p>	<p>Student does not provide evidence that they received feedback.</p>

<p>Key indicators of successful feedback include:</p> <ul style="list-style-type: none"> • Level of thorough and convincing evidence describing for seeking targeted feedback. • Level of thorough and convincing evidence describing for intentionally incorporating targeted feedback. 	<p>incorporated meaningful, targeted feedback.</p>	<p>feedback and incorporated key elements of the feedback.</p>		
<p>Time Management: Student demonstrates timely completion at project benchmarks.</p>	<p>All or nearly all project benchmarks were completed on time.</p>	<p>Many project benchmarks were completed on time.</p>	<p>Some project benchmarks were completed on time.</p>	<p>Few or no project benchmarks were completed on time.</p>
<p>Reflection: Student is able to reflect on their growth and learning through the project.</p> <p>Key indicators of successful student reflection include:</p> <ul style="list-style-type: none"> • identify strengths of the project • identify weaknesses of the project • identify areas of growth and set goals <p>Additional areas that demonstrate exemplary reflection:</p> <ul style="list-style-type: none"> • explain why they were as successful as they were in the different areas • explain decisions they made in project process • reflect on their learning process and progress at several points in the project 	<p>Student demonstrates most or all indicators of Reflection</p>	<p>Student demonstrates many indicators of Reflection.</p>	<p>Student demonstrates some indicators of Reflection:</p> <ul style="list-style-type: none"> • identify at least one strength of the project • identify at least one weakness of the project <p>and may also be able to make other reflective comments related to the project, though they are superficial and/or vague.</p>	<p>Student demonstrates one or no indicators of Reflection - reflective comments related to the project may be superficial, vague, and/or unsupported by evidence. The student is not able to identify at least one strength and one weakness of the project.</p>
<p>Challenge: Student can describe how they were appropriately challenged through the course of this project and in the multiple aspects. Key indicators of challenge include, students’: learning new skills and content, working in the “risk zone”, balancing accomplishment and struggle, a need to utilize resources.</p>	<p>high level challenge throughout the course of the project, in most or all aspects</p>	<p>Student challenged her- or himself at a moderate level in many aspects of the project.</p>	<p>Student challenged her- or himself, but not as much as appropriate to her/his goals, needs and abilities.</p>	<p>Student did not challenge her- or himself in the project.</p>

ACADEMIC LEARNING/ RIGOR	Exceeds	Meets	Approaching	Below
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<p>Academic Knowledge and Skills: The student provides evidence that he/she is developing & applying knowledge & skills in CO, ER, SR, and/or QR through their project work <i>as described in their Project Proposal and/or Individualized Project Rubric.</i></p>	<p>Student exceeded the expectations in Learning Goal areas</p>	<p>Student met the expectations in Learning Goal areas</p>	<p>Student approached the expectations in Learning Goal areas</p>	<p>Student did not meet the expectations in Learning Goal areas</p>
<p>Investigation Process: Student demonstrates that they have completed an in-depth investigation. Key indicators include:</p> <ul style="list-style-type: none"> • uses essential question/hypothesis to frame/drive investigation • gathers and synthesizes relevant information, including facts as well as expert opinions • analyzes/interprets and applies relevant information (numerical data, facts, etc.) • draws meaningful conclusions and communicates them clearly 	<p>Student demonstrates most or all indicators of in-depth investigations</p>	<p>Student demonstrates many indicators of in-depth investigations</p>	<p>Student demonstrates some indicators of in-depth investigations</p>	<p>Student demonstrates one or no indicators of in-depth investigations</p>
<p>Resources: Student utilized a diverse range of resources. Key qualities of resources include:</p> <ul style="list-style-type: none"> • valid • high quality, • balance of primary/real world, and secondary. 	<p>Student used a wide variety of valid, high-quality sources, including both primary/real world and secondary sources.</p>	<p>Student used a variety of valid, high-quality sources, including both primary/real world and secondary sources.</p>	<p>Student used some variety of sources, though not all may have been of high quality, and primary/ real world sources may have been missing.</p>	<p>Student did not use a variety of sources; and/or some sources were of questionable validity.</p>
<ul style="list-style-type: none"> • Career Knowledge and Skills: The student provides evidence that he/she is developing & applying career knowledge and skills through their project work and that goals are informed by appropriate professional standards - <i>as described in their Project Proposal and/or Individualized Project Rubric.</i> 	<p>Student exceeded the career-related goals and objectives</p>	<p>Student met the career-related goals and objectives</p>	<p>Student approached the career-related goals and objectives</p>	<p>Student did not meet the career-related goals and objectives</p>
<p>Authenticity</p>	<p>Exceeds</p>	<p>Meets</p>	<p>Approaching</p>	<p>Below</p>
<p>External Benefit: The project has clear benefits to the LTI site, school or community. Key indicators of Ext. Benefit include:</p> <ul style="list-style-type: none"> • Project is used by the site and/or in other appropriate real-world contexts 	<p>The project is extremely useful/valuable and meets the site's standards of professional quality:</p>	<p>The project is useful/valuable: though there may or may not be a tangible product that can continue to be used in the future.</p>	<p>The project is useful/valuable, but has some areas for growth. Explanation may require prompting, have limited impact, and has not tangible product.</p>	<p>The project is not useful/valuable to the site and there is no tangible product for future use.</p>

<ul style="list-style-type: none"> • The student is able to explain the project’s use clearly, and may connect it to related issues • The impact of the project is strong and wide; may impact multiple audiences • There is a tangible product that can continue to be used in the future • Student was actively engaged in identifying the project’s benefit during its design. 				
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Projects (RAA!)

