

## Annual Scorecard

**Stated intent:** “This scorecard is a snapshot of our student performance across a variety of grade levels and multiple areas measured against established targets. It enables us to reflect on our achievement over time and analyze patterns and trends.”

### Suggestions for improving the Scorecard to make it an “at a glance” snapshot.

**Annual Growth** - The term is usually associated with student achievement and could be confusing used in this context. It doesn't seem that the purpose of the document is to show that we are making 1/3 of the way each year to the established three-year target, but rather to show that we are making progress or are hitting the mark. I suggest that we simplify by removing the annual growth column and just show the last three years of data.

**How are we doing?**– We need to make it easier to see in which student learning milestones we have met our target, are making progress, or are not making it progress. We can continue to use the color coding system, but rather in a separate column, use it in the column with most recent year's data. The challenge is identifying what yellow means if we are not using “annual growth to target” over three years.

**Color Code Option 1:** Green indicates three year target met. *Yellow indicates progress toward target if we show an increase from the previous year, or are within two percentage points of the previous year.* Red indicates that we are more than 2 percentage points below the previous year.

**Color Code Option 2:** Green indicates three year target met. *Yellow indicates progress toward target if we show an increase from the previous year, or are within one percentage point of the previous year.* Red indicates that we are more than 2 percentage points below the previous year.

**Color Code Option 3:** Use no colors and just show the data.

If we are using improvement from the previous year to show progress, moving the “Target” column to the left it makes it easier to see the three year progression and correlate the color code comparison to the previous year.