Engagement & Personal Qualities (Relevant)

1. **Relevance:** The project is **relevant** to the student’s interests and passions and/or Post Met Plan.
2. **Ownership:** Student demonstrates **ownership** over the project - process and product.
3. **Learning Relationships:** The student describes and provides evidence that he/she has developed strong **learning relationships** with a real world mentor, ally, or community through this project.
4. **Feedback:** The student demonstrates that **they sought, received** and **intentionally incorporated** feedback to improve their project.
5. **Time Management:** Student demonstrates **timely** completion at project benchmarks.
6. **Reflection:** Student is able to **reflect** on their growth and learning through the project.
7. **Challenge:** Student can describe how they were appropriately **challenged** through the course of this project and in multiple aspects.

Benefit to Site (gives back, has a real world application) (Authentic)

1. **External Benefit:** The project has clear **benefits** to the LTI site, school or community

Rigorous Academic Learning (Academic)

1. **Academic Knowledge and Skills:** The student provides evidence that he/she is developing & applying **knowledge & skills in CO, ER, SR, and QR** through their project work *and as described in their Project Proposal and/or Individualized Project Rubric*.
2. **Investigation Process:** Student demonstrates that they have completed an in-depth **investigation**.
3. **Resources:** Student utilized a diverse range of **resources**. Key qualities: Validity, high quality, balance of primary/real world, and secondary.

5. Please submit evidence demonstrating that students, families, and citizens were involved in developing the plan.

The opening of a school that embraces interest-based learning in an inspiring, rigorous, and supportive environment, closely aligns with most of the comments from the 160 individuals who took our survey in spring 2015 that gathered responses community members including students, parents, and staff. In addition to the responses from our community survey, we have established relationships with two Highline Big Picture student consultants; we will form a staff core team in November; and we will continue to develop the school with the School's Core Team to include the principal, seven teachers, one counselor, a Learning Through Interest Coordinator, two parents and two students. We will meet regularly with the superintendent and school board as we progress through the planning phase.

Student and Community Input

In addition to drawing on the expertise of Big Picture Learning in effectively engaging students previously struggling in school, the ISD sought student input about the most important attributes of a newly designed high school. During over fifty conversations with ISD students in individual and small group meetings, the six areas below surfaced consistently as key design priorities:

- Kind, positive, and respectful school culture
- A student centered experience where every student's learning experience is unique
- A vibrant, professional and supportive school community where students feel valued and part of the community
- Teachers learn from and collaborate with students
- Access to a variety of forms of technology
- Positive connections with the community and real world

In addition to student input, an online community survey conducted in June of 2015 generated the following excerpts in response to this question:

What purpose do you believe a high school should serve for its students?

Preparation for higher learning or independent living post graduation. Not everyone is going to go to college but should have the option to choose what path of higher learning they would like to be prepared for. HS should be a place where students are inspired about their futures so seek to meet those requirements...not just a place where they go to take the rudimentary classes because the state requires them to. 6/12/2015 8:31 PM

To promote the idea of life-long learning and provide each student with the skills needed to think for themselves and to become a responsible community member. 6/12/2015 2:41 PM

Provide real world educational experiences where the students can easily translate what they've learned into practice. 6/11/2015 9:13 PM

Guide them to fulfill their potential as positive collaborators in the human race by developing their unique talents and attributes. Give them lots of internships/shadowing opportunities so they are ready to take the next steps toward a career. 6/11/2015 3:29 PM

Provide real experiences in the community with guidance for improvement and best practices from teachers and community members, ie. business owners, managers, HR personnel. Prepare students to be a contributing member in our society politically, economically, and philanthropically.
6/11/2015 1:02 PM

To provide a safe environment for students to make mistakes, to be proud of being who they are, and to recognize all the talents alike. When students buy into the culture of their school, the high academic achievement will come by itself. 6/10/2015 4:59 PM

Enable every student to earn a high school degree and be prepared to begin their journey into an adulthood of meaningful work and a connection to a fulfilling life. It's a tall order, but honestly the ultimate job is to get every student that essential academic degree while encouraging them to develop personally and find connections to their future. 6/10/2015 11:58 AM

Develop a love of learning and skills for learning, experimentation, and analysis. High school needs to also promote health, wellbeing, and joy. 6/10/2015 8:15 AM

Encouraging them to contribute positively to this world in a multitude of ways. Encouraging them to be independent thinkers and embrace intellectual curiosity. Encourage them to embrace life and future independence and autonomy. 6/10/2015 7:42 AM

To produce a graduate who is happy, productive, independent, and have the skills to get gainful employment and higher education. 6/9/2015 9:43 PM

Learning how to function effectively and manage responsibilities and choices in a diverse community as practice for future lives, whether that be work, more school, or other endeavors. To discover how to function as an individual within the context of a larger community. 6/4/2015 12:08 PM

Students must go beyond traditional academic coursework in order to get to know who they are. This means authentic, project-based learning in core classes and PLENTY of room in the schedule for modern electives that allow them to try real-world skills. E.g. Media/publications, coding, engineering, entrepreneur/business, marketing/communications, environmental.

6. Please submit evidence demonstrating that the board of directors, teachers, administrators, and classified employees are committed to working cooperatively to implement the plan.

By the school's opening in Fall 2016, the Board of Directors, district leadership, school staff, Big Picture Learning, and students will have cooperated in the full development, planning, and implementation of the school. The new high school has full approval from the superintendent and school board for the planning year in 2015 and opening in 2016. The hiring of the principal in April 2015 started the planning process for the school. The school has a full time planning principal, half-time Learning Through Interest Coordinator, and full time secretary for the 2015-2016 school year. By [December 18](#), the school district will name the Staff Core Team after completing the core team selection process as outlined in the IEA/ISD Negotiated Agreement. The core team will be active for the remainder of the 2015-2016 school year and will be assigned to the new building to open the school in Fall 2016.

7. Supporting documentation for new and renewal applications is attached to document the following:

The following pages include explanations and supporting evidence for the following areas.

- ✓ The school's expectations for student learning:
Described above and documented in the draft documents of Learning Goals and Competencies.
- ✓ The graduation rate of the high school(s) for the last three school years:
Per discussion with SBE staff, data from other schools included.
- ✓ Any available follow-up employment data for the high school's graduates for the last three years. (Combined with college data):
Not applicable, per discussion with SBE staff. College data has been obtained from Tiger Mountain from the National Clearinghouse, but that data is not included in this application
- ✓ The system for documenting student learning (e.g., student portfolios, etc.):
Description included of Project Foundry
- ✓ Student scores on the required statewide high school assessments for the past three years:
Per discussion with SBE staff, to be added with data from other district schools.
- ✓ The school's annual performance report for the last three years:
Not applicable, per discussion w/ SBE staff.
- ✓ The types of family and parent involvement at the school:
Description of family involvement anticipated at Gibson Ek
- ✓ The level of student, family, parent, and public satisfaction and confidence in the school as reflected in any survey done by the school in the last three years:
Links to district survey data and a sample engagement survey is included as Attachment 4

Graduation Rates

The graduation rate of the high school(s) for the last three school years.

Graduation Rate	2015		2014		2013	
	Adjusted 4-Year Cohort Graduation Rate (Class of 2014)		Adjusted 4-Year Cohort Graduation Rate (Class of 2013)		Adjusted 4-Year Cohort Graduation Rate (Class of 2012)	
District	Adjusted 5-year Cohort Graduation Rate (Class of 2013)	94.30%	Adjusted 5-year Cohort Graduation Rate (Class of 2012)	94.70%	Adjusted 5-year Cohort Graduation Rate (Class of 2011)	93.30%
I HS	Adjusted 4-Year Cohort Graduation Rate (Class of 2014)	93.10%	Adjusted 4-Year Cohort Graduation Rate (Class of 2013)	94.30%	Adjusted 4-Year Cohort Graduation Rate (Class of 2012)	94.50%
	Adjusted 5-year Cohort Graduation Rate (Class of 2013)	95.00%	Adjusted 5-year Cohort Graduation Rate (Class of 2012)	96.20%	Adjusted 5-year Cohort Graduation Rate (Class of 2011)	94.30%
LHS	Adjusted 4-Year Cohort Graduation Rate (Class of 2014)	94.00%	Adjusted 4-Year Cohort Graduation Rate (Class of 2013)	93.20%	Adjusted 4-Year Cohort Graduation Rate (Class of 2012)	92.10%
	Adjusted 5-year Cohort Graduation Rate (Class of 2013)	93.60%	Adjusted 5-year Cohort Graduation Rate (Class of 2012)	95.10%	Adjusted 5-year Cohort Graduation Rate (Class of 2011)	95.60%
SHS	Adjusted 4-Year Cohort Graduation Rate (Class of 2014)	96.10%	Adjusted 4-Year Cohort Graduation Rate (Class of 2013)	96.70%	Adjusted 4-Year Cohort Graduation Rate (Class of 2012)	96.00%
	Adjusted 5-year Cohort Graduation Rate (Class of 2013)	97.80%	Adjusted 5-year Cohort Graduation Rate (Class of 2012)	99.00%	Adjusted 5-year Cohort Graduation Rate (Class of 2011)	96.20%
TMHS	Adjusted 4-Year Cohort Graduation Rate (Class of 2014)	27.70%	Adjusted 4-Year Cohort Graduation Rate (Class of 2013)	31.00%	Adjusted 4-Year Cohort Graduation Rate (Class of 2012)	37.30%
	Adjusted 5-year Cohort Graduation Rate (Class of 2013)	46.20%	Adjusted 5-year Cohort Graduation Rate (Class of 2012)	54.00%	Adjusted 5-year Cohort Graduation Rate (Class of 2011)	50.00%

Actual Adjusted 4-Year (On-Time) Cohort Graduation Rate (Class of 2013) – The total number of students identified in grade 9 as belonging to the Class of 2013 (during the 2009-10 school year) who are reported as graduates, divided by the total number of students identified as the Class of 2013, during the 2012-13 school year. Students who enrolled at any time prior to the end of the 2012-13 school year, identified as belonging to the Class of 2013, are included in the calculations. Students identified as belonging to the Class of 2013 who have exited with a confirmed transfer or who have become deceased are removed from the calculations. More information about the actual adjusted cohort calculations can be found at <http://www2.ed.gov/policy/elsec/guid/hsgrguidance.pdf>.

Actual Adjusted 5-year Cohort Graduation Rate (reported with the Class of 2012) – The total number of students identified as belonging to the Class of 2012 who are reported as graduating no later than the 2012-13 school year.

The system for documenting student learning (e.g., student portfolios, etc.)

In order to manage the complexity of personalized and competency-based learning, we will be employing [Project Foundry](#) as our learning management system. Project Foundry is a cloud based application for project-based schools to align individual student work to the academic competencies through personalized learning plans. This tool afford us the ability to build project proposal templates, track individual student project work, collaborate on tasks needed for completion, produce evidence in an online portfolio, as well as build and deploy assessments. Finally, Project Foundry enables us to translate competency completion into digestible transcripts and to access data on overall programmatic success. Project Foundry has been in use at innovative schools around the country. It is our key technology component for empowering students, helping them stay organized and tracking their progress toward meeting all of the competencies and qualify for graduation.

State Standardized Test Scores

Student scores on the required statewide high school assessments for the past three years.
Per discussion with SBE staff, to be added with data from other district schools.

EOC											
I HS											
All Grades EOC Math 1				All Grades EOC Math 2				All Grades EOC Biology			
Year	Schoo		Distric	Year	Schoo		Distric	Year	Schoo		Distric
2010-11 EOC M1	89%	87%		2010-11 EOC M2	90%	91%		2011-12 EOC Biology	83%	84%	
2011-12 EOC M1	60%	82%		2011-12 EOC M2	>95%	92%		2012-13 EOC Biology	91%	90%	
2012-13 EOC M1	47%	78%		2012-13 EOC M2	>95%	94%		2013-14 EOC Biology	90%	91%	
2013-14 EOC M1	56%	84%		2013-14 EOC M2	69%	60%		2014-15 EOC Biology	73%	63%	
LHS											
All Grades EOC Math 1				All Grades EOC Math 2				All Grades EOC Biology			
Year	Schoo		Distric	Year	Schoo		Distric	Year	Schoo		Distric
2010-11 EOC M1	83%	87%		2010-11 EOC M2	77%	91%		2011-12 EOC Biology	82%	84%	
2011-12 EOC M1	62%	82%		2011-12 EOC M2	83%	92%		2012-13 EOC Biology	90%	90%	
2012-13 EOC M1	33%	78%		2012-13 EOC M2	83%	94%		2013-14 EOC Biology	89%	91%	
2013-14 EOC M1	37%	84%		2013-14 EOC M2	25%	60%		2014-15 EOC Biology		63%	
SHS											
All Grades EOC Math 1				All Grades EOC Math 2				All Grades EOC Biology			
Year	Schoo		Distric	Year	Schoo		Distric	Year	Schoo		Distric
2010-11 EOC M1	89%	87%		2010-11 EOC M2	>95%	91%		2011-12 EOC Biology	88%	84%	
2011-12 EOC M1	64%	82%		2011-12 EOC M2	91%	92%		2012-13 EOC Biology	93%	90%	
2012-13 EOC M1	61%	78%		2012-13 EOC M2	95%	94%		2013-14 EOC Biology	>95%	91%	
2013-14 EOC M1	66%	84%		2013-14 EOC M2	58%	60%		2014-15 EOC Biology	60%	63%	
TMHS											
All Grades EOC Math 1				All Grades EOC Math 2				All Grades EOC Biology			
Year	Schoo		Distric	Year	Schoo		Distric	Year	Schoo		Distric
2010-11 EOC M1		87%		2010-11 EOC M2		91%		2011-12 EOC Biology		84%	
2011-12 EOC M1		82%		2011-12 EOC M2	27%	92%		2012-13 EOC Biology		90%	
2012-13 EOC M1		78%		2012-13 EOC M2		94%		2013-14 EOC Biology	38%	91%	
2013-14 EOC M1	13%	84%		2013-14 EOC M2		60%		2014-15 EOC Biology		63%	

HSPE

I HS				LHS				SHS				TMHS			
10th Grade Reading				10th Grade Reading				10th Grade Reading				10th Grade Reading			
Year	School	District	State	Year	School	District	State	Year	School	District	State	Year	School	District	State
2011-12 HSPE	93.30%	93.40%	81.30%	2011-12 HSPE	94.00%	93.40%	81.30%	2011-12 HSPE	>95.00%	93.40%	81.30%	2011-12 HSPE	44.40%	93.40%	81.30%
2012-13 HSPE	93.90%	94.00%	83.60%	2012-13 HSPE	93.50%	94.00%	83.60%	2012-13 HSPE	>95.00%	94.00%	83.60%	2012-13 HSPE	45.00%	94.00%	83.60%
2013-14 HSPE	93.10%	94.20%	82.90%	2013-14 HSPE	94.40%	94.20%	82.90%	2013-14 HSPE	>95.00%	94.20%	82.90%	2013-14 HSPE	57.60%	94.20%	82.90%
10th Grade Writing				10th Grade Writing				10th Grade Writing				10th Grade Writing			
Year	School	District	State	Year	School	District	State	Year	School	District	State	Year	School	District	State
2011-12 HSPE	>95.00%	>95.00%	85.40%	2011-12 HSPE	>95.00%	>95.00%	85.40%	2011-12 HSPE	>95.00%	>95.00%	85.40%	2011-12 HSPE	48.20%	>95.00%	85.40%
2012-13 HSPE	>95.00%	>95.00%	84.90%	2012-13 HSPE	>95.00%	>95.00%	84.90%	2012-13 HSPE	>95.00%	>95.00%	84.90%	2012-13 HSPE		>95.00%	84.90%
2013-14 HSPE	94.80%	94.70%	85.60%	2013-14 HSPE	92.60%	94.70%	85.60%	2013-14 HSPE	>95.00%	94.70%	85.60%	2013-14 HSPE	55.50%	94.70%	85.60%

The types of parent and family involvement at Gibson Ek

Big Picture Learning believes that parent/guardian engagement in a child's learning is essential to student success and Gibson Ek is fully committed to this principle. Gibson Ek does not only enroll students, we enroll families and involve them in all aspects of student learning. By bringing students out into the community and bringing the community into the school, Big Picture schools become community assets and positive, learning-rich contributors to their surrounding neighborhoods, towns, and cities.

Most importantly, we are intentional about engaging families in their children's education by asking them to regularly participate in learning plan meetings and attend exhibitions. Families serve as resources, providing information about their child's strengths, weaknesses, and lives outside of school. They also serve as resources to the school community by connecting the school with potential LTIs and mentors; many parents and family members serve as mentors themselves.

Essential Elements of Parent/Family Engagement include:

- Families are actively involved in the education and school life of their children
- Parental voice is vital in school organization and culture
- Families attend and participate in learning plan meetings and exhibitions
- Parents are involved in recruitment and enrollment processes
- Families are engaged in the college search process

The level of student, family, parent, and public satisfaction and confidence in the school as reflected in any survey done by the school in the last three years.

In addition to the ISD surveys that are done annually such as the ones below, Gibson Ek will also conduct student and family surveys such as a student engagement survey given two times per year and a family engagement and satisfaction survey to be given yearly.

District Community Polling Study Results:

<http://www.issaquah.wednet.edu/docs/default-source/district/survey/communitypollingsurvey/issaquah-school-district-community-polling-study-results-july-through-december-2014.pdf?sfvrsn=2>

2013 ISD Community Report Analysis

<http://www.issaquah.wednet.edu/docs/default-source/district/community-report/2013analysis.pdf?sfvrsn=2>

See a sample student engagement survey as Attachment 4

8. Please provide documentation and rationale showing that any noncredit-based graduation requirements that replace in whole or in part the applicable graduation requirements in Chapter 180-51 WAC meet the minimum College Academic Distribution Requirements established in WAC 392-415-070 for students planning to attend a baccalaureate institution.

Upon waiver approval, the Gibson Ek Core Team, Assessment Department, and Teaching and Learning Department will begin work with college admissions counselors and other college entrance experts to design a transcript using models from Highline Big Picture and The Met in Rhode Island as models. We will continue to research and implement new developments in college admissions and acceptance. Additionally, the Gibson Ek transcript will have an explanation of the College Academic Distribution Requirements (CADR).

Results from the Highline Big Picture forum in 2008 provides further rationale for design of Gibson Ek and its proposed waiver from credit-based graduation requirements. This forum included input from public baccalaureate admissions directors, conducted in 2008. This testimony, as well as continued research on the importance of non-cognitive competencies, offers additional rationale for the school design as well as this waiver.

In the 2008 forum, senior admissions staff (primarily admissions directors) from Evergreen, Pacific Lutheran University, University of Puget Sound, Seattle Pacific University, the University of Washington, Washington State University, Smith College, DeVry University, St. Martin's University, and Highline Community College discussed what students need to succeed in college and what causes them to drop out.

Group 1

What students need to succeed in college:

- Sense of why they are there
- Attitude toward success
- Social skills/get voice heard
- Able to seek out and use faculty and staff/adults as resources
- Prioritization and time management skills
- Collaborative skills
- Self-disciplined/self-challenger
- Reading/writing proficiencies
- Knowing how to learn (or absorb)
- Math proficiency
- Have something to work for
- Participation/attendance
- Self confidence
- Leadership skills
- Adaptability
- Test scores

Top 5, organized from left

- Interpersonal qualities
- Internal qualities
- Knowing how to learn/adapt
- Reading/writing
- Goal-oriented
- General academic proficiencies

- Able to self-assess/self-advocate

Why students don't succeed:

- Don't connect with faculty/staff
- Lack of the 5 priorities
- Not connecting with the student community
- First generation
- Socioeconomics
- Lack of initiative and confidence to take advantage of resources
- Lack of cultural connection/diversity
- Lack of management skills
- Financial aid
- Home life/family/peers/\$\$
- Don't know what to do... it's unclear to them why they are there

Group 2

What students need to succeed in college:

- Manage their time (balance between life and study) to meet class expectations
- Write a research paper w/ footnotes
- Critical reading – understand why author chose; question the author
- Ability to focus on topic/subject not interested in – stepping outside comfort zone – be able to persevere when don't like it
- Do quantitative analysis as it relates to their field – in general, in all areas
- Have a deep (enough) understanding of scientific concepts to think critically about research (political...) presented
- Applying theory in daily practice – deep enough understanding of theory

Why we lose students:

- Time management: prioritize what need to do; not procrastinate
- Personal issues: "Life happens", family, finances
- Being self-directed, able to make the transition into college
- (Especially in 1st year) lack of academic preparation
- Not using campus services
- Lack of focus/purpose – what they want to do
- College not the right choice (family chooses, friends, etc.)

Group 3

What students need to succeed in college:

- Writing skills (research papers, critiques, responses to text or discussion)
- Have a purpose and/or drive to be there/self-motivation
- Think critically
 - Being able to go beyond the writing prompt
 - Defend your thought process
 - Connect two or more different ideas
- Think spatially, being comfortable with math and statistics, thinking about math and science
- Manage their time!!!
- Organize/prioritize/take notes/study skills

- Navigate “systems” – know yourself well enough to navigate systems and build resources, know the language of college
- Know themselves, their learning style, how they learn, know when they need help and how to get help

Most common reasons not successful:

- Don't feel like they fit in
- Don't have the support system
- Not finding your own place
- Have not made connections
- Overwhelmed, can't handle the workload
- Lack of time management – can't handle multiple classes/multiple projects at once
- Have to be able to handle high-stakes tests/projects – there's not much flexibility
- Finances are a problem
- Lack of self-motivation/purpose/drive
- Lack of preparation, academic skills not where they need to be

Below is a list of colleges that Highline Big Picture Alumni have been accepted to.

1. Antioch University
2. Bellevue College
3. Cascadia College
4. Central Washington University
5. Columbia College of Chicago
6. Columbia College of Hollywood
7. Cornish College of the Arts
8. DeVry University
9. Digipen Institute of Technology
10. Eastern Washington University
11. Evergreen State College
12. Gene Juarez Academy
13. Grand Canyon State College
14. Greenriver Community College
15. Heritage University
16. Highline College
17. Los Angeles City College
18. Lewis and Clark College
19. Montana State University
20. NW College of the Arts

21. NW Indian College
22. Pacific Lutheran University
23. Renton Institute of Technology
24. Seattle Central Community College
25. Seattle Pacific University
26. Seattle University
27. Shoreline Community College
28. South Seattle College
29. Spokane Falls Community College
30. St Martin's College
31. The Art Institute of Seattle
32. University of Alaska Southeast
33. University of Hawaii, Hilo
34. University of Puget Sound
35. University of Washington
36. Washington State College
37. Western Washington University
38. Whitman College
39. Whitworth University

The District's intent is to meet the needs of Issaquah's diverse array of learners by providing effective programs across all high schools. As part of our commitment to prepare all students for compelling futures, we are re-examining and implementing new intervention strategies at our three comprehensive high schools and developing a new innovative secondary school.

For many years, Tiger Mountain Community High School has provided a small and supportive alternative school option for Issaquah students. Often these students come to TMCHS credit deficient, with attendance issues and with little connection to school, making TMCHS the District's final intervention. TMCHS students and staff have developed a strong sense of community, which the District recognizes and values. However, a thorough evaluation of student data has made it clear that TMCHS is not adequately meeting the needs of its students. Further, I am concerned that TMCHS, as an intervention strategy, delays the collective improvement of our secondary system as a whole to effectively prepare all students.

Therefore, as an initial step, I am proposing the closure of Tiger Mountain Community High School for the 2015-16 school year and beyond.

In examining data from all ISD high schools, district leadership has identified concerns.

- System Inequity:
 - The average participation in free or reduced-price meals across the District's other high schools is just over 8%; this figure at Tiger Mountain is over 30%.
 - The percentage of students receiving Special Education services in the District's other high schools averages around 6.5%. At Tiger Mountain these students comprise more than 25% of enrollment.
- System Ineffectiveness:
 - The annual rate of referral to TMCHS indicates comprehensive high schools lack resources and skills to effectively serve all students.
 - State assessment data at TMCHS is notably lower than that of the comprehensive high schools. The most educationally challenged students at our comprehensive high schools are meeting state standards at higher percentages than all students at TMCHS.
 - Average daily attendance rates are 15-20% lower at TMCHS than at the comprehensive high schools.
 - TMCHS's small learning community and other unique attributes should result in a high degree of individualized support to meet learning goals. However TMCHS's four-year graduation rate is less than 40% and the five-year rate is less than 50%.

To meet the ISD Mission and Ends, a significant change is needed to develop a secondary learning community that more effectively prepares students for graduation and successful post-high school experiences. Therefore, I propose a three-year process to include the following:

2014-15

- Enhancing supports for students in ISD's comprehensive high schools.
 - Graduation Specialists
 - EA in support of Graduation Specialist
 - Mental health support
 - Expanded Start Strong Program
 - Chemical Dependency Specialists
- Limiting the enrollment of new TMCHS students
- Initially engaging the ISD community regarding new secondary school
- *ISD School Board decision regarding TMCHS closure*

2015-16

- Closing TMCHS (*pending ISD School Board action*)
- Stewarding the transition of remaining TMCHS students toward successful graduation
- Planning year - Engaging the community, outside expertise and district staff in the design and development of a new high school emphasizing
 - consistency with the standards at all ISD schools
 - integration of best practices around interest-based and project-based learning
 - one-student-at-a-time personalization
 - mentorships aligned with career interests and post high school planning
 - competency-based assessment
 - the engagement of students disconnected from school

2016-17

- Opening of the new secondary school

OFFICIAL TRANSCRIPT Final Report

Highline Big Picture High School Highline Public Schools 206.631.7700 440 South 186th Street Burien, WA 98148	Legal Name Birth Date Parent District ID SSID # Graduation Date	THIS IS AN ACADEMIC RECORD FOR GRADE(S): <div style="border: 1px solid black; padding: 5px; text-align: center;"> WE DO NOT GRADE OR RANK OUR STUDENTS </div> Total number in class:
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9th Grade Applied Learning Goals	Degree of Proficiency	CADR	9th grade internships, real world learning, and highlights	10th Grade Applied Learning Goals	Degree of Proficiency	CADR	10th grade internships, real world learning, and highlights
COMMUNICATION				COMMUNICATION			
In Progress, Met, Exceeded Expectations				In Progress, Met, Exceeded Expectations			
QUANTITATIVE REASONING			QUANTITATIVE REASONING				
EMPIRICAL REASONING			EMPIRICAL REASONING				
SOCIAL REASONING			SOCIAL REASONING				
PERSONAL QUALITIES			PERSONAL QUALITIES				

Authorized Signature	Title	Date
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Key to the CADR Column

1-4	English – 4 credits including 3 credits of college preparatory composition or literature. One credit may be satisfied by courses in drama as literature, public speaking, debate, journalistic writing, business English, English as a Second Language, or Learning Support English. Passing the state mandated high school assessment in Reading is equivalent to earning the first 2 CADR credits of high school English.
5-7	Mathematics – 3 credits: Algebra I, geometry, and Algebra II (intermediate algebra), or Integrated Math I, II, and III. Passing the state mandated high school assessment in math is equivalent to earning the first 2 CADR credits of high school math (Algebra I & Geometry or Integrated Math I and II).
8	Senior Year Math-Based Quantitative Course - During the senior year of high school, students must earn a credit in a math-based quantitative course. This requirement may be met through enrollment in one of the three required math courses listed above; or by completing a math-based quantitative course like statistics, applied math, or appropriate career and technical courses; or by completing an algebra-based science course taken during the senior year that would satisfy this requirement and part of the science requirement below.
9,10	Science – 2 credits of laboratory science are required for admission to public baccalaureate institutions beginning in the summer of 2010. One credit must be in an algebra-based science course as determined by the school district. One credit must be in biology, chemistry, or physics (this course may also meet the algebra-based requirement).
11,12	World Languages – 2 credits must be earned in the same World Language, Native American language, or American Sign Language.
13-15	Social Science – 3 credits of history or other social science (e.g. anthropology, contemporary world problems, economics, geography, government, political science, psychology).
16	Arts – 1 credit of fine, visual, or performing arts - or 1 additional credit in other CADR academic subject areas as defined above. Acceptable coursework in the fine, visual, or performing arts includes art appreciation, band, ceramics, choir, dance, dramatics performance and production, drawing, fiber arts, graphic arts, metal design, music appreciation, music theory, orchestra, painting, photography, print making, or sculpture.

The “CADR” column indicates which proficiencies and collections of work on this student’s transcript correspond to the Washington Higher Education Board’s College Academic Distribution Requirement (CADR) Coursework, according to the following key:

OFFICIAL TRANSCRIPT for The Metropolitan Regional Career and Technical Center: Final Report

The Metropolitan Regional Career and Technical Center is Accredited by the Rhode Island Board of Regents

	Public Street Campus 325 Public Street Providence, RI 02905	Paul W. Crowley East Bay Met School Campus 115 Girard Ave. Newport, RI 02840	Peace Street Campus 362 Dexter Street Providence, RI 02907	Student: Address: Parent: Date of Birth: Date of Graduation:	This is an academic record for grades: —	We do not grade or rank our students. Total number in the class: ___
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Degree of Work Completion (IP = In Progress, ME = Meets Expectations, EE = Exceeds Expectations)

9th Grade Applied Learning Goals		IP	ME	EE	10th Grade Applied Learning Goals	
Communication	ELA I				ELA II	Public Speaking 1
	Public Speaking 1					Public Speaking 2
Quantitative Reasoning	Algebra 1				Geometry	
Empirical Reasoning						
Social Reasoning						
Personal Qualities						
Career Pathways	Career Preparation and Exploration 101				Career Preparation and Exploration 201	

9 th grade internship and real world learning opportunities and projects	10 th grade internship and real world learning opportunities and projects
<p><u>Internships and RWL:</u></p> <p><u>Additional Opportunities:</u></p>	<p><u>Internships and RWL:</u></p> <p><u>Additional Opportunities:</u></p>

“Degree of completion” assesses whether the student met the expectations for each skill area, as laid out in their annual learning plans. Please see Met school profile for guidance on interpreting The Met transcript.

Degree of Work Completion (IP = In Progress, ME = Meets Expectations, EE = Exceeds Expectations)

	11th Grade Applied Learning Goals				12th Grade Applied Learning Goals			College Credits and Certifications	
	IP	ME	EE		IP	ME	EE	College/Cert.	Course
Communication	ELA III				ELA IV				
	Public Speaking 3				Public Speaking 4				
Quantitative Reasoning	Algebra 2 or				Pre-Calculus or				
	Financial Literacy or				Financial Literacy or				
	Mathematics - Independent Study				Mathematics - Independent Study				
Empirical Reasoning									
Social Reasoning									
Personal Qualities									
Career Pathways	Career Prep. and Exploration 301				Career Prep. and Exploration 401				
					Senior Thesis Project 401				

11 th grade internship and real world learning opportunities and Projects	12 th grade internship and Senior Thesis Project
<p><u>Internships and RWL:</u></p> <p><u>Additional Opportunities:</u></p>	<p><u>Internships and RWL:</u></p> <p><u>Additional Opportunities:</u></p>

Standardized Test Scores	<u>Please see the student's official ACT report</u>
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Authorized Signature _____ **Title** _____ **Date** _____

“Degree of completion” assesses whether the student met the expectations for each skill area, as laid out in their annual learning plans.
Please see Met school profile for guidance on interpreting The Met transcript.


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Student Engagement Instrument

MARKING INSTRUCTIONS

- Use a No. 2 pencil or a blue or black ink pen only.
- Do not use pens with ink that soaks through the paper.
- Make solid marks that fill the response completely.
- Make no stray marks on this form.

CORRECT: ●

INCORRECT: 

Strongly Disagree
Disagree
Agree
Strongly Agree

- | | | | | |
|---|---|---|---|---|
| 1. My family/guardian(s) are there for me when I need them. | 1 | 2 | 3 | 4 |
| 2. After finishing my schoolwork I check it over to see if it's correct. | 1 | 2 | 3 | 4 |
| 3. My teachers are there for me when I need them. | 1 | 2 | 3 | 4 |
| 4. Other students here like me the way I am. | 1 | 2 | 3 | 4 |
| 5. Adults at my school listen to the students. | 1 | 2 | 3 | 4 |
| 6. Other students at school care about me. | 1 | 2 | 3 | 4 |
| 7. Students at my school are there for me when I need them. | 1 | 2 | 3 | 4 |
| 8. My education will create many future opportunities for me. | 1 | 2 | 3 | 4 |
| 9. Most of what is important to know you learn in school. | 1 | 2 | 3 | 4 |
| 10. The school rules are fair. | 1 | 2 | 3 | 4 |
| 11. Going to school after high school is important. | 1 | 2 | 3 | 4 |
| 12. When something good happens at school, my family/guardian(s) want to know about it. | 1 | 2 | 3 | 4 |
| 13. Most teachers at my school are interested in me as a person, not just as a student. | 1 | 2 | 3 | 4 |
| 14. Students here respect what I have to say. | 1 | 2 | 3 | 4 |
| 15. When I do schoolwork I check to see whether I understand what I'm doing. | 1 | 2 | 3 | 4 |
| 16. Overall, my teachers are open and honest with me. | 1 | 2 | 3 | 4 |
| 17. I plan to continue my education following high school. | 1 | 2 | 3 | 4 |
| 18. I'll learn, but only if the teacher gives me a reward. | 1 | 2 | 3 | 4 |
| 19. School is important for achieving my future goals. | 1 | 2 | 3 | 4 |
| 20. When I have problems at school my family/guardian(s) are willing to help me. | 1 | 2 | 3 | 4 |

Please Turn Over 

Strongly Disagree Disagree Agree Strongly Agree

- | | | | | |
|---|---|---|---|---|
| 21. Overall, adults at my school treat students fairly. | 1 | 2 | 3 | 4 |
| 22. I enjoy talking to the teachers here. | 1 | 2 | 3 | 4 |
| 23. I enjoy talking to the students here. | 1 | 2 | 3 | 4 |
| 24. I have some friends at school. | 1 | 2 | 3 | 4 |
| 25. When I do well in school it's because I work hard. | 1 | 2 | 3 | 4 |
| 26. The tests in my classes do a good job of measuring what I'm able to do. | 1 | 2 | 3 | 4 |
| 27. I feel safe at school. | 1 | 2 | 3 | 4 |
| 28. I feel like I have a say about what happens to me at school. | 1 | 2 | 3 | 4 |
| 29. My family/guardian(s) want me to keep trying when things are tough at school. | 1 | 2 | 3 | 4 |
| 30. I am hopeful about my future. | 1 | 2 | 3 | 4 |
| 31. At my school, teachers care about students. | 1 | 2 | 3 | 4 |
| 32. I'll learn, but only if my family/guardian(s) give me a reward. | 1 | 2 | 3 | 4 |
| 33. Learning is fun because I get better at something. | 1 | 2 | 3 | 4 |
| 34. What I'm learning in my classes will be important in my future. | 1 | 2 | 3 | 4 |
| 35. The grades in my classes do a good job of measuring what I'm able to do. | 1 | 2 | 3 | 4 